



Office of the

**First Minister and
Deputy First Minister**

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BUSINESS PLAN

2005/2006

OUT-TURN REPORT

OFMDFM BUSINESS PLAN 2005/2006

OUT-TURN REPORT

Summary

1. This Out-turn Report outlines progress against each of the targets contained in the Department's Business Plan for the year from 1 April 2005 to 31 March 2006.
2. In line with the published Priorities and Budget Annual Report, targets are monitored using one of the following descriptors:
 - Target achieved;
 - Target substantially achieved;
 - Target likely to be achieved but with some delay; and
 - Target unlikely to be achieved.
3. A summary of the position at 31 March 2006 for the Department's 2005/06 Business Plan actions and related performance targets is provided in the attached table at pages 4 to 16.
4. The table lists each action and related performance target(s) contained in the 2005/06 Business Plan and includes a brief explanation for those targets that have not been fully achieved by 31 March 2006.

5. There are a total of 95 individual targets in the Department's Business Plan for 2005/06 of which 77 have been achieved or substantially achieved. Of those 77 targets, 65 were fully achieved and the remaining 12 were 70% to 90% achieved. A further 3 targets achieved at least 50 % to 60 % progress and another 13 targets made limited progress of less than 40%. Action on the remaining 2 targets was not started.

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PSA Target 1. - To work with Ministers, Departments and others to secure good government, well-informed decisions, excellence in policy and legislation making and high quality services responsive to customer needs.

Action	Performance Target	Position at 31 March 2006
Executive Services		
A1: To support Ministers, in fulfilling their responsibilities in relation to Westminster and the institutions established under the Agreement, during suspension and in preparation for restoration (NI Assembly, Civic Forum, North/South Ministerial Council (NSMC), British-Irish Council (BIC) and British-Irish Intergovernmental Conference (BIIGC).	A1.1: By March 2006, to have met all ministerial, statutory and Parliamentary requirements in relation to the business and responsibilities of the institutions of Government.	Achieved.
A2: To liaise with other Administrations in the implementation and development of agreed mechanisms of co-operation and participation in the Joint Ministerial Council (JMC), BIC and BIIGC.	A2.1: To prepare plans for the provision of effective administration support to a devolved administration. A2.2: Full participation in inter-administration discussions and decision making during 2005/06.	Achieved. Achieved.
A3: To facilitate as required effective inter-departmental working and to provide procedural guidance for NI Departments on the business of government, Parliamentary procedures and the operation of the other institutions under the Agreement.	A3.1: Review existing and develop new procedural guidance as necessary during 2005/06. A3.2: Inter-departmental working facilitated/led as required in line with timescales agreed during 2005/06.	Achieved. Achieved.
A4: To promote an effective regime of personnel, physical, document and asset security within the NICS.	A4.1: To convene and facilitate regular meetings of the inter-departmental security committees; provide relevant and timely guidance and prepare an annual report for 2004/05 to the Head of the Civil Service by end of June 2005.	Achieved.
Legal Services		
A5: To provide legal advice and assistance to Ministers, Head of the Service and OFMDFM on the exercise of their functions.	A5.1: By March 2006, to have provided all timely quality advice, guidance and legal opinion and assistance to Ministers, the Head of the Civil Service and OFMDFM during 2005/06 to enable the effective discharge of the Department's functions.	Achieved.
NI Departmental Information Service		
A6: To provide professional advice to Ministers and officials on all aspects of communications and co-ordination of the information effort across Departments.	A6.1: By March 2006, to have provided all timely advice, guidance and briefing to Ministers and key officials on the presentation of government policy, news issues and publicity plans for co-ordinated announcements etc.	Achieved.
A7: To review government advertising.	A7.1: By October 2005, to have completed a review of government advertising as a basis for achieving best value for money in future arrangements.	Achieved.

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PSA Target 1. - To work with Ministers, Departments and others to secure good government, well-informed decisions, excellence in policy and legislation making and high quality services responsive to customer needs.

Action	Performance Target	Position at 31 March 2006
Economic Policy Unit		
A8: To develop and publish, in conjunction with the Department of Finance and Personnel (DFP) and NI Departments, an integrated Programme for Government and Budget.	A8.1: By 19 December 2005, to have secured Ministerial agreement and publication of the Priorities and Budget 2006-2009 document.	Achieved.
A9: To work with DFP on the allocation of public expenditure through active participation in the annual budgetary and monitoring process.	A9.1: By 31 March 2006, to agree the allocation of all approved Integrated Development Fund projects from the 3 targeted areas.	Achieved.
A10: To provide effective economic briefing and advice to Ministers including the management and oversight of the Economic Research Institute of Northern Ireland (ERINI).	A10.1: By 31 March 2006, to have monitored the performance of ERINI on a monthly basis and against its agreed objectives and targets in its Corporate and Business Plans.	Achieved.
	A10.2 To ensure that the Economic Research Institute of Northern Ireland delivers at least 12 economic research studies / reports and at least 4 responses to policy consultations by 31 March 2006. To include in particular: <ul style="list-style-type: none"> - By July 2005 ERINI publication of cost competitiveness analysis of NI economy and - By September 2005 ERINI publication of a competitiveness analysis of NI economy using broader indicators. 	90% complete. Target likely to be achieved but with some delay. Work on the competitiveness index has been delayed and won't be complete until September 2006.
A11: By July 2005 to ensure completion and assessment of economic research associated with tax measures and the Investment Strategy.	A11.1: To have assessed by end May 2005 the capacity/capability of NI construction industry to deliver ISNI.	Achieved.
	A11.2: To have produced and agreed with departments a set of budget tax proposals by end of Oct 2005.	Achieved.
A 12: To increase and improve the policy-making capacity of the NICS.	A 12.1: By June 2005 to undertake an analysis of Departmental policy making and legislative capacity audits to establish a baseline of current capacity.	Achieved.
	A 12.2: By June 2005 to agree and initiate a comprehensive programme of work to improve policy making capacity, address identified needs and encourage a more strategic approach to policy making in the Northern Ireland Civil Service.	90% complete. Target likely to be achieved but with some delay. The revised report was forwarded to PSG D in March 2006. It is expected to be discussed by PSG during late April 2006 and, following approval, to be issued to Departments. The recommendations in the report will then be taken forward by individual Departments and the Centre as appropriate.

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PSA Target 1. - To work with Ministers, Departments and others to secure good government, well-informed decisions, excellence in policy and legislation making and high quality services responsive to customer needs.

Action	Performance Target	Position at 31 March 2006
<p>Public Service Reform Unit</p> <p>A14: Developing and supporting a citizen-focused programme of reform designed to deliver better public services.</p>	<p>A14.1 By 31 March 2006, to support the ministerial team to prioritise and monitor the delivery of key policy outcomes.</p> <p>A14.2 By 31 March 2006, to increase the usage of business improvement tools and national standards. Specific targets are detailed on the PSRU website www.psrni.gov.uk.</p>	<p>Achieved.</p> <p>Achieved.</p>
<p>Office of the Legislative Counsel</p> <p>A15: To work with Departments to draft legislation.</p>	<p>A15.1 By March 2006, to have implemented the NI Legislative Programme.</p>	<p>Achieved.</p>
<p>North/ South Ministerial Council Joint Secretariat</p> <p>A16: Arrange and facilitate at least 2 Working Groups in each North/South Body Sector during 2005/2006.</p>	<p>A16.1 By March 2006, to have provided effective secretariat support for all 14 Facilitation Meetings.</p>	<p>Achieved.</p>
<p>European Policy and Co-ordination Unit</p> <p>A17: To co-ordinate Northern Ireland's input into the UK's Presidency of the European Union (July – December 2005).</p> <p>A18: To host (on behalf of the Department for Work and Pensions (DWP)) the EU Employment and Social policy Informal Ministerial Meeting (7-9 July 2005).</p> <p>A19: To manage Measure 4.1 of the Peace II programme – Networking in Europe and Beyond.</p> <p>A20: To finalise and implement Northern Ireland's European Strategy.</p>	<p>A17.1: To disseminate all the UK Presidency priorities across Departments before the Presidency begins in July 2005.</p> <p>A18.1: Plans and arrangements for Ministerial meetings to be agreed with DWP and signed off by 6 July 2005.</p> <p>A19.1: Agreed expenditure target to be met by mid-November 2005.</p> <p>A20.1: To publish the European Strategy by June 2005 to raise Northern Ireland's positive profile in Europe.</p>	<p>Achieved.</p> <p>Achieved.</p> <p>Achieved.</p> <p>(90% complete). Target likely to be achieved but with some delay. The potential impact of the return to devolution on the European Strategy is under consideration.</p>

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PSA Target 1. - To work with Ministers, Departments and others to secure good government, well-informed decisions, excellence in policy and legislation making and high quality services responsive to customer needs.

<p>NI Bureau in Washington</p> <p>A21: Represent Northern Ireland as a confident, outward looking region and develop a relationship with the United States that will be mutually beneficial.</p> <p>A22: To communicate a positive perception of Northern Ireland.</p> <p>A23: To ensure Northern Ireland Stakeholders are informed of activities and opportunities in the United States</p>	<p>A21.1: By March 2006, to have:</p> <p>Presented Northern Ireland work to 3 Federal Departments; Introduced Northern Ireland to a further 20 influential organizations; Managed, on behalf of the Northern Ireland Administration, 10 visit programmes to US; Managed the Northern Ireland trade mission to DC; Organised 20 business meetings for Northern Ireland firms; Managed 4 events to promote Northern Ireland Universities; Helped to deliver 2 major post conflict conferences; Organised 4 United States visits to Northern Ireland; Developed partnerships with 5 States.</p> <p>By March 2006, to have:</p> <p>A22.1 Promoted Northern Ireland through 10 receptions to over 1000 people in three cities/regions.</p> <p>A22.2 Managed 25 Northern Ireland visit programmes to the United States.</p> <p>A23.1: To help secure \$250,000 for activities and groups in Northern Ireland.</p> <p>A23.2 To establish partnerships between 4 Northern Ireland and 4 United States organizations.</p> <p>A23.3: To research and develop 2 areas of policy interest to Northern Ireland Departments.</p>	<p>Achieved.</p> <p>Achieved.</p> <p>Achieved.</p> <p>Achieved.</p> <p>Achieved.</p> <p>Achieved.</p>
<p>Office of the NI Executive in Brussels</p> <p>A24: To maintain an Office in Brussels to represent Northern Ireland's interests within the European Union (EU).</p>	<p>A24.1: To provide effective support for the Northern Ireland Administration and UK Permanent Representation in delivering a successful UK Presidency of the EU Council (July – December 2005).</p> <p>A24.2: To disseminate a Forward Look on EU Policy Developments as early as possible in the UK and Austrian Presidencies.</p> <p>A24.3: To promote, in collaboration with the British Council, at least 3 cultural events in Brussels during April to December 2005.</p>	<p>Achieved.</p> <p>Achieved.</p> <p>(70% complete). Target unlikely to be achieved. Two events were organised during the year.</p>

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PSA Target 1. - To work with Ministers, Departments and others to secure good government, well-informed decisions, excellence in policy and legislation making and high quality services responsive to customer needs.

Action	Performance Target	Position at 31 March 2006
Corporate Services		
A25: To strengthen the response to emergencies in Northern Ireland by facilitating the further development of resilience in central government and other key public bodies.	<p>A25.1: By May 2005 to have presented to Ministers for approval a draft Civil Contingency Framework for public service organisations.</p> <p>A25.2: To have in place by June 2005 an effective coordination mechanism as a basis for strengthening linkages in resilience work in Northern Ireland Departments with counterparts in Great Britain.</p> <p>A25.3: To review Northern Ireland Departments Emergency Management Development Programmes and incorporate elements as appropriate of the Cabinet Office Capabilities Programme by the end of December 2005.</p>	<p>Achieved.</p> <p>(30% complete). Target unlikely to be achieved. Since the Cabinet Office review is still underway a temporary system for the distribution of information on the Capabilities Programme has been put in place.</p> <p>Achieved.</p>
A26: To assist departments to implement the agreed recommendations of the Short Term Working Group on diversity in Public Appointments.	A26.1: As a basis for improving diversity in public appointments, recommendations of the Short Term working Group to be incorporated into the Central Appointments Unit Best Practice guide within 3 months of being agreed by the Permanent Secretaries Group (PSG).	Achieved.
A27: To work with departments to produce and publish the Public Appointments Annual Report for 2004/05.	A27.1: The Public Appointments Annual Report for 2004/05 to be published by 31 October 2005.	Achieved.
A28: To monitor and manage the delivery of the Department's Budget 2004 workforce planning and efficiency gain targets.	A28.1 Workforce planning and efficiency monitoring exercises to be completed quarterly.	Achieved.

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PSA Target 2. - To bring forward proposals for a new system of Public Administration by June 2005 with a view to fully implementing final decisions by 2009.

Action	Performance Target	Position at 31 March 2006
Review of Public Administration		
A29: To prepare and publish proposals with options for consultation, including a consideration of equality, social need, human rights and rural issues, with a view to completing the Review of Public Administration by March 2006.	A29.1: To complete a consultation exercise on an options paper by September 2005.	Achieved.
	A29.2: To publish firm proposals/final decisions by March 2006.	Achieved.

PSA Target 3. - To work with Departments and others to ensure all main electronic service delivery channels are operational by March 2006.

Action	Performance Target	Position at 31 March 2006
e-Government Unit		
A30: To develop policies, strategies, standards and guidelines for IS/IT in the public sector in Northern Ireland and to take forward initiatives in respect of electronic service delivery.	A30.1: Information and targets on specific programmes of work are included on the NI e-Government Unit website – www.ni-e.gov.uk .	Achieved.

PSA Target 4. - Working, in conjunction with DFP and the SIB, to provide the necessary policy and guidance framework for PPPs and PFI to help ensure they can make an effective contribution to the delivery of some £4.9 bn of investment over the next three years, and up to £16 bn of investment over the 10 year period as set out in the Investment Strategy for Northern Ireland.

Action	Performance Target	Position at 31 March 2006
Economic Policy Unit		
A13: To promote the effective use of Public Private Partnerships in Northern Ireland by supporting the SIB and providing necessary policy guidance to NI Departments.	A13.1: By 31 March 2006, to have monitored the performance of the SIB and agree the objectives and targets in its Corporate and Business Plans.	Achieved.
	A13.2: Provide to NI Departments new policy and guidance on key aspects of PPP/PFI, in line with GB as appropriate; preliminary advice on relevant policies and guidance to be provided within two weeks of promulgation in GB; promulgation on new policies and guidance for NI to notified within one week of agreement by Ministers or senior officials as appropriate.	Achieved.

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PSA Target 5. - Advance equality of opportunity, reduce discrimination and barriers to participation by:

- improving legislation;
- supporting the Equality Commission for Northern Ireland; and,
- co-ordinated strategic action to promote equality and social inclusion of people with disabilities, of different ethnic backgrounds, gender, sexual orientation and older people.

Action	Performance Target	Position at 31 March 2006
<u>Equality and Social Need Division</u>		
B1: To take forward the preparation of a Disability Discrimination Order in Council.	B1.1: The Disability Discrimination Order to be made by January 2006.	Achieved.
B2: To initiate a consultation exercise on the first tranche of draft regulations arising from the Disability Discrimination Order.	B2.1 Consultation on draft regulations commenced by January 2006.	Not Started. A consultation on regulations arising from the Disability Discrimination Order is currently being prepared. Four sets of draft regulations are also being prepared to accompany the consultation. It is expected to be launched late summer. Implementation date for regulations is December 2006.
B3: To initiate appropriate subordinate legislation under the Disability Discrimination Act 1995 (DDA) and the Fair Employment and Treatment Order (NI) Order 1998 (FETO).	B3.1: Fair Employment and Treatment Order subordinate legislation to be operational by 1 st January 2006.	Achieved.
B4: To provide evidence based information to assist with policy development and on the Single Equality Bill.	B4.1: To publish findings of relevant research throughout 2005/06	Achieved.
B5: To commission and assist a survey on people with disabilities in Northern Ireland to be undertaken by the Northern Ireland Statistics and Research Agency.	B5.1: Fieldwork to commence by Autumn 2005.	10% complete. Target likely to be achieved but with some delay. Fieldwork commenced Spring 2006 and headline results are timetabled for December 2006.
<u>Equality and Rights Division</u>		
B6: To amend Sex Discrimination legislation to give effect to Equal Treatment Amendment Directive.	B6.1 Amendment to be in place by October 2005.	Achieved
B7: To conduct a public consultation exercise on draft Age Regulations.	B7.1 To issue a consultation paper and report on the consultation results by 31 March 2006.	90% complete. Target likely to be achieved but with some delay. Subject to Ministerial approval the aim is to make the NI Age Regulations before the end of May 2006.
B8: To develop a policy framework for the Single Equality Bill	B8.1 Framework to be in place by March 2006.	Achieved.
B9: To publish a Gender Strategy.	B9.1: To publish a Gender Strategy by September 2005 and associated Gender Action Plan by December 2005.	(90% complete). Target likely to be achieved but with some delay. The development of the two Action Plans is well advanced but undergoing a consultation process with the Gender Advisory Panel.

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PSA Target 5. - Advance equality of opportunity, reduce discrimination and barriers to participation by:

- improving legislation;
- supporting the Equality Commission for Northern Ireland; and,
- co-ordinated strategic action to promote equality and social inclusion of people with disabilities, of different ethnic backgrounds, gender, sexual orientation and older people.

Action	Performance Target	Position at 31 March 2006
Equality and Rights Division		
B10: To publish a Sexual Orientation Strategic Action Plan.	B10.1: To publish a Sexual Orientation Strategic Action Plan by September 2005	(50% complete). Target likely to be achieved but with some delay. Progress has been delayed because the LGB sector with whom we are working in partnership on the development of the Action Plan, have requested more time to consider and discuss the issues so that a more meaningful action plan which will achieve better outcomes for them will be produced. Ministerial approval has been sought for an extension to the deadline. The new deadline is Summer 2006.
B11: To implement an Age Strategy Action Plan.	B11.1: To monitor the Age Strategy Action Plan throughout 2005/06.	Achieved.
B12: To provide support to Northern Ireland Departments through training, advice and challenge to ensure human rights requirements and statutory duties under Section 75 of the Northern Ireland Act are effectively implemented.	B12.1: To deliver a programme of human rights awareness training and advanced training on Section 75 across Departments by 31 March 2006.	80% Complete. Target likely to be achieved but with some delay. Following the changes in training provision within the NICS the roll-out of training is likely to be largely the responsibility of the Shared Service Centre.
B13: To review the OFMDFM Equality Scheme to ensure effectiveness and compliance with the requirements of Section 75 of NI Act.	B13.1: Review of Equality Scheme to be completed by 31 March 2006	Achieved.
B14: To ensure through oversight that the Equality Commission for Northern Ireland (ECNI) is adequately resourced to deliver its statutory remit efficiently and effectively.	B14.1: Implementation of Landscape Review Recommendations to be completed by 31 March 2006.	Achieved.
	B14.2: To monitor on a quarterly basis ECNI business progress and use of resources in line with the objectives and Business Plan	Achieved.
	B14.3: Draft 2004-05 ECNI Annual Report to be approved by 30 September 2005.	Achieved.
	B14.4: Draft ECNI Corporate Plan to be approved by 30 December 2005.	Achieved.
	B.14.5: Draft ECNI Business Plan to be approved by 30 December 2005.	50% complete. Target likely to be achieved but with some delay. The Department has received and is now considering the draft Business Plan.

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PSA Target 6. - Build good relations between different communities and reduce sectarianism and racism by co-ordinated strategic action at regional and local level.

Action	Performance Target	Position at 31 March 2006
Good Relations and Reconciliation Division		
B15: To publish a Racial Equality Strategy for Northern Ireland.	B15.1: Racial Equality Strategy to be published by June 2005	Achieved.
B16: To publish a cross-departmental action plan for the implementation of the Northern Ireland Racial Equality Strategy.	B16.1: To prepare a cross-departmental action plan by 31 December 2005.	90% complete. Target likely to be achieved but with some delay. The implementation plan for the Racial Equality Strategy was presented to the Racial Equality Forum on 30 March 2006. It is expected to be published during Community Relations week at the end of April 2006.
B17: To publish a cross-Departmental triennial action plan to take forward the new good relations policy and strategic framework.	B17.1: Publication of the cross-Departmental action plan to be completed by 31 October 2005.	Achieved.
B18: To draw up and consult on proposals for a new district council based good relations challenge programme.	B18.1: To publish the proposals by 31 December 2005 and complete consultation by 31 March 2006.	40% complete. Target likely to be achieved but with some delay. Work has begun and consultation will take place in late spring 2006.
B19: To establish a baseline against which improvements in community relations can be measured.	B19.1: To develop and agree baseline and performance measures with Ministers by 30 September 2005.	60% complete. Target likely to be achieved but with some delay. Research is ongoing but target will not be achieved by March 2006.
B20: To bring forward proposals for an enhanced Community Relations Council.	B20.1 Proposals to be brought forward by March 2006.	40% complete. Target likely to be achieved but with some delay. Work has commenced but is unlikely to be completed until Autumn 2006.
B21: To ensure effective and efficient advice, advocacy and financial support arrangements to promote good relations (including with minority ethnic groups) regional and locally.	B21.1: To agree spending plans with the Community Relations Council, District Councils and other funded bodies by 31 May 2005 and implement accordingly.	Achieved.
North Belfast Community Action Unit		
B22: To finalise, consult and publish a Strategic Action Plan for North Belfast.	B22.1: To obtain Ministerial endorsement of a Strategic Action Plan for North Belfast by Autumn 2005 and begin consultation by Autumn 2005 with a view to publication by March 2006.	10% complete. Target unlikely to be achieved. The development of the Strategic Action Plan has been suspended pending the outcome of an independent evaluation of the work of the unit which commenced in December 2005 and is due to report in May 2006.
B23: To review the work of the North Belfast Community Action Unit against the priorities contained in the Dunlop Report.	B23.1: To evaluate the Capacity Building Programme by Autumn 2005. To decide by December 2005 how the work of the Unit should be progressed post March 2006.	40% complete. Target likely to be achieved but with some delay. The outcome of the evaluation exercise should be known by May 2006. This will inform decisions on how the work of the Unit will be progressed by September 2006.

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PSA Target 6. - Build good relations between different communities and reduce sectarianism and racism by co-ordinated strategic action at regional and local level.

Action	Performance Target	Position at 31 March 2006
North Belfast Community Action Unit		
B24: To consolidate and support existing Community Empowerment Partnerships in the delivery of their programmes.	B24.1: By March 2006 to have enabled delivery of programmes to support community empowerment, communication and understanding within and between communities.	Achieved.
B25: To develop an action plan to address interface issues in North Belfast.	B25.1: By June 2005 to have worked with statutory and community organisations to agree an action plan to address needs in interface areas during summer 2005.	Achieved.
B26: To agree and commence implementation of an integrated development plan for the Crumlin Road Gaol. (Subject to discussions with DSD regarding Girdwood Barracks Development.)	B26.1: By December 2005 to have published an integrated development plan for the Crumlin Road Gaol. (Subject to discussions with DSD regarding Girdwood Barracks Development.)	Target unlikely to be achieved. It has been decided that an integrated approach to the regeneration of the Crumlin Road and Girdwood Barracks is necessary to achieve the maximum potential social and economic benefits from both sites. As a result a draft masterplan for the development of both sites will be commissioned in March 2006 and will report in December 2006.

PSA Target 7 - Reduce the number of households and children living in poverty and improve the prospects, opportunities and living conditions of those in the most disadvantaged areas and groups by co-ordinated policy and action. This includes halving the number of children in relative low income households between 1998-99 and 2010-11, on the way to eradicating child poverty by 2020.

Action	Performance Target	Position at 31 March 2006
Equality and Social Needs Division		
B27: To finalise an Anti-Poverty Strategy for Northern Ireland.	B27.1: To launch a new Anti-Poverty Strategy by August 2005.	90% complete. Target likely to be achieved but with some delay. Government's strategy for tackling poverty and social exclusion will be published later this year.
	B27.2: To establish a Ministerial Forum by autumn 2005.	Not Started. The Ministerial Forum will be established once the Government has published its strategy for tackling poverty and social exclusion in NI later this year.
	B27.3: To implement a Regional Action Plan for Northern Ireland by March 2006.	30% complete. Target Likely to be achieved but with some delay. Initial preparatory work has commenced in relation to the regional Action Plan however there will be a delay as the majority of the work can only commence after Ministers have announced a way forward regarding an Anti-Poverty Strategy.

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PSA Target 7 - Reduce the number of households and children living in poverty and improve the prospects, opportunities and living conditions of those in the most disadvantaged areas and groups by co-ordinated policy and action. This includes halving the number of children in relative low income households between 1998-99 and 2010-11, on the way to eradicating child poverty by 2020.

Action	Performance Target	Position as at 31 march 2006
Equality and Social Needs Division		
B28: To co-ordinate a strategic action plan on Promoting Social Inclusion (PSI) for Lone Parents.	B28.1: To produce recommendations to address the social exclusion of lone parents by March 2006.	10% complete. Target likely to be achieved but with some delay. The project was started as planned but due to hold ups in the launch of the Anti-Poverty Strategy it was not appropriate to progress any further than the preparatory stages. It is hoped that the project will commence again later this year with planned completion by the end of 2006.
	B28.2: By spring 2005, establish a baseline position in relation to the extent of child poverty in Northern Ireland.	Achieved.
B29: Take forward a programme of research and statistical work and evaluate the work of the Equality and Social Need Research and Information Strategy in supporting the development of an Anti-Poverty Strategy for Northern Ireland	B28.3: By autumn 2005 initiate the development of recommendations aimed at achieving the UK Government target of eradicating child poverty by 2020.	Achieved
	B29.1. To complete research projects and produce reports on the poverty experience of specific groups by 30 June 2005.	Achieved.
	B29.2. To complete an evaluation of the cross-departmental Equality & Social Need Steering Group Research and Information Strategy by 31 March 2006 with the outcome to feed into the development of the next strategy cycle 2006-2008.	90% complete. Target likely to be achieved but with some delay. The first draft of the evaluation is under consideration by senior management, the outcome of which will feed into the development of the next strategy cycle 2006-2008.

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PSA Target 8. - Improve support and service delivery for victims and survivors by co-ordinated strategic action at regional and local level

Action	Performance Target	Position at 31 March 2006
<p>Good Relations and Reconciliation Division</p>		
<p>B30: To complete consultation on the next phase of policy on services for victims/survivors to include arrangements for joint planning across departments and agencies.</p>	<p>B30.1: To carry out information seminars on consultation proposals by June 2005.</p> <p>B30.2: To publish a new strategy by September 2005.</p>	<p>Achieved.</p> <p>90% complete. Target likely to be achieved but with some delay. Publication of the new strategy for victims and survivors has been put on hold pending the report of the Interim Commissioner for Victims and Survivors due at the end of 2006. The Commissioner's views will be taken account of in finalising the new strategy.</p>
<p>B31: To agree a framework for Trauma Advisory Panels with the Department of Health Social Services and Public Safety (DHSSPS) including arrangements for funding of the panels.</p>	<p>B31.1: In liaison with DHSSPS, to agree the Framework by September 2005 and organise the reconfiguration of Trauma Services by December 2005.</p>	<p>40% complete. Target likely to be achieved but with some delay. Slow but steady progress in this area continues to be made by the Working Group.</p>
<p>B32: To develop a model for inter-agency needs assessment for victims/survivors.</p>	<p>B32.1: Inter-agency model to be developed by March 2006.</p>	<p>Achieved.</p>
<p>B33: To develop arrangements for a 'One Stop Shop' to provide information on services for victims/survivors.</p>	<p>B33.1: Arrangements for a 'One Stop Shop' to be developed by March 2006.</p>	<p>10% complete. Target likely to be achieved but with some delay. A One Stop Shop to provide information on services for Victims and Survivors was one of the proposals contained in the consultation document on the next phase of policy for victims and survivors and the establishment of a Commissioner for Victims and Survivors published in March 2005. Subsequently an Interim Commissioner was appointed with effect from 5 December 2005 and part of her remit is to review current arrangements for service delivery and co-ordination of services for victims and survivors across Departments and Agencies and identifying gaps in service provision. Work on the arrangements for a One Stop Shop is on hold pending the report of the Commissioner due by the end of 2006.</p>
<p>B34: To develop a new integrated funding model which will address funding for victims/survivors groups and support for innovative projects within the statutory sector.</p>	<p>B34.1: To develop the funding model by June 2005, publish a new funding scheme by September 2005 and complete implementation by December 2005.</p>	<p>10% complete. Target likely to be achieved but with some delay. Work on the development of a new integrated funding model is on hold pending the report of the Commissioner due by the end of 2006.</p>

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PSA Target 9 - Build a society which upholds the rights and safety and meets the needs of children and young people by co-ordinated strategic action and support of the Office of the Commissioner for Children and Young People.

Action	Performance Target	Position at 31 March 2006
<p>Good Relations and Reconciliation Division</p>		
<p>B.35: To bring forward legislation to establish a Victims and Survivors Commissioner.</p>	<p>B35.1: Publish a draft order in Council to establish a Victims and Survivors Commissioner.</p>	<p>10% complete. Target likely to be achieved but with some delay. Draft instructions for Legislative Counsel in preparation.</p>
<p>B36: To commence implementation of the Strategy for Children & Young People.</p>	<p>B36.1: To publish a final strategy by June 2005 and establish effective monitoring and reporting mechanisms by September 2005.</p>	<p>90% complete. Target likely to be achieved but with some delay. It is intended to publish the final strategy on 24 June. A Departmental Action Plan will be published thereafter.</p>
<p>B37: To ensure through effective oversight that the Office of the NI Commissioner for Children and Young People (NICCY) is adequately resourced to deliver its statutory remit efficiently and effectively.</p>	<p>B37.1: Management Statement and Financial Memorandum to be agreed with NICCY by May 2005.</p>	<p>Achieved.</p>
	<p>B37.2: To monitor on a quarterly basis NICCY business progress and use of resources in line with the objectives in its Business Plan.</p>	<p>Achieved.</p>
	<p>B37.3: Draft NICCY Annual Report to be approved by 30 September 2005.</p>	<p>Achieved.</p>
	<p>B37.4: Draft Corporate and Business Plan to be approved by 31 May 2005.</p>	<p>Achieved.</p>