



**Public Appointments  
Annual Report  
2002/2003**

**Central Appointments  
Unit**

**Volume 1**

**October 2003**

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# SECTION 1

## Public Appointments Annual Report 2002/2003

### Background to the Public Appointments Process

- 1.1 This is the seventh Annual Report on public appointments in Northern Ireland. The preparation of the report has been undertaken by the Central Appointments Unit which has central policy responsibility for public appointments. Copies of the Report are available on the Internet at [www.ofmdfmi.gov.uk/publicappointments](http://www.ofmdfmi.gov.uk/publicappointments) or from the Central Appointments Unit - Telephone 028 9052 8193.
- 1.2 The Report includes an Annex, setting out in detail the number of applications received and appointments made by each of the eleven Northern Ireland departments, and the Office for the Regulation of Electricity and Gas (OFREG) during the period covered by the report, 1 April 2002 to 31 March 2003. Figures in relation to appointments made by the Northern Ireland Office (NIO) are not included in the report. (NIO will produce a separate report early next year copies of which will be available on the Internet at [www.nio.gov.uk](http://www.nio.gov.uk) or from the Stationery Office).
- 1.3 Each department in Northern Ireland has now established procedures in line with the Commissioner for Public Appointments for NI's Code of Practice issued in July 1996 and updated in 2002.
- 1.4 The Commissioner's guidance sets out the seven principles which underpin departments' public appointments processes. These are:
  - Ministerial responsibility;
  - Merit;
  - Independent Scrutiny;
  - Equal Opportunities;
  - Probity;
  - Openness and Transparency; and
  - Proportionality.

The Commissioner's remit covers all executive non-departmental public bodies (NDPB's) and health and personal social services (HPSS) bodies and the principles contained in the Commissioner's Code must be applied to all appointments to such bodies. In practice departments apply the Commissioner's principles, as far as possible, to all appointments and the Code of Practice is, therefore, used extensively by all Northern Ireland departments.

- 1.5 The Code of Practice also provides specific guidance on procedures covering:-
  - the documentation of the appointments process;
  - the use of advertisements to attract applicants;
  - the use of detailed job and person specifications;

- shortlisting of candidates against clearly defined criteria;
- the interviewing of candidates;
- the use of an independent assessor in the appointments process; and
- the introduction of formal performance assessment arrangements for those serving on public bodies.

1.6 The Commissioner for Public Appointments for Northern Ireland conducts an annual audit of the public appointments process to ensure compliance with the Code of Practice for those bodies which fall within the Commissioner's remit. Eight reports have been produced to date on the performance of departments and the issues requiring further attention.

## **Public Bodies and Public Appointments in Northern Ireland**

1.7 The main public bodies in Northern Ireland, and in Great Britain, are listed in the Cabinet Office document *Public Bodies* which is produced annually. That document identifies the following three main categories:

**Executive Bodies:** these bodies carry out a wide variety of administrative, regulatory and commercial functions. They generally operate under statutory provisions, employ their own staff and have responsibility for their own budgets;

**Advisory Bodies:** these bodies are generally set up administratively by Ministers to advise them and their departments on matters within their sphere of interest. They are normally supported by staff from within the sponsor department, and do not incur expenditure on their own account; and

**Tribunals:** this category covers bodies with jurisdiction in a specialised field of law. Tribunals generally operate under statutory provisions and are serviced by staff from the sponsor department.

1.8 There are, in addition, a number of other public bodies which do not sit comfortably with the above definitions (for example, the Community Relations Council and the Rural Development Council). Appointments to these bodies, and to the bodies in the three main categories, comprise the total number of "appointments to public bodies".

1.9 In addition, appointments are made to a number of bodies which are not regarded as public bodies, although the appointments made to them are deemed to be "public appointments" (for example, Governing Bodies of Schools and Colleges). Thus, the number of public appointments is higher than the number of appointments made to public bodies.

1.10 The terms "public body" and "public appointment" in this report exclude:

- central Government Departments;
- Next Steps Agencies (although their Advisory Boards are included);
- advisory bodies where the majority of members are civil servants, or working groups drawn from staff of the wider public service;
- the general criminal and civil court system;
- local authorities and bodies controlled by them; and
- housing associations.

- 1.11 As at 31 March 2003, there were some 2061 public appointments held in Northern Ireland in a total of 99 bodies. These appointees and the bodies on which they serve are listed in Volume 2 of this report.

## **Making of Appointments**

- 1.12 During the period of this report, public appointments (excluding those to a number of tribunals) were made by the Departmental Ministers in the devolved administration, up until 14 October 2002, and then by the Secretary of State for Northern Ireland and the Northern Ireland departments following consultation with, and approval from NIO Ministers. A total of 737 public appointments were made.
- 1.13 Candidates for public appointments are identified from a number of sources. A central Register of Interest was set up in August 2002 and holds some 1200 names of those who have indicated that they are willing to serve on public bodies; candidates are also put forward by nominating bodies, including District Councils, the voluntary sector, employers' and employees' groups; and, increasingly, candidates are nominating themselves by responding to public advertisements and the publicly advertised six monthly list of forthcoming vacancies.

## SECTION 2

### Implementation in 2002/2003

- 2.1 Of the 2061 public appointments held in Northern Ireland at the 31 March 2003, some 780 fell within the Commissioner's remit. Overall, the use of the Commissioner's procedures in open competitions continues to have a positive effect and selection based on merit has now become a firmly established principle for all public appointments in Northern Ireland.
- 2.2 Departments have continued with their publicity campaigns to increase awareness of public appointment opportunities. They have specifically targeted groups representing women, ethnic minorities, disabled people, voluntary/community, youth and rural organisations who are still under-represented on Northern Ireland's public bodies. Presentations have also been made on the appointments process to various organisations, including groups operating outside the Greater Belfast area. Departments continue to develop and monitor their publicity campaigns in order to encourage greater representation on Northern Ireland's public bodies.
- 2.3 To help promote applications from a wider representation of the Northern Ireland community, a six-monthly list of forthcoming vacancies on public bodies in Northern Ireland is widely distributed to a number of organisations and is accessible on the Internet at **[www.ofmdfmi.gov.uk/publicappointments](http://www.ofmdfmi.gov.uk/publicappointments)**. The lists continue to be well received, with a number of recipient groups encouraging their members to apply for vacant posts. CAU has broadened the use of this list by advertising it in the local press. In addition, the Unit has developed a Register of Interest to further encourage wider participation in the public appointments process.
- 2.4 The six-monthly list provides brief background material on those public bodies with vacancies arising in the forthcoming six month period; the numbers and types of vacancies, ie chairmen or members; contact points within the various sponsoring departments; and, where available, the dates by which completed application forms should be returned to the sponsor department.
- 2.5 Departments routinely consider the following to ensure that their appointments procedures do not discourage any section of society in Northern Ireland from applying for membership of public bodies:
- reviewing the criteria for filling appointments to take account of those factors which may eliminate or discourage applicants;
  - reviewing person and job specifications to take account of non-traditional career patterns and experience;
  - assessing current advertising methods in order to reach a wider audience and examining the use and need for advertising; and
  - reviewing nomination/application forms to make them more user friendly and amending the terminology in information packs to comply with the equality agenda.

## **SECTION 3**

### **Northern Ireland Statistics for 2002/2003**

- 3.1 In line with the requirements of the Commissioner for Public Appointments for Northern Ireland (OCPA NI), the following monitoring information is sought and collated for all applicants:-
- gender;
  - age;
  - community background;
  - remuneration;
  - disability;
  - political activity; and
  - ethnic background.
- 3.2 Statistics on appointments in relation to individual departments are set out in the Annex to this report. The tables in this section show the overall Northern Ireland picture, drawing together the information from each department. The tables show the numbers of appointments held at 31 March 2003 and analyse the appointments made between 1 April 2002 and 31 March 2003. The Sixth Annual Report on Public Appointments contained statistics for the financial year 2001/2002: figures for that year are shown in brackets in this report. Because of roundings percentages may not always add to 100%.
- 3.3 Statistics on the number of applications received by each department during 2002/2003 are set out in the Annex to this report.
- 3.4 The term "appointment" includes re-appointments (except where the figures or narrative expressly differentiate between first and subsequent appointments) and the term "member" or "members" includes Vice or Deputy Chairmen. Details relating to Chairmen (this term should be taken to refer to male and female Chairs) are recorded separately.

### **Public Appointments as at 31 March 2003**

- 3.5 The overall number of public appointments held at 31 March 2003 was 2,061.

## Gender and Remuneration

3.6 The breakdown of public appointments by gender and as between board Chairmen and members is shown in Table 1.

**Table 1: Public Appointments held at 31 March 2003 : Gender**

	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>% Male</b>	<b>% Female</b>
Chairmen	131	96	35	73% (74%)	27% (26%)
Members	1930	1310	620	68% (68%)	32% (32%)
<b>Total</b>	<b>2061</b>	<b>1406</b>	<b>655</b>	<b>68% (68%)</b>	<b>32% (32%)</b>

3.7 Of the 2,061 public appointments, approximately two-thirds continue to be held by men and one-third by women. Female representation at the level of board Chairman has increased to 27% compared to 26% in the previous year, while the figure for female board members has remained the same at 32%. It is hoped that the female representation for board members will provide experienced candidates for Chairmen posts in the future.

3.8 Less than 4% of the 2,061 public appointments held at 31 March 2003 attracted remuneration of £10,000 or more per annum. Tables 2 and 3 show that this figure is represented by 39 Chairmen and 41 board members. Table 2 shows that 26% of Chairmen receiving remuneration of £10,000 or more per annum were female. This compares with 24% in 1996/97; 32% in 1997/98, 37% in 1998/99, 25% in both 1999/2000 and 2000/2001 and 29% in 2001/2002. Table 3 indicates that females represent 35% of board members receiving remuneration; this is an increase of 1% on last year's figure of 34%. Overall, 37% of those holding public appointments received remuneration, leaving 63% receiving no remuneration other than expenses.

3.9 Figures for remuneration levels show the amount received per annum.

**Table 2: Chairmen : Gender and Remuneration Levels**

<b>Remuneration</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>% Male</b>	<b>% Female</b>
£10,000 or more	39	29	10	74% (71%)	26% (29%)
Less than £10,000	57	36	21	63% (65%)	37% (35%)
Unpaid (expenses only)	35	31	4	89% (95%)	11% (5%)
<b>Total</b>	<b>131</b>	<b>96</b>	<b>35</b>	<b>73% (73%)</b>	<b>27% (27%)</b>

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**Table 3: Members : Gender and Remuneration Levels**

<b>Remuneration</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>% Male</b>	<b>% Female</b>
£10,000 or more	41	27	14	66% (69%)	34% (31%)
Less than £10,000	622	404	218	65% (66%)	35% (34%)
Unpaid (expenses only)	1267	879	388	69% (69%)	31% (31%)
<b>Total</b>	<b>1930</b>	<b>1310</b>	<b>620</b>	<b>68% (68%)</b>	<b>32% (32%)</b>

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## New Appointments

- 3.10 During the period from 1 April 2002 to 31 March 2003, 737 public appointments (Table 4g) were made in Northern Ireland, this compares with 758 in 2001/2002. The tables, which follow, provide an analysis of these appointments. It is worth noting that 161 of the appointments were to executive NDPBs and health and personal social services bodies, and so fell within the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI). The balance of 576 were appointments to tribunals, advisory or other bodies, and so fell outside the Commissioner's remit.
- 3.11 Departments are required to collect a range of information about appointees to public bodies within the Commissioner's remit. Whilst departments continue to apply voluntarily the principles of the Commissioner's guidance to most appointments which fall outside that remit, in some cases the full range of background information about appointees is still not available. Thus, the tables which follow differentiate between appointments which are within the Commissioner's remit (Executive NDPBs and HPSS bodies) and those which are outside that remit (mainly in tribunals and advisory bodies - referred to as "Other Bodies" for the purposes of the headings in the relevant tables).

## Gender, Remuneration and Community Background

- 3.12 Information on community background is treated confidentially; it is used in statistical analyses (such as the tables in this report) but is never divulged in relation to individuals, nor is it made available to those assessing candidates for appointment.
- 3.13 Tables 4 (a) to 4 (g) provide an analysis of the community background information available on those appointed during the period of this report, together with information on gender and remuneration levels.
- 3.14 It remains difficult to draw firm conclusions from the figures on community background because of the continuing high number classified as "not known", particularly in respect of appointments to advisory bodies and tribunals. The figures for those appointees whose community background was known (ie, excluding the "not known" category), show that 51% were from the Protestant community, 42% were from the Roman Catholic community and 7% were from other backgrounds. This compares with 47%, 50% and 3% respectively for 2001/2002.

3.15 The proportion of chairmen appointed to bodies within the remit of the Commissioner for Public Appointments coming from the Roman Catholic community during 2002/2003 has remained the same at 50% (Table 4 (a)). The number of newly appointed members from the Roman Catholic community in 2002/2003 was 39%, a decrease from 52% in 2001/2002 (Table 4(d)). Applications from the Roman Catholic community in response to the Chairmen vacancies advertised over the period of this report accounted for 33% of applications received (Table 9 (a)), a decrease of 8% when compared to the 2001/2002 figure.

**Table 4(a): Appointments to Executive NDPBs and HPSS Bodies  
Chairmen : Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	12	8	4	4	7	1	-
Less than £10,000	4	2	2	2	1	1	-
Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>	<b>16</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>-</b>
		<b>63%</b> <b>(70%)</b>	<b>38%</b> <b>(30%)</b>	<b>38%</b> <b>(50%)</b>	<b>50%</b> <b>(50%)</b>	<b>13%</b> <b>-</b>	<b>-</b> <b>-</b>

**Table 4(b): Appointments to Other Bodies  
Chairmen: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	3	2	1	-	-	-	3
Less than £10,000	3	1	2	-	-	-	3
Unpaid (expenses only)	4	4	-	3	-	-	1
<b>Total</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>7</b>
		<b>70%</b> <b>(58%)</b>	<b>30%</b> <b>(42%)</b>	<b>30%</b> <b>(50%)</b>	<b>-</b> <b>(8%)</b>	<b>-</b> <b>-</b>	<b>70%</b> <b>(42%)</b>

**Table 4(c): Total Appointments of Chairmen:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	15	10	5	4	7	1	3
Less than £10,000	7	3	4	2	1	1	3
Unpaid (expenses only)	4	4	-	3	-	-	1
<b>Total</b>	<b>26</b>	<b>17</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>2</b>	<b>7</b>
		<b>65%</b> <b>(66%)</b>	<b>35%</b> <b>(34%)</b>	<b>35%</b> <b>(50%)</b>	<b>31%</b> <b>(34%)</b>	<b>8%</b> <b>-</b>	<b>27%</b> <b>(16%)</b>

**Table 4(d): Appointments to Executive NDPBs and HPSS Bodies  
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	20	13	7	10	7	1	2
Less than £10,000	54	33	21	21	21	4	8
Unpaid (expenses only)	71	39	32	38	29	4	-
<b>Total</b>	<b>145</b>	<b>85</b>	<b>60</b>	<b>69</b>	<b>57</b>	<b>9</b>	<b>10</b>
		<b>59%</b> <b>(67%)</b>	<b>41%</b> <b>(33%)</b>	<b>48%</b> <b>(43%)</b>	<b>39%</b> <b>(52%)</b>	<b>6%</b> <b>(3%)</b>	<b>7%</b> <b>(2%)</b>

**Table 4(e): Appointments to Other Bodies  
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	3	2	1	3	-	-	-
Less than £10,000	22	15	7	6	10	2	4
Unpaid (expenses only)	541	386	155	185	150	26	180
<b>Total</b>	<b>566</b>	<b>403</b>	<b>163</b>	<b>194</b>	<b>160</b>	<b>28</b>	<b>184</b>
		<b>71%</b> <b>(73%)</b>	<b>29%</b> <b>(27%)</b>	<b>34%</b> <b>(12%)</b>	<b>28%</b> <b>(9%)</b>	<b>5%</b> <b>(1%)</b>	<b>33%</b> <b>(79%)</b>

**Table 4(f): Total Appointments of Members:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	23	15	8	13	7	1	2
Less than £10,000	76	48	28	27	31	6	12
Unpaid (expenses only)	612	425	187	223	179	30	180
<b>Total</b>	<b>711</b>	<b>488</b>	<b>223</b>	<b>263</b>	<b>217</b>	<b>37</b>	<b>194</b>
		<b>69%</b> <b>(69%)</b>	<b>31%</b> <b>(31%)</b>	<b>37%</b> <b>(30%)</b>	<b>31%</b> <b>(34%)</b>	<b>5%</b> <b>(2%)</b>	<b>27%</b> <b>(34%)</b>

**Table 4(g): All Appointments Chairmen and Members:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	38	25	13	17	14	2	5
Less than £10,000	83	51	32	29	32	7	15
Unpaid (expenses only)	616	429	187	226	179	30	181
<b>Total</b>	<b>737</b>	<b>505</b>	<b>232</b>	<b>272</b>	<b>225</b>	<b>39</b>	<b>201</b>
		<b>69%</b> <b>(69%)</b>	<b>31%</b> <b>(31%)</b>	<b>37%</b> <b>(31%)</b>	<b>31%</b> <b>(34%)</b>	<b>5%</b> <b>(2%)</b>	<b>27%</b> <b>(34%)</b>

3.16 Tables 4 (a) to 4 (g) also show the gender balance in the number of appointments made between 1 April 2002 and 31 March 2003. During this period 69% of all appointees were male and 31% were female. Table 4 (g) shows that the overall percentage of posts going to women remains the same, even though the overall number of posts to be filled decreased from 758 in 2001/2002 to 737 in 2002/2003. Table 4 (c) shows the total female Chairmen posts increasing from 34% in 2001/2002 to 35% in 2002/2003. The number of males appointed to Chairmanships was 65%, a decrease of 1% in 2001/2002. In terms of remuneration, 66% of the highest paid appointees (attracting remuneration of £10,000 or more per annum (Table 4 (g)) were male.

## Age

3.17 The Commissioner's guidance states that "age should not be a criterion in drawing up a specification for a public appointment unless there is a need to balance the age range of the membership. It is not intended to be used as the deciding factor when making appointments".

3.18 Tables 5 (a), 5 (b) and 5 (c) analyse the appointments made in the twelve month period covered by this report by age band.

**Table 5(a): Appointments to Executive NDPBs and HPSS Bodies:  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	128	75	53	-	9	33	53	30	3
1st Re-Appt	32	19	13	-	3	9	13	6	1
Further Re-Appt	1	1	-	-	-	-	-	1	-
<b>Total</b>	<b>161</b>	<b>95</b>	<b>66</b>	<b>-</b>	<b>12</b>	<b>42</b>	<b>66</b>	<b>37</b>	<b>4</b>
		<b>59%</b> <b>(67%)</b>	<b>41%</b> <b>(33%)</b>	<b>-</b> <b>(1.5%)</b>	<b>7%</b> <b>(8%)</b>	<b>26%</b> <b>(27%)</b>	<b>41%</b> <b>(31%)</b>	<b>23%</b> <b>(32%)</b>	<b>2%</b> <b>(0.7%)</b>

**Table 5(b): Appointments to Other Bodies  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	291	207	84	15	38	80	68	57	33
1st Re-Appt	178	133	45	1	11	37	60	60	9
Further Re-Appt	107	70	37	-	4	22	38	43	-
<b>Total</b>	<b>576</b>	<b>410</b>	<b>166</b>	<b>16</b>	<b>53</b>	<b>139</b>	<b>166</b>	<b>160</b>	<b>42</b>
		<b>71%</b> <b>(71%)</b>	<b>29%</b> <b>(29%)</b>	<b>3%</b> <b>(0.6%)</b>	<b>9%</b> <b>(8%)</b>	<b>24%</b> <b>(25%)</b>	<b>29%</b> <b>(33%)</b>	<b>28%</b> <b>(19%)</b>	<b>7%</b> <b>(14%)</b>

**Table 5(c): Total Appointments:  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	419	282	137	15	47	113	121	87	36
1st Re-Appt	210	152	58	1	14	46	73	66	10
Further Re-Appt	108	71	37	-	4	22	38	44	-
<b>Total</b>	<b>737</b>	<b>505</b>	<b>232</b>	<b>16</b>	<b>65</b>	<b>181</b>	<b>232</b>	<b>197</b>	<b>46</b>
		<b>69%</b> <b>(69%)</b>	<b>31%</b> <b>(31%)</b>	<b>2%</b> <b>(1%)</b>	<b>9%</b> <b>(8%)</b>	<b>25%</b> <b>(26%)</b>	<b>31%</b> <b>(32%)</b>	<b>27%</b> <b>(27%)</b>	<b>6%</b> <b>(6%)</b>

## Type of Appointment

- 3.19 Tables 5 (a), 5 (b) and 5 (c) also show the total number of appointments made during 2002/2003, broken down between first appointments and re-appointments. "First re-appointment" means that the individual has been offered a second term of office after completing their first term. The term "further re-appointment" means that the person has been given a third, or subsequent, term of office. Only in exceptional circumstances and/or after seeking the approval of the Commissioner should an individual be offered a "further re-appointment".
- 3.20 Overall, 28% of the appointments were first re-appointments which is an increase of 3% from last year. Further re-appointments accounted for 15% of the total appointments which is a drop of 1% from last year.

## Multiple Appointments

- 3.21 The Code of Practice of the Commissioner for Public Appointments for NI does not place a numerical limit on the number of appointments which an individual may hold. The Code does, however, require that those making public appointments should ensure that no one is appointed to more offices than can be undertaken thoroughly and conscientiously. A judgement is made about a candidate's availability for a new appointment in the light of the time commitment involved in his/her existing appointments.

3.22 Table 6 shows the number of people holding one or more appointments as at 31 March 2003.

**Table 6: Multiple Appointments as at 31 March 2003**

<b>No of Appointments Held</b>	<b>No of People</b>	<b>%</b>	<b>%</b>
1 Appointment	1604	88.5	(87.7)
2 Appointments	174	9.6	(10.6)
3 Appointments	27	1.5	(1.1)
4 Appointments	7	0.4	(0.6)
<b>Total Individuals</b>	<b>1812</b>		

## Political Activity

3.23 Information on political activity currently covers activities such as - office holding, candidature, public speaking or writing in support of a political party. It does not relate to political allegiance or voting preferences. The collection of information on political activity derives from a recommendation of the Committee on Standards in Public Life and the requirement is set out in the Code of Practice of the Commissioner for Public Appointments for NI. Support of a political party is not in itself a barrier to a public appointment.

3.24 Information on political activity is publicly disclosed at the stage when a candidate's appointment to a public body is announced.

3.25 Table 7 sets out the information available on the declared political activity of those appointed in 2002/2003.

**Table 7: Declared Political Activity of Appointees**

<b>Political Party</b>	<b>Appointees to Exec NDPBs &amp; HPSS Bodies</b>	<b>Appointees to Other Bodies</b>	<b>Totals</b>
<b>UUP</b>	7	13	<b>20</b>
<b>SDLP</b>	2	13	<b>15</b>
<b>DUP</b>	3	2	<b>5</b>
<b>Sinn Fein</b>	1	5	<b>6</b>
<b>Alliance</b>	1	3	<b>4</b>
<b>Others</b>	-	5	<b>5</b>
<b>Total</b>	<b>14</b>	<b>41</b>	<b>55</b>

3.26 The figures indicate that 7% of those appointed during the period declared political activity. This compares with 11% in the previous report.

## Ethnic Minorities

3.27 Northern Ireland has a small ethnic minority population which is reflected in the low number of appointees (2) who have declared an ethnic minority background. This compares with 8 in the previous two reports.

## Disability

3.28 Table 8 provides information on those who declared a disability when completing their nomination form during the reporting period.

	<b>Executive NDPBs &amp; HPSS Bodies</b>			<b>Other Bodies</b>		
	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
1st Appt	5	3	2	4	4	-
1st Re-Appt	-	-	-	1	1	-
Further Re-Appt	-	-	-	-	-	-
<b>Total</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>-</b>

3.29 This table indicates that less than 2% of those appointed during the period declared a disability compared to less than 4% last year.

## Applications for Appointment

3.30 In an effort to ensure that applications to public bodies are as representative as possible, departments are encouraged to monitor all applications. The tables that follow provide an analysis of applications against gender, remuneration, community background, age, political activity, disability and ethnic background. The overall number of applications received during the year to 31 March 2003 was 1308.

## Gender, Remuneration and Community Background

3.31 The breakdown of applicants by gender, remuneration and community background between Executive NDPBs and Other Bodies is shown in Tables 9 (a) and 9 (b).

**Table 9(a): Applicants for Executive NDPBs and HPSS Bodies:  
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	77	69	8	42	27	8	-
	Less than £10,000	49	39	10	26	15	5	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	168	67	101	79	70	18	1
	Less than £10,000	354	267	87	178	140	34	2
	Unpaid (expenses only)	391	263	128	211	140	21	19
<b>Total</b>		<b>1039</b>	<b>705</b>	<b>334</b>	<b>536</b>	<b>392</b>	<b>86</b>	<b>25</b>
			<b>68%</b> <b>(63%)</b>	<b>32%</b> <b>(37%)</b>	<b>52%</b> <b>(51%)</b>	<b>38%</b> <b>(41%)</b>	<b>8%</b> <b>(6%)</b>	<b>2%</b> <b>(2%)</b>

**Table 9(b): Applicants for Other Bodies:  
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	25	16	9	11	14	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	9	7	2	6	2	1	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	66	54	12	35	14	12	5
	Unpaid (expenses only)	169	140	29	93	62	11	3
<b>Total</b>		<b>269</b>	<b>217</b>	<b>52</b>	<b>145</b>	<b>92</b>	<b>24</b>	<b>8</b>
			<b>81%</b> <b>(84%)</b>	<b>19%</b> <b>(16%)</b>	<b>54%</b> <b>(49%)</b>	<b>34%</b> <b>(27%)</b>	<b>9%</b> <b>(3%)</b>	<b>3%</b> <b>(20%)</b>

3.32 Of the 1308 applications received during the period of this report, 52% were from the Protestant community, 37% were from the Roman Catholic community and 8% were from other, with 3% not known. This compares with 50%, 40%, 6% and 4% respectively for 2001/2002.

3.33 Overall, 21% of applicants applied for posts receiving remuneration of £10,000 or more per annum. This figure consisted of 102 Chairmen and 168 board member applicants, with 152 males and 118 females applying to fill the vacancies, while 44% of applicants applied for vacancies receiving no remuneration other than expenses. The percentage of women, applying for appointments remunerated at £10,000 or more per annum has remained static at 9%. Departments are continuing to promote measures to encourage, particularly women, to apply for senior posts on NDPBs.

## Gender and Age

3.34 The breakdown of applications by gender and age between Executive NDPBs and Other Bodies is shown in Tables 10 (a) and 10 (b).

**Table 10(a): Applicants for Executive NDPBs and HPSS Bodies: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	4	42	161	265	230	3	<b>705</b>
Female	2	62	118	87	59	6	<b>334</b>
<b>Total</b>	<b>6</b>	<b>104</b>	<b>279</b>	<b>352</b>	<b>289</b>	<b>9</b>	<b>1039</b>

**Table 10(b): Applicants for Other Bodies: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	14	49	68	70	14	<b>217</b>
Female	3	6	15	17	9	2	<b>52</b>
<b>Total</b>	<b>5</b>	<b>20</b>	<b>64</b>	<b>85</b>	<b>79</b>	<b>16</b>	<b>269</b>

3.35 Of the 1308 applications, 30% were received from women, a decrease of 5%, and 70% were from men, an increase of 5%. The predominant age group for male applicants was the 50-59 age band and the 40-49 age band for female applicants; 25% and 10% of all applicants respectively. Those in the 30-39 age band accounted for some 9% of applications (68 females and 56 males), while 11 persons under the age of thirty applied (5 females and 6 males), a substantial decrease on last year's figure of 45. At the other end of the age range, 28% of those applying were aged sixty or over.

## Political Activity

- 3.36 Table 11 sets out the information available on the declared political activity of those applying for appointments in 2002-2003.

**Table 11: Declared Political Activity of Applicants**

<b>Political Party</b>	<b>Applicants for Exec NDPBs &amp; HPSS Bodies</b>	<b>Applicants for Other Bodies</b>	<b>Totals</b>
<b>UUP</b>	43	14	<b>57</b>
<b>SDLP</b>	25	2	<b>27</b>
<b>DUP</b>	7	5	<b>12</b>
<b>Sinn Fein</b>	4	2	<b>6</b>
<b>Alliance</b>	5	1	<b>6</b>
<b>Others</b>	21	2	<b>23</b>
<b>Total</b>	<b>105</b>	<b>26</b>	<b>131</b>

- 3.37 The figures indicate that 10% of those applying for appointment during 2002/2003 declared political activity, a slight decrease when compared to the previous year's figure of 14%.

## Disability

- 3.38 3% of those who applied for appointment during the period covered by this report declared disabilities when completing their application forms. See Tables 12 (a) and 12 (b). Departments are seeking to encourage more applications from those with disabilities.

## Ethnic Minorities

- 3.39 Of the 1308 applications received during 2002/2003, 0.5% came from the ethnic minority community in Northern Ireland. See Tables 12 (a) and 12 (b). Again departments are continuing with their efforts to encourage more applications from the ethnic minority communities.

**Table 12(a): Applicants for Executive NDPBs and HPSS Bodies : Disabled, Ethnic**

<b>Total</b>	<b>Disabled</b>		<b>Total</b>	<b>Ethnic</b>	
	<b>Male</b>	<b>Female</b>		<b>Male</b>	<b>Female</b>
39	26	13	5	5	-

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**Table 12(b): Applicants for Other Bodies : Disabled, Ethnic**

<b>Disabled</b>			<b>Ethnic</b>		
<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
5	5	-	1	1	-

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## **Departmental Statistics**

3.40 The Commissioner for Public Appointments' Code and Guidance requires departments "to identify a wide field of candidates" at the initial stage of the appointments process. This can be achieved by various means: advertising in local newspapers; executive search; consultation with interested bodies, for example Trade Unions, Women's Groups and Voluntary Groups; the Central Appointments Unit's Register of Interest; and departmental lists. Tables 13 (a) and 13 (b) analyse by department applications from women for public appointment vacancies for the period of this report. Departments are keeping under constant review their advertising strategy to ensure that the criteria for appointments identified in advertisements do not discriminate against certain groups.

**Table 13(a): Applications Received from Women**

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Applications	No of Applications from Women	%	Total Applications	No of Applications from Women	%
Agriculture & Rural Development	50	5	10	6	2	33
Culture, Arts & Leisure	276	69	25	-	-	-
Education	63	23	37	22	7	32
Employment & Learning	44	7	16	49	15	31
Enterprise, Trade & Investment	285	123	43	-	-	-
Environment	2	-	-	73	9	12
Finance & Personnel (DFP)*	-	-	-	12	-	-
Health, Social Services & Public Safety	319	107	34	-	-	-
Regional Development	-	-	-	66	5	8
Social Development	-	-	-	5	5	100
Office of the First Minister & Deputy First Minister (OFMDFM)*	-	-	-	36	9	25
Office for the Regulation of Electricity & Gas (OFREG)*+	-	-	-	-	-	-
<b>TOTAL</b>	<b>1039</b>	<b>334</b>	<b>32</b>	<b>269</b>	<b>52</b>	<b>19</b>

\* DFP, OFMDFM and OFREG do not have any Executive NDPBs

+ OFREG received no applications during this period.

**Table 13(b): Women Appointed**

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Appointments	No of Appointed Women	%	Total Appointments	No of Appointed Women	%
Agriculture & Rural Development	6	-	-	4	1	25
Culture, Arts & Leisure	30	10	33	-	-	-
Education	14	5	36	66	20	30
Employment & Learning	8	3	38	403	124	31
Enterprise, Trade & Investment	31	12	39	-	-	-
Environment	2	-	-	33	5	15
Finance & Personnel (DFP)*	-	-	-	18	2	12
Health, Social Services & Public Safety	59	34	58	1	1	100
Regional Development	8	2	25	26	3	13
Social Development	3	-	-	5	3	60
Office of the First Minister & Deputy First Minister (OFMDFM)*	-	-	-	20	7	35
Office for the Regulation of Electricity & Gas (OFREG)*	-	-	-	-	-	-
<b>TOTAL</b>	<b>161</b>	<b>66</b>	<b>41</b>	<b>576</b>	<b>166</b>	<b>29</b>

\* DFP, OFMDFM and OFREG do not have any Executive NDPBs

3.41 Table 13 (b) provides an analysis of the number of women appointed by each of the Northern Ireland departments. Care should be taken not to draw comparisons between the number of applications and the number of appointments as the two do not necessarily cover the same time-frame.

## Conclusion

3.42 This report spans the seventh year since the introduction of substantial changes in the procedures for making public appointments in response to the requirements of the Code of Practice and Guidance of the Commissioner for Public Appointments for Northern Ireland (OCPA NI). As some data remains incomplete any analysis should be treated with caution. Also, trend data needs to be viewed in the context of this being the third year the Northern Ireland Office figures have not been included. However, as this report has shown, there is a need for more inclusivity if public appointments in Northern Ireland are to be seen to be truly representative of the community. Areas of under-representation are being actively pursued by all departments and it is hoped that this will provide encouragement for more individuals from all parts of the community to put themselves forward for appointment. The action identified at Section 2 of this report should enable departments to attract a wider spread of applicants. However, it is important that departments keep their appointments procedures under regular review to ensure that public appointments are as inclusive as possible. A new Best Practice Guide produced by the Central Appointments Unit in May 2003 should also help in this regard. It is also hoped that CAU's new Register of Interest and further development of the six-monthly list of vacancies will further encourage wider community involvement in the public appointments process.



## **DEPARTMENTAL STATISTICS**

### **Membership of Public Bodies at 31 March 2003**

### **Appointments to Public Bodies between 1 April 2002 and 31 March 2003**

These include:

- appointments to Executive NDPBs and HPSS Bodies (ie appointments to bodies within the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI); and
- appointments to Other Bodies (ie appointments to bodies outside the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI).



# Department of Agriculture & Rural Development

## Membership of Public Bodies at 31 March 2003

### Membership of Public Bodies: Chairmen and Members

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	Male	Female
Chairmen	6	1
Members	50	11
<b>Total</b>	<b>56</b>	<b>12</b>

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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	3	3	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	14	10	4
	Unpaid (expenses only)	47	40	7
<b>Total</b>		<b>68</b>	<b>56</b>	<b>12</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	4	4	-	1	3	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
<b>Total</b>		<b>6</b>	<b>6</b>	<b>-</b>	<b>2</b>	<b>4</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	4	3	1	2	2	-	-
<b>Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	5	-	-	-	2	3	-	-
1st Re-Appt	1	1	-	-	1	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6</b>	<b>6</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	3	1	1	1	2	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Appointees to Executive NDPBs and Other Bodies: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
UUP	-	-	-
SDLP	-	1	1
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
<b>Total</b>	<b>-</b>	<b>1</b>	<b>1</b>

### Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

### Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	4	4	-	3	1	-	-
	Less than £10,000	7	6	1	6	-	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	34	31	3	24	9	1	-
	Unpaid (expenses only)	5	4	1	4	-	1	-
<b>Total</b>		<b>50</b>	<b>45</b>	<b>5</b>	<b>37</b>	<b>10</b>	<b>3</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	6	4	2	3	3	-	-
<b>Total</b>		<b>6</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>-</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	3	12	20	10	-	45
Female	-	1	3	-	1	-	5
<b>Total</b>	<b>-</b>	<b>4</b>	<b>15</b>	<b>20</b>	<b>11</b>	<b>-</b>	<b>50</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	-	3	-	-	-	4
Female	-	1	-	1	-	-	2
<b>Total</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>6</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	3	-	3
SDLP	-	1	1
DUP	1	-	1
Sinn Fein	-	-	-
Alliance	2	-	2
Others	1	-	1
<b>Total</b>	<b>7</b>	<b>1</b>	<b>8</b>

### Applicants for Executive NDPBs: Disabled, Ethnic

No applicants declared any disability and none was from an ethnic minority background.

### Applicants for Other Bodies: Disabled, Ethnic

No applicants declared any disability and none was from an ethnic minority background.

## Department of Culture, Arts & Leisure

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	3	1
Members	39	18
<b>Total</b>	<b>42</b>	<b>19</b>

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#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	-	-	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	2	1	1
	Unpaid (expenses only)	55	38	17
<b>Total</b>		<b>61</b>	<b>42</b>	<b>19</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	1	1	1	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	-	-	-	1
	Unpaid (expenses only)	27	18	9	15	11	1	-
<b>Total</b>		<b>30</b>	<b>20</b>	<b>10</b>	<b>16</b>	<b>12</b>	<b>1</b>	<b>1</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2002 and 31 March 2003.

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	20	12	8	-	2	6	4	8	-
1st Re- Appt	9	7	2	-	1	3	1	3	1
Further Re-Appt	1	1	-	-	-	-	-	1	-
<b>Total</b>	<b>30</b>	<b>20</b>	<b>10</b>	<b>-</b>	<b>3</b>	<b>9</b>	<b>5</b>	<b>12</b>	<b>1</b>

### **Appointees: Declared Political Activity**

<b>Political Party</b>	<b>Appointees to Exec NDPBs</b>
UUP	3
SDLP	-
DUP	-
Sinn Fein	-
Alliance	1
Others	-
<b>Total</b>	<b>4</b>

### **Appointments to Executive NDPBs: Disabled, Ethnic**

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	27	22	5	16	7	1	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	10	10	-	4	5	1	-
	Unpaid (expenses only)	239	175	64	138	72	12	17
<b>Total</b>		<b>276</b>	<b>207</b>	<b>69</b>	<b>158</b>	<b>84</b>	<b>14</b>	<b>20</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2002 and 31 March 2003.

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	13	43	83	64	3	207
Female	2	8	25	20	10	4	69
<b>Total</b>	<b>3</b>	<b>21</b>	<b>68</b>	<b>103</b>	<b>74</b>	<b>7</b>	<b>276</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs
UUP	10
SDLP	5
DUP	3
Sinn Fein	3
Alliance	1
Others	6
<b>Total</b>	<b>28</b>

**Applicants for Executive NDPBs: Disabled**

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<b>Total</b>	<b>Disabled</b>	
	<b>Male</b>	<b>Female</b>
6	3	3

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**Applicants for Executive NDPBs: Ethnic**

No applicant was from an ethnic minority background.

## Department of Education

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

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	Male	Female
Chairmen	7	3
Members	390	169

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<b>Total</b>	<b>397</b>	<b>172</b>
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#### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	2	1	1
	Less than £10,000	1	1	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	4	3	1
	Less than £10,000	2	1	1
	Unpaid (expenses only)	559	390	169

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<b>Total</b>		<b>569</b>	<b>397</b>	<b>172</b>
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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	14	9	5	9	5	-	-
<b>Total</b>		<b>14</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>5</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	-	1
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	65	45	20	4	12	-	49
<b>Total</b>		<b>66</b>	<b>46</b>	<b>20</b>	<b>4</b>	<b>12</b>	<b>-</b>	<b>50</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	10	5	5	-	-	2	5	3	-
1st Re-Appt	4	4	-	-	-	-	3	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>14</b>	<b>9</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>8</b>	<b>4</b>	<b>-</b>

## Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	49	36	13	-	8	14	13	9	5
1st Re-Appt	15	9	6	1	-	4	5	4	1
Further Re-Appt	2	1	1	-	-	-	1	1	-
<b>Total</b>	<b>66</b>	<b>46</b>	<b>20</b>	<b>1</b>	<b>8</b>	<b>18</b>	<b>19</b>	<b>14</b>	<b>6</b>

## Appointees : Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
UUP	1	-	1
SDLP	-	-	-
DUP	3	-	3
Sinn Fein	1	-	1
Alliance	-	-	-
Others	-	-	-
<b>Total</b>	<b>5</b>	<b>-</b>	<b>5</b>

## Appointments to Executive NDPBs: Disabled

	Disabled		
	Total	Male	Female
1st Appt	1	-	1
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-
<b>Total</b>	<b>1</b>	<b>-</b>	<b>1</b>

## Appointments to Executive NDPBs: Ethnic

No appointee was from an ethnic minority background.

## Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	63	40	23	33	27	1	2
<b>Total</b>		<b>63</b>	<b>40</b>	<b>23</b>	<b>33</b>	<b>27</b>	<b>1</b>	<b>2</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	22	15	7	4	18	-	-
<b>Total</b>		<b>22</b>	<b>15</b>	<b>7</b>	<b>4</b>	<b>18</b>	<b>-</b>	<b>-</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	7	20	13	-	40
Female	-	3	3	12	5	-	23
<b>Total</b>	<b>-</b>	<b>3</b>	<b>10</b>	<b>32</b>	<b>18</b>	<b>-</b>	<b>63</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	4	4	7	-	15
Female	-	1	2	3	1	-	7
<b>Total</b>	<b>-</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>-</b>	<b>22</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	2	-	2
SDLP	2	1	3
DUP	3	-	3
Sinn Fein	1	-	1
Alliance	-	-	-
Others	1	-	1
<b>Total</b>	<b>9</b>	<b>1</b>	<b>10</b>

### Applicants for Executive NDPBs : Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
1	-	1	1	1	-

### Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

## Department for Employment and Learning

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	31	13
Members	399	183
<b>Total</b>	<b>430</b>	<b>196</b>

---

#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	8	6	2
	Less than £10,000	19	11	8
	Unpaid (expenses only)	17	14	3
<b>Members</b>	£10,000 or more	1	1	-
	Less than £10,000	288	197	91
	Unpaid (expenses only)	293	201	92
<b>Total</b>		<b>626</b>	<b>430</b>	<b>196</b>

---

## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	8	5	3	3	1	-	4
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>4</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	3	2	1	-	-	-	3
	Less than £10,000	3	1	2	-	-	-	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	1	2	1	2	-	-
	Unpaid (expenses only)	394	275	119	135	112	20	127
<b>Total</b>		<b>403</b>	<b>279</b>	<b>124</b>	<b>136</b>	<b>114</b>	<b>20</b>	<b>133</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	4	-	-	-	1	3	-	-
1st Re-Appt	4	1	3	-	1	-	2	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>8</b>	<b>5</b>	<b>3</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>-</b>

## Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	173	118	55	9	20	49	40	32	23
1st Re-Appt	126	92	34	-	9	24	43	46	4
Further Re-Appt	104	69	35	-	4	21	37	42	-
<b>Total</b>	<b>403</b>	<b>279</b>	<b>124</b>	<b>9</b>	<b>33</b>	<b>94</b>	<b>120</b>	<b>120</b>	<b>27</b>

## Appointees: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
UUP	-	9	9
SDLP	-	4	4
DUP	-	1	1
Sinn Fein	-	2	2
Alliance	-	3	3
Others	-	4	4
<b>Total</b>	<b>-</b>	<b>23</b>	<b>23</b>

## Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

## Appointments to Other Bodies: Disabled

	Disabled		
	Total	Male	Female
1st Appt	4	4	-
1st Re-Appt	1	1	-
Further Re-Appt	-	-	-
<b>Total</b>	<b>5</b>	<b>5</b>	<b>-</b>

## Appointments to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	44	37	7	24	18	-	2
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>44</b>	<b>37</b>	<b>7</b>	<b>24</b>	<b>18</b>	<b>-</b>	<b>2</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	25	16	9	11	14	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	24	18	6	11	9	1	3
<b>Total</b>		<b>49</b>	<b>34</b>	<b>15</b>	<b>22</b>	<b>23</b>	<b>1</b>	<b>3</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	4	5	15	12	-	37
Female	-	1	1	2	3	-	7
<b>Total</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>17</b>	<b>15</b>	<b>-</b>	<b>44</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	6	14	7	7	-	34
Female	-	2	8	3	2	-	15
<b>Total</b>	<b>-</b>	<b>8</b>	<b>22</b>	<b>10</b>	<b>9</b>	<b>-</b>	<b>49</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	1	-	1
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	1	-	1
<b>Total</b>	<b>2</b>	<b>-</b>	<b>2</b>

**Applicants for Executive NDPBs : Disabled**

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<b>Total</b>	<b>Disabled</b>	
	<b>Male</b>	<b>Female</b>
1	1	-

---

**Applicants for Executive NDPBs: Ethnic**

No applicant was from an ethnic minority background.

**Applicants for Other Bodies: Disabled, Ethnic**

No applicant declared any disability and none was from an ethnic minority background.

## Department of Enterprise, Trade & Investment

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	5	-
Members	28	22
<b>Total</b>	<b>33</b>	<b>22</b>

---

#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	4	4	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	-	-	-
<b>Members</b>	£10,000 or more	14	8	6
	Less than £10,000	36	20	16
	Unpaid (expenses only)	-	-	-
<b>Total</b>		<b>55</b>	<b>33</b>	<b>22</b>

---

## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	4	4	-	1	3	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	15	9	6	8	6	1	-
	Less than £10,000	12	6	6	5	5	2	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>31</b>	<b>19</b>	<b>12</b>	<b>14</b>	<b>14</b>	<b>3</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2002 and 31 March 2003.

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	26	17	9	-	3	9	11	3	-
1st Re-Appt	5	2	3	-	-	2	3	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>31</b>	<b>19</b>	<b>12</b>	<b>-</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>3</b>	<b>-</b>

### **Appointees: Declared Political Activity**

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<b>Political Party</b>	<b>Appointees to Exec NDPBs</b>
UUP	2
SDLP	-
DUP	-
Sinn Fein	-
Alliance	-
Others	-
<b>Total</b>	<b>2</b>

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### **Appointments to Executive NDPBs: Disabled, Ethnic**

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	35	32	3	22	8	5	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	168	67	101	79	70	18	1
	Less than £10,000	82	63	19	37	23	22	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>285</b>	<b>162</b>	<b>123</b>	<b>138</b>	<b>101</b>	<b>45</b>	<b>1</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2002 and 31 March 2003.

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	12	40	71	38	-	162
Female	-	40	50	20	11	2	123
<b>Total</b>	<b>1</b>	<b>52</b>	<b>90</b>	<b>91</b>	<b>49</b>	<b>2</b>	<b>285</b>

## Applicants: Declared Political Activity

---

<b>Political Party</b>	<b>Applicants for Exec NDPBs</b>
UUP	16
SDLP	5
DUP	-
Sinn Fein	-
Alliance	1
Others	3
<b>Total</b>	<b>25</b>

---

## Applicants for Executive NDPBs: Disabled, Ethnic

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<b>Disabled</b>			<b>Ethnic</b>		
<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
10	6	4	3	3	-

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## Department of the Environment

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	4	2
Members	69	16
<b>Total</b>	<b>73</b>	<b>18</b>

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#### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	3	2	1
	Less than £10,000	1	-	1
	Unpaid (expenses only)	2	2	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	85	69	16
<b>Total</b>		<b>91</b>	<b>73</b>	<b>18</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	1	1	-	-
<b>Total</b>		<b>2</b>	<b>2</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	32	27	5	16	10	3	3
<b>Total</b>		<b>33</b>	<b>28</b>	<b>5</b>	<b>17</b>	<b>10</b>	<b>3</b>	<b>3</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	2	2	-	-	-	1	1	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>

**Appointments to Other Bodies: Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	20	16	4	1	1	1	4	10	3
1st Re-Appt	13	12	1	-	1	1	4	3	4
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>33</b>	<b>28</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>13</b>	<b>7</b>

**Appointments to Executive Bodies: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Other Bodies: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Executive Bodies: Disabled, Ethnic**

No appointee declared any disability and none was from an ethnic minority background.

**Appointments to Other Bodies: Disabled**

No appointee declared any disability.

**Appointments to Other Bodies: Ethnic**

Total	Ethnic Male	Female
1	1	-

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	1	1	-	-
<b>Total</b>		<b>2</b>	<b>2</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	6	4	2	3	2	1	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	14	14	-	8	4	2	-
	Unpaid (expenses only)	53	46	7	29	17	7	-
<b>Total</b>		<b>73</b>	<b>64</b>	<b>9</b>	<b>40</b>	<b>23</b>	<b>10</b>	<b>-</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	1	1	-	-	2
Female	-	-	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>2</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	3	4	18	25	14	64
Female	1	-	-	2	5	1	9
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>20</b>	<b>30</b>	<b>15</b>	<b>73</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	-	-
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	1	1
<b>Total</b>	<b>-</b>	<b>1</b>	<b>1</b>

### Applicants for Executive NDPBs : Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

### Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

## Department of Finance and Personnel

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	4	-
Members	27	8
<b>Total</b>	<b>31</b>	<b>8</b>

---

#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	1	1	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	3	3	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	5	2	3
	Unpaid (expenses only)	30	25	5
<b>Total</b>		<b>39</b>	<b>31</b>	<b>8</b>

---

## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

None of DFP's appointments fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	17	15	2	10	4	2	1
<b>Total</b>		<b>18</b>	<b>16</b>	<b>2</b>	<b>11</b>	<b>4</b>	<b>2</b>	<b>1</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	6	6	-	-	1	4	1	-	-
1st Re-Appt	12	10	2	-	1	5	4	2	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>18</b>	<b>16</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>-</b>

### **Appointees: Declared Political Activity**

---

<b>Political Party</b>	<b>Appointees to Other Bodies</b>
UUP	-
SDLP	1
DUP	-
Sinn Fein	-
Alliance	-
Others	1

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<b>Total</b>	<b>2</b>
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### **Appointments to Other Bodies: Disabled, Ethnic**

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

None of DFP's applications fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	2	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	10	10	-	7	1	2	-
<b>Total</b>		<b>12</b>	<b>12</b>	<b>-</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>-</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	6	5	-	-	12
Female	-	-	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>12</b>

### Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

### Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

# Department of Health, Social Services & Public Safety

## Membership of Public Bodies at 31 March 2003

### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	30	11
Members	179	148
<b>Total</b>	<b>209</b>	<b>159</b>

---

### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	8	7	1
	Less than £10,000	28	19	9
	Unpaid (expenses only)	5	4	1
<b>Members</b>	£10,000 or more	1	1	-
	Less than £10,000	184	102	82
	Unpaid (expenses only)	142	76	66
<b>Total</b>		<b>368</b>	<b>209</b>	<b>159</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	6	3	3	2	3	1	-
	Less than £10,000	2	1	1	1	-	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	26	14	12	12	12	2	-
	Unpaid (expenses only)	25	7	18	11	11	3	-
<b>Total</b>		<b>59</b>	<b>25</b>	<b>34</b>	<b>26</b>	<b>26</b>	<b>7</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	-	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

### Appointments to Executive NDPBs & HPSS Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	52	22	30	-	4	11	23	14	-
1st Re-Appt	7	3	4	-	-	4	3	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>59</b>	<b>25</b>	<b>34</b>	<b>-</b>	<b>4</b>	<b>15</b>	<b>26</b>	<b>14</b>	<b>-</b>

**Appointees : Declared Political Activity**  
**Appointments to Other Bodies: Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	-	1	-	-	-	-	-	1
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

Political Party	Appointees to Exec NDPBs & HPSS Bodies	Appointees to Other Bodies	Totals
UUP	1	-	1
SDLP	2	-	2
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
<b>Total</b>	<b>3</b>	<b>-</b>	<b>3</b>

**Appointments to Executive NDPBs & HPSS Bodies: Disabled**

	Disabled		
	Total	Male	Female
1st Appt	4	3	1
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-
<b>Total</b>	<b>4</b>	<b>3</b>	<b>1</b>

**Appointments to Executive NDPBs & HPSS Bodies: Ethnic**

No appointee was from an ethnic minority background.

**Appointments to Other Bodies: Disabled, Ethnic**

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	38	33	5	17	18	3	-
	Less than £10,000	15	11	4	4	8	3	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	184	126	58	89	85	10	-
	Unpaid (expenses only)	82	42	40	35	40	7	-
<b>Total</b>		<b>319</b>	<b>212</b>	<b>107</b>	<b>145</b>	<b>151</b>	<b>23</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2002 and 31 March 2003.

### Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	10	53	55	93	-	212
Female	-	9	36	33	29	-	107
<b>Total</b>	<b>1</b>	<b>19</b>	<b>89</b>	<b>88</b>	<b>122</b>	<b>-</b>	<b>319</b>

## Applicants: Declared Political Activity

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<b>Political Party</b>	<b>Applicants for Exec NDPBs &amp; HPSS Bodies</b>
UUP	11
SDLP	13
DUP	-
Sinn Fein	-
Alliance	1
Others	9

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<b>Total</b>	<b>34</b>
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## Applicants for Executive NDPBs and HPSS Bodies: Disabled, Ethnic

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<b>Total</b>	<b>Disabled</b>		<b>Total</b>	<b>Ethnic</b>	
	<b>Male</b>	<b>Female</b>		<b>Male</b>	<b>Female</b>
21	16	5	1	1	-

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## Department for Regional Development

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	3	2
Members	49	7
<b>Total</b>	<b>52</b>	<b>9</b>

---

#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	4	2	2
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	6	5	1
	Less than £10,000	34	29	5
	Unpaid (expenses only)	16	15	1
<b>Total</b>		<b>61</b>	<b>52</b>	<b>9</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	5	4	1	2	1	-	2
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	1	1	-	-
<b>Total</b>		<b>8</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>-</b>	<b>2</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	11	9	2	2	7	2	-
	Unpaid (expenses only)	14	13	1	10	3	1	-
<b>Total</b>		<b>26</b>	<b>23</b>	<b>3</b>	<b>13</b>	<b>10</b>	<b>3</b>	<b>-</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	6	5	1	-	-	1	3	2	-
1st Re-Appt	2	1	1	-	-	-	1	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	17	15	2	1	4	3	4	4	1
1st Re-Appt	9	8	1	-	-	1	3	5	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>26</b>	<b>23</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>9</b>	<b>1</b>

### Appointees: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
UUP	-	4	4
SDLP	-	6	6
DUP	-	1	1
Sinn Fein	-	3	3
Alliance	-	-	-
Others	-	-	-
<b>Total</b>	<b>-</b>	<b>14</b>	<b>14</b>

### Appointment to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

### Appointment to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2002 and 31 March 2003.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	24	20	4	17	5	2	-
	Unpaid (expenses only)	41	40	1	32	8	1	-
<b>Total</b>		<b>66</b>	<b>61</b>	<b>5</b>	<b>50</b>	<b>13</b>	<b>3</b>	<b>-</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	4	8	22	27	-	61
Female	-	-	-	4	1	-	5
<b>Total</b>	<b>-</b>	<b>4</b>	<b>8</b>	<b>26</b>	<b>28</b>	<b>-</b>	<b>66</b>

## **Applicants: Declared Political Activity**

---

<b>Political Party</b>	<b>Applicants for Other Bodies</b>
UUP	13
SDLP	-
DUP	5
Sinn Fein	2
Alliance	1
Others	-

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<b>Total</b>	<b>21</b>
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## **Applicants for Other Bodies: Disabled**

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<b>Total</b>	<b>Disabled</b>	
	<b>Male</b>	<b>Female</b>
4	4	-

---

## **Applicants for Other Bodies: Ethnic**

No applicant was from an ethnic minority background

## Department for Social Development

### Membership of Public Bodies at 31 March 2003

#### Membership of Public Bodies: Chairmen and Members

---

	Male	Female
Chairmen	4	2
Members	35	16
<b>Total</b>	<b>39</b>	<b>18</b>

---

#### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	3	2	1
	Less than £10,000	1	-	1
	Unpaid (expenses only)	2	2	-
<b>Members</b>	£10,000 or more	1	1	-
	Less than £10,000	42	28	14
	Unpaid (expenses only)	8	6	2
<b>Total</b>		<b>57</b>	<b>39</b>	<b>18</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	3	-	-	-	-	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>3</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	1	2	-	-	-	3
	Unpaid (expenses only)	2	1	1	1	1	-	-
<b>Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>3</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	3	3	-	-	-	-	-	-	3
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	3	1	2	-	-	2	-	1	-
1st Re-Appt	1	1	-	-	-	1	-	-	-
Further Re-Appt	1	-	1	-	-	1	-	-	-
<b>Total</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>-</b>	<b>1</b>	<b>-</b>

### Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past 5 years.

### Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

### Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

### Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2002 and 31 March 2003.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	5	-	5	-	-	-	5
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>5</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	-	-	-	-	-
Female	-	-	3	1	-	1	5
<b>Total</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>5</b>

### Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

### Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

# Office of the First Minister & Deputy First Minister

## Membership of Public Bodies at 31 March 2003

### Membership of Public Bodies: Chairmen and Members

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	Male	Female
Chairmen	3	1
Members	38	17
<b>Total</b>	<b>41</b>	<b>18</b>

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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairmen</b>	£10,000 or more	3	2	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	14	8	6
	Less than £10,000	15	14	1
	Unpaid (expenses only)	26	16	10
<b>Total</b>		<b>59</b>	<b>41</b>	<b>18</b>

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## Appointments made to Public Bodies between 1 April 2002 and 31 March 2003

None of OFMDFM's appointments fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	3	2	1	3	-	-	-
	Less than £10,000	4	4	-	3	1	-	-
	Unpaid (expenses only)	13	7	6	7	6	-	-
<b>Total</b>		<b>20</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	18	12	6	3	3	5	6	1	-
1st Re-Appt	2	1	1	-	-	1	1	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>20</b>	<b>13</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>-</b>

### Appointees: Declared Political Activity

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Political Party	Appointees to Other Bodies
UUP	-
SDLP	1
DUP	-
Sinn Fein	-
Alliance	-
Others	-

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<b>Total</b>	<b>1</b>
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### Appointments to Other Bodies: Disabled

No appointee declared any disability.

### Appointments to Others Bodies: Ethnic

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	Total	Ethnic	
		Male	Female
1st Appt	1	1	-
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-

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<b>Total</b>	<b>1</b>	<b>1</b>	<b>-</b>
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## Applications received for Public Appointment between 1 April 2002 and 31 March 2003

None of OFMDFM's applications fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
<b>Chairmen</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	23	20	3	10	5	8	-
	Unpaid (expenses only)	13	7	6	7	6	-	-
<b>Total</b>		<b>36</b>	<b>27</b>	<b>9</b>	<b>17</b>	<b>11</b>	<b>8</b>	<b>-</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	-	10	12	4	-	27
Female	2	2	2	3	-	-	9
<b>Total</b>	<b>3</b>	<b>2</b>	<b>12</b>	<b>15</b>	<b>4</b>	<b>-</b>	<b>36</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Other Bodies
UUP	1
SDLP	-
DUP	-
Sinn Fein	-
Alliance	-
Others	1
<b>Total</b>	<b>2</b>

**Applicants for Other Bodies: Disabled, Ethnic**

<hr/>			<hr/>		
<b>Total</b>	<b>Disabled Male</b>	<b>Female</b>	<b>Total</b>	<b>Ethnic Male</b>	<b>Female</b>
<hr/>			<hr/>		
1	1	-	1	1	-
<hr/>			<hr/>		

# Office for the Regulation of Electricity and Gas

## Membership of Public Bodies at 31 March 2003

### Membership of Public Bodies: Chairmen and Members

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	Male	Female
Chairmen	-	1
Members	3	3

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<b>Total</b>	<b>3</b>	<b>4</b>
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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	-	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	-	-	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	6	3	3

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<b>Total</b>		<b>7</b>	<b>3</b>	<b>4</b>
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## **Appointments made to Public Bodies between 1 April 2002 and 31 March 2003**

None of OFREG's appointments fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

## **Appointments to Other Bodies: Gender, Remuneration, Community Background**

No appointments were made between 1 April 2002 and 31 March 2003.

**Applications received for Public Appointment between 1 April 2002 and 31 March 2003**

No applications received between 1 April 2002 and 31 March 2003.