



House of Lords, London SW1A 0PW
From the office of The Lord Steinberg

21 September 2005

Julie Stephenson
Equality and Rights Division
Age Team
Room E3.18
Castle Buildings, Storemont
Belfast BT4 3SR

Dear Ms Stephenson

**CONSULTATION ON DRAFT EMPLOYMENT EQUALITY (AGE)
REGULATIONS (NORTHERN IRELAND) 2006**

Thank you for sending me the Consultation document on the above Draft Act. I am afraid I am not going to be helpful in responding to the document. Throughout my business career, which has extended more than fifty years, I have always followed a fairly simple philosophy, which is always employ the best person for the particular job in question.

This does not take into account age or ethnicity but rather deals with the practicality of running a business.

I find this whole proposed legislation to be excessively complicated and time-consuming. Whilst my comments may not find favour with you, they are given with a sincerity which I trust you will receive from all other respondents.

Yours sincerely,

The Lord Steinberg
(Dictated by Lord Steinberg and signed in his absence)