



Office of the

**First Minister and  
Deputy First Minister**

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# **Public Appointments Annual Report 2004/2005**

## **Central Appointments Unit**

### **Volume 1**

**October 2005**

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# SECTION 1

## Public Appointments Annual Report 2004/2005

### Background to the Public Appointments Process

- 1.1 This is the ninth Public Appointments Annual Report to be published in Northern Ireland. The report has been prepared by the Central Appointments Unit using information supplied by Northern Ireland's eleven Government Departments. Copies of the Report are available on the Internet at **[www.ofmdfmi.gov.uk/public-appointments](http://www.ofmdfmi.gov.uk/public-appointments)**
- 1.2 The Report sets out in detail the number of applications received and appointments made by each of the eleven Government Departments, during the period from 1 April 2004 to 31 March 2005. Appointments made by the Northern Ireland Office (NIO) are not included in this report and will be reported on separately in their annual departmental report. For further information visit the NIO website - **[www.nio.gov.uk](http://www.nio.gov.uk)**
- 1.3 Northern Ireland Government Departments make public appointments in line with the principles and procedures laid down in the Code of Practice published by the Commissioner for Public Appointments for Northern Ireland in July 1996 and subsequently updated in May 2002, January 2004 and March 2005.
- 1.4 The Commissioner's Code of Practice sets out seven principles which underpin Departments' public appointments processes. These are:-
- Ministerial responsibility;
  - Merit;
  - Independent Scrutiny;
  - Equal Opportunities;
  - Probity;
  - Openness and Transparency; and
  - Proportionality.
- 1.5 The Commissioner's remit covers all executive non-departmental public bodies (NDPBs) and health and personal social services (HPSS) bodies and the principles contained in the Commissioner's Code must be applied to all appointments to such bodies. As far as possible officials apply the Commissioner's principles when making appointments and the Code of Practice is, therefore, used extensively by all Northern Ireland Departments.
- 1.6 Each year public appointment procedures within the remit of the Commissioner for Public Appointments for Northern Ireland are audited to ensure they comply with the principles set out in the Commissioner's Code of Practice. The findings of these audits are subsequently published in the Commissioner's Annual Report.

1.7 The term 'public body' is a general one that includes nationalised industries, public corporations, health and personal social services bodies and non-departmental public bodies or NDPBs for short. There are four types of NDPBs, these are:

**Executive NDPBs:** these bodies carry out a wide variety of administrative, regulatory and commercial functions. They generally operate under statutory provisions, employ their own staff and have responsibility for their own budgets;

**Advisory NDPBs:** these bodies are generally set up administratively by Ministers to advise them and their Departments on matters within their sphere of interest. They are normally supported by staff from within the sponsor Department, and do not incur expenditure on their own account;

**Tribunal NDPBs:** this category covers bodies with jurisdiction in a specialised field of law. Tribunals generally operate under statutory provisions and are serviced by staff from the sponsor Department; and

**Other NDPBs** which include Independent Monitoring Boards provide independent oversight of the prison system.

Information on the main public bodies in Northern Ireland can be found in the Cabinet Office "Public Bodies" directory, which is available on the Internet at [www.knowledgenetwork.gov.uk/ndpb/ndpb.nsf](http://www.knowledgenetwork.gov.uk/ndpb/ndpb.nsf)

1.8 Appointments are also made to a number of bodies that are not regarded as public bodies, although the appointments made to them are deemed to be public appointments (for example the governing bodies of some schools and colleges).

1.9 The terms "public body" and "public appointment" in this report exclude:

- central Government Departments;
- Next Steps Agencies (although their Advisory Boards are included);
- advisory bodies where the majority of members are civil servants, or working groups drawn from staff of the wider public service;
- the general criminal and civil court system;
- local authorities and bodies controlled by them; and
- housing associations.

1.10 As this report details, as at 31 March 2005, there were some 2073 public appointments to 103 bodies in Northern Ireland. These appointments and the bodies on which they serve are listed in Volume 2 of this report.

## SECTION 2

### Implementation in 2004/2005

- 2.1 Of the 2073 public appointments held in Northern Ireland at the 31 March 2005, some 780 fell within the Commissioner's remit. Overall, the use of the Commissioner's procedures in open competitions continues to have a positive effect and selection based on merit has now become a firmly established principle for all public appointments in Northern Ireland.
- 2.2 Departments have continued with their publicity campaigns to increase awareness of public appointment opportunities. They have specifically targeted groups of people who are still under-represented on Northern Ireland's public bodies. Presentations have also been made on the appointments process to various organisations, including groups operating outside the Greater Belfast area. Departments continue to develop and monitor their publicity campaigns in order to encourage greater representation on Northern Ireland's public bodies.
- 2.3 Candidates for public appointments may be identified from a number of sources. They may nominate themselves by responding to a public advertisement or may also be put forward by nominating bodies, including District Councils, employers' and employees' representative groups and the voluntary sector.
- 2.4 To help promote applications that give wider reflection of the Northern Ireland community, the Central Appointments Unit produces on a six monthly basis a list of forthcoming vacancies on public bodies in Northern Ireland. The list is distributed widely and is accessible on the Internet at **[www.ofmdfmi.gov.uk/public-appointments](http://www.ofmdfmi.gov.uk/public-appointments)**
- 2.5 The vacancy list provides advance warning of the public appointments that Departments expect to fill in the forthcoming six monthly period and is automatically issued to everyone on the Central Register of Interest maintained by the Central Appointments Unit. The Register is open to everyone interested in serving on a public body.
- 2.6 Departments routinely consider the following to ensure that their appointments procedures do not discourage any section of society in Northern Ireland from applying for membership of public bodies:
- reviewing the criteria for filling appointments to take account of those factors which may eliminate or discourage applicants;
  - reviewing person and job specifications to take account of non-traditional career patterns and experience;
  - assessing current advertising methods in order to reach a wider audience and examining the use and need for advertising; and
  - reviewing application forms to make them more user friendly and amending the terminology in information packs to comply with the equality agenda.

## **SECTION 3**

### **Northern Ireland Statistics for 2004/2005**

- 3.1 In line with the requirements of the Commissioner for Public Appointments for Northern Ireland (OCPA NI), the following monitoring information is sought and collated for public appointments:
- gender;
  - age;
  - community background;
  - remuneration;
  - disability;
  - political activity; and
  - minority ethnic background.
- 3.2 The tables in this section of the Report show the overall Northern Ireland picture after drawing together information from each of the eleven Government Departments. The tables provide a detailed breakdown of the number of appointments held at 31 March 2005 and the number of applications received and appointments made between 1 April 2004 and 31 March 2005. Figures shown in brackets in this Report represent statistics drawn from the Public Appointments Annual Report for 2003/2004 and are provided purely for comparison purposes. Because of roundings percentages may not always add to 100%.
- 3.3 Statistics on the number of applications received and the number of appointments made by individual Departments are set out in the Annex to this Report.
- 3.4 The term “appointment” includes re-appointments (except where the figures or narrative expressly differentiate between first and subsequent appointments) and the term “member” or “members” includes Vice or Deputy Chairpersons. Details relating to Chairpersons (this term should be taken to refer to male and female Chairpersons) are recorded separately. For convenience the term ‘Chairs’ is used in each of the tables.

### **PUBLIC APPOINTMENTS AS AT 31 MARCH 2005**

- 3.5 The overall number of public appointments held at 31 March 2005 was 2073.

### **Gender and Remuneration**

- 3.6 The breakdown of public appointments by gender and between Chairpersons and members is shown in Table 1.

**Table 1: Public Appointments held at 31 March 2005 : Gender**

	Total	Male	Female	% Male		% Female	
Chairs	150	103	47	69%	(73%)	31%	(27%)
Members	1923	1313	610	68%	(68%)	32%	(32%)
<b>Total</b>	<b>2073</b>	<b>1416</b>	<b>657</b>	<b>68%</b>	<b>(69%)</b>	<b>32%</b>	<b>(31%)</b>

3.7 Of the 2073 public appointments held, 68% were held by men and 32% by women. In comparison to 2003/2004 the number of:

- male appointees decreased by 1%;
- female appointees increased by 1%;
- male chairpersons decreased by 4% to 69%;
- female chairpersons increased by 4% to 31%;
- male board members remained unchanged at 68%; and
- female board members remained unchanged at 32%.

3.8 Just under 5% of the 2073 public appointments held at 31 March 2005 attracted remuneration of £10,000 or more per annum. Tables 2 and 3 show that this figure equates to 67 Chairpersons and 36 board members. Table 2 also shows that women accounted for 30% of Chairpersons receiving remuneration of £10,000 or more per annum. This compares with 31% in 2003/2004. Table 3 shows that the number of female board members receiving remuneration of £10,000 or more per annum is 36%, an increase of 2% from 2003/2004.

3.9 A little over 32% of the 2073 public appointments held at 31 March 2005 attracted remuneration below £10,000 per annum. Tables 2 and 3 show that this figure equates to 50 Chairpersons and 620 board members. Table 2 also shows that women accounted for 42% of Chairpersons receiving remuneration below £10,000 per annum. This compares with 33% in 2003/2004. Table 3 shows that the number of female board members receiving remuneration below £10,000 per annum is unchanged from 2003/2004 at 34%.

**Table 2: Chairs : Gender and Remuneration Levels**

Remuneration	Total	Male	Female	% Male		% Female	
£10,000 or more	67	47	20	70%	(69%)	30%	(31%)
Less than £10,000	50	29	21	58%	(67%)	42%	(33%)
Unpaid (expenses only)	33	27	6	82%	(84%)	18%	(16%)
<b>Total</b>	<b>150</b>	<b>103</b>	<b>47</b>	<b>69%</b>	<b>(73%)</b>	<b>31%</b>	<b>(27%)</b>

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**Table 3: Members : Gender and Remuneration Levels**

Remuneration	Total	Male	Female	% Male		% Female	
£10,000 or more	36	23	13	64%	(66%)	36%	(34%)
Less than £10,000	620	412	208	66%	(66%)	34%	(34%)
Unpaid (expenses only)	1267	878	389	69%	(69%)	31%	(31%)
<b>Total</b>	<b>1923</b>	<b>1313</b>	<b>610</b>	<b>68%</b>	<b>(68%)</b>	<b>32%</b>	<b>(32%)</b>

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## APPOINTMENTS MADE DURING 2004/2005

- 3.10 During the period from 1 April 2004 to 31 March 2005, Departments with the approval of Ministers, made a total of 331 public appointments. By comparison 456 public appointments were made during 2003/2004. The 331 appointments made include new appointments and re-appointments – see Tables 5 (a), 5 (b) and 5 (c) for more details. It should be noted that 131 of these appointments were to executive NDPBs and health and personal social services bodies, and so were regulated by the Commissioner for Public Appointments for Northern Ireland. The remaining 200 appointments were made to other bodies outside the Commissioner’s remit but may have been monitored by the Commissioner on the basis of a voluntary arrangement with the Departments concerned.
- 3.11 Departments are required to collect a range of information about appointees to public bodies within the Commissioner’s remit. Whilst Departments continue to apply voluntarily the principles of the Commissioner’s guidance to most appointments which fall outside that remit, in some cases the full range of background information about appointees is still not available. Thus, the tables which follow differentiate between appointments which are within the Commissioner’s remit (Executive NDPBs and HPSS bodies) and those which are outside that remit (mainly in tribunals and advisory bodies - referred to as “Other Bodies” for the purposes of the headings in the relevant tables).

## Gender, Remuneration and Community Background

- 3.12 Information on community background is treated confidentially, it is used for statistical purposes (such as the tables in this report) but is never divulged in such a way as to identify an individual, nor is it made available to those assessing candidates for appointment.
- 3.13 Tables 4 (a) to 4 (g) provide an analysis of the gender and community background (where known) of those appointed during the period of this report, and the remuneration level of the positions to which they were appointed.

**Table 4(a): Appointments to Executive NDPBs and HPSS Bodies  
Chairs: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	13	10	3	10	3	-	-
Less than £10,000	3	1	2	1	2	-	-
Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>	<b>16</b>	<b>11</b>	<b>5</b>	<b>11</b>	<b>5</b>	<b>-</b>	<b>-</b>
		<b>69%</b> <b>(74%)</b>	<b>31%</b> <b>(26%)</b>	<b>69%</b> <b>(58%)</b>	<b>31%</b> <b>(37%)</b>	<b>-</b> <b>-</b>	<b>-</b> <b>(5%)</b>

**Table 4(b): Appointments to Other Bodies  
Chairs: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	6	4	2	4	1	-	1
Less than £10,000	21	11	10	2	1	1	17
Unpaid (expenses only)	5	3	2	-	3	-	2
<b>Total</b>	<b>32</b>	<b>18</b>	<b>14</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>20</b>
		<b>56%</b> <b>(71%)</b>	<b>44%</b> <b>(29%)</b>	<b>19%</b> <b>(36%)</b>	<b>16%</b> <b>21%</b>	<b>3%</b> <b>(-)</b>	<b>62%</b> <b>(43%)</b>

**Table 4(c): Total Appointments of Chairs:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	19	14	5	14	4	-	1
Less than £10,000	24	12	12	3	3	1	17
Unpaid (expenses only)	5	3	2	-	3	-	2
<b>Total</b>	<b>48</b>	<b>29</b>	<b>19</b>	<b>17</b>	<b>10</b>	<b>1</b>	<b>20</b>
		<b>60%</b> <b>(73%)</b>	<b>40%</b> <b>(27%)</b>	<b>35%</b> <b>(48%)</b>	<b>21%</b> <b>(30%)</b>	<b>2%</b> <b>(-)</b>	<b>42%</b> <b>(21%)</b>

**Table 4(d): Appointments to Executive NDPBs and HPSS Bodies  
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	5	3	2	4	-	-	1
Less than £10,000	82	48	34	32	42	8	-
Unpaid (expenses only)	28	18	10	17	8	2	1
<b>Total</b>	<b>115</b>	<b>69</b>	<b>46</b>	<b>53</b>	<b>50</b>	<b>10</b>	<b>2</b>
		<b>60%</b> <b>(68%)</b>	<b>40%</b> <b>(32%)</b>	<b>46%</b> <b>(52%)</b>	<b>43%</b> <b>(41%)</b>	<b>9%</b> <b>(4%)</b>	<b>2%</b> <b>(3%)</b>

**Table 4(e): Appointments to Other Bodies  
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	4	3	1	3	1	-	-
Less than £10,000	48	38	10	15	14	8	11
Unpaid (expenses only)	116	77	39	26	27	12	51
<b>Total</b>	<b>168</b>	<b>118</b>	<b>50</b>	<b>44</b>	<b>42</b>	<b>20</b>	<b>62</b>
		<b>70%</b> <b>(70%)</b>	<b>30%</b> <b>(30%)</b>	<b>26%</b> <b>(34%)</b>	<b>25%</b> <b>(25%)</b>	<b>12%</b> <b>(6%)</b>	<b>37%</b> <b>(35%)</b>

**Table 4(f): Total Appointments of Members:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	9	6	3	7	1	-	1
Less than £10,000	130	86	44	47	56	16	11
Unpaid (expenses only)	144	95	49	43	35	14	52
<b>Total</b>	<b>283</b>	<b>187</b>	<b>96</b>	<b>97</b>	<b>92</b>	<b>30</b>	<b>64</b>
		<b>66%</b> <b>(69%)</b>	<b>34%</b> <b>(31%)</b>	<b>34%</b> <b>(43%)</b>	<b>33%</b> <b>(34%)</b>	<b>11%</b> <b>(5%)</b>	<b>23%</b> <b>(18%)</b>

**Table 4(g): All Appointments Chairs and Members:  
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Neither	N/K
£10,000 or more	28	20	8	21	5	-	2
Less than £10,000	154	98	56	50	59	17	28
Unpaid (expenses only)	149	98	51	43	38	14	54
<b>Total</b>	<b>331</b>	<b>216</b>	<b>115</b>	<b>114</b>	<b>102</b>	<b>31</b>	<b>84</b>
		<b>65%</b>	<b>35%</b>	<b>34%</b>	<b>31%</b>	<b>9%</b>	<b>25%</b>
		<b>(69%)</b>	<b>(31%)</b>	<b>(44%)</b>	<b>(33%)</b>	<b>(5%)</b>	<b>(18%)</b>

- 3.14 It remains difficult to draw firm conclusions from the figures on community background because of the continuing high number classified as “not known”, particularly in respect of appointments to advisory bodies and tribunals. The figures for those appointees whose community background was known (ie, excluding the “not known” category), show that 46% were from the Protestant community, 41% were from the Roman Catholic community and 13% were from neither/not known backgrounds. This compares with 54%, 41% and 6% respectively for 2003/2004.
- 3.15 In 2004/2005, 65% of all public appointments made went to men and 35% went to women, compared to 69% and 31% in 2003/2004. Table 4 (c) shows that 48 chairpersons were appointed in year, 60% of which were men and 40% were women. This compares with 73% and 27% respectively in 2003/2004. Table 4 (f) shows that 283 board members were appointed in year, 66% of which were men and 34% were women. This compares with 69% and 31% respectively for 2003/2004.
- 3.16 In 2004/2005, 34% of all public appointments went to persons from the Protestant community and 31% went to persons from the Roman Catholic community. This compares with 44% and 33% respectively in 2003/2004. Table 4 (c) shows that of the 48 chairpersons appointed in year, 35% were from the Protestant community and 21% from the Roman Catholic community. The figures in 2003/2004 were 48% and 30% respectively. Table 4 (f) shows that of the 283 board members appointed in year, 34% were from the Protestant community and 33% from the Roman Catholic community. These compare to 43% and 34% respectively in 2003/2004.

## Age

- 3.17 Tables 5 (a), 5 (b) and 5 (c) analyse the age range of appointments made in the twelve month period covered by this report. The figures suggest only slight changes in the age distribution of those appointed compared to those appointed in 2003/2004.

**Table 5(a): Appointments to Executive NDPBs and HPSS Bodies:  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	78	46	32	-	6	28	24	20	-
1st Re-Appt	48	29	19	-	1	15	16	16	-
Further Re-Appt	5	5	-	-	-	1	3	1	-
<b>Total</b>	<b>131</b>	<b>80</b>	<b>51</b>	<b>-</b>	<b>7</b>	<b>44</b>	<b>43</b>	<b>37</b>	<b>-</b>
		<b>61%</b> <b>(69%)</b>	<b>39%</b> <b>(31%)</b>	<b>-</b> <b>(-)</b>	<b>5%</b> <b>(8%)</b>	<b>34%</b> <b>(29%)</b>	<b>33%</b> <b>(31%)</b>	<b>28%</b> <b>(31%)</b>	<b>-</b> <b>(2%)</b>

**Table 5(b): Appointments to Other Bodies  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	141	91	50	9	9	46	27	17	33
1st Re-Appt	47	35	12	1	-	10	17	8	11
Further Re-Appt	12	10	2	-	-	3	3	3	3
<b>Total</b>	<b>200</b>	<b>136</b>	<b>64</b>	<b>10</b>	<b>9</b>	<b>59</b>	<b>47</b>	<b>28</b>	<b>47</b>
		<b>68%</b> <b>(70%)</b>	<b>32%</b> <b>(30%)</b>	<b>5%</b> <b>(4%)</b>	<b>4%</b> <b>(8%)</b>	<b>29%</b> <b>(17%)</b>	<b>24%</b> <b>(31%)</b>	<b>14%</b> <b>(20%)</b>	<b>24%</b> <b>(19%)</b>

**Table 5(c): Total Appointments:  
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	219	137	82	9	15	74	51	37	33
1st Re-Appt	95	64	31	1	1	25	33	24	11
Further Re-Appt	17	15	2	-	-	4	6	4	3
<b>Total</b>	<b>331</b>	<b>216</b>	<b>115</b>	<b>10</b>	<b>16</b>	<b>103</b>	<b>90</b>	<b>65</b>	<b>47</b>
		<b>65%</b> <b>(69%)</b>	<b>35%</b> <b>(31%)</b>	<b>3%</b> <b>(2%)</b>	<b>5%</b> <b>(8%)</b>	<b>31%</b> <b>(23%)</b>	<b>27%</b> <b>(31%)</b>	<b>20%</b> <b>(26%)</b>	<b>14%</b> <b>(10%)</b>

## Type of Appointment

- 3.18 Tables 5 (a), 5 (b) and 5 (c) also show the total number of appointments made during 2004/2005, broken down between first appointments and re-appointments. "First re-appointment" means that the individual has been offered a second term of office after completing their first term. The term "further re-appointment" means that the person has been given a third, or subsequent, term of office. Only in exceptional circumstances and/or after seeking the approval of the Commissioner should an individual be offered a "further re-appointment".
- 3.19 Overall, 29% of the appointments were first re-appointments which is an increase of 2% from 2003/2004. Further re-appointments accounted for 5% of the total appointments which is a drop of 2% from 2003/2004.

## Multiple Appointments

- 3.20 The Code of Practice of the Commissioner for Public Appointments for Northern Ireland does not place a limit on the number of appointments which an individual may hold. The Code does, however, require that those making public appointments should ensure that no one is appointed to more offices than can be undertaken thoroughly and conscientiously. A judgement is made about a candidate's availability for a new appointment in the light of the time commitment involved in his/her existing appointments.
- 3.21 Table 6 shows the number of people holding one or more appointments as at 31 March 2005. The maximum number of appointments held by any individual is four.

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**Table 6: Multiple Appointments as at 31 March 2005**

No. of Appointments Held	No. of People	No. of Appointments	%	%
1 Appointment	1624	1624	78	(78)
2 Appointments	166	332	16	(16)
3 Appointments	35	105	5	(5)
4 Appointments	3	12	1	(1)
<b>Total</b>	<b>1828</b>	<b>2073</b>		

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## Political Activity

- 3.22 Information on political activity currently covers activities such as - office holding, candidature, public speaking or writing in support of a political party. It does not relate to political allegiance or voting preferences. The collection of information on political activity derives from a recommendation of the Committee on Standards in Public Life and the requirement is set out in the Code of Practice of the Commissioner for Public Appointments for Northern Ireland.

- 3.23 Support of a political party is not in itself a barrier to a public appointment. Information on political activity is publicly disclosed when a candidate's appointment to a public body is announced.
- 3.24 Table 7 sets out the information available on the declared political activity of those appointed in 2004/2005.

**Table 7: Declared Political Activity of Appointees**

Political Party	Appointees to Exec NDPBs & HPSS Bodies		Appointees to Other Bodies		Totals
	Total	Male	Total	Female	
Alliance	3	-	-	-	3
DUP	1	-	1	-	2
SDLP	2	-	5	-	7
Sinn Fein	1	-	2	-	3
UUP	4	-	4	-	8
Others	2	-	1	-	3
<b>Total</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>26</b>

- 3.25 The figures indicate that 8% of those appointed during the period declared political activity. This compares with 10% in the previous reporting period.

## Minority Ethnic Background

- 3.26 Three individuals, 2 females and 1 male, from a minority ethnic background were appointed during 2004/2005. These accounted for 1% of the total appointments made. This compares with no appointees in the previous reporting period.

## Disability

- 3.27 Table 8 provides information on those appointed who declared a disability when completing their application form during the reporting period.

**Table 8: Disability**

	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total	Male	Female	Total	Male	Female
1st Appt	4	2	2	1	1	-
1st Re-Appt	1	-	1	-	-	-
Further Re-Appt	-	-	-	-	-	-
<b>Total</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>-</b>

3.28 This table indicates that 2% of those appointed during the period declared a disability compared to 3% last year.

## APPLICATIONS RECEIVED DURING 2004/2005

3.29 The tables that follow provide an analysis of applications received against gender, remuneration, community background, age, political activity, disability and minority ethnic background. The overall number of applications received during the year to 31 March 2005 was 929, this compares with 844 in 2003/2004.

### Gender, Remuneration and Community Background

3.30 The breakdown of applicants by gender, remuneration and community background between Executive NDPBs and Other Bodies is shown in Tables 9 (a), 9 (b) and 9 (c).

**Table 9(a): Applicants for Executive NDPBs and HPSS Bodies:  
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	35	29	6	20	10	5	-
	Less than £10,000	3	2	1	1	2	-	-
	Unpaid (expenses only)	6	6	-	3	3	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	524	337	187	264	218	38	4
	Unpaid (expenses only)	85	58	27	50	31	4	-
<b>Total</b>		<b>653</b>	<b>432</b>	<b>221</b>	<b>338</b>	<b>264</b>	<b>47</b>	<b>4</b>
			<b>66%</b> <b>(73%)</b>	<b>34%</b> <b>(27%)</b>	<b>52%</b> <b>(52%)</b>	<b>40%</b> <b>(38%)</b>	<b>7%</b> <b>(7%)</b>	<b>1%</b> <b>4%</b>

**Table 9(b): Applicants for Other Bodies:  
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	8	7	1	5	3	-	-
	Less than £10,000	54	40	14	12	5	6	31
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Members</b>	£10,000 or more	59	48	11	37	19	3	-
	Less than £10,000	119	100	19	47	48	20	4
	Unpaid (expenses only)	35	28	7	11	11	2	11
<b>Total</b>		<b>276</b>	<b>224</b>	<b>52</b>	<b>112</b>	<b>87</b>	<b>31</b>	<b>46</b>
			<b>81%</b> <b>(84%)</b>	<b>19%</b> <b>(16%)</b>	<b>41%</b> <b>(52%)</b>	<b>32%</b> <b>(29%)</b>	<b>11%</b> <b>(9%)</b>	<b>17%</b> <b>(10%)</b>

**Table 9(c): Total Applicants:  
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	43	36	7	25	13	5	-
	Less than £10,000	57	42	15	13	7	6	31
	Unpaid (expenses only)	7	7	-	3	4	-	-
<b>Members</b>	£10,000 or more	59	48	11	37	19	3	-
	Less than £10,000	643	437	206	311	266	58	8
	Unpaid (expenses only)	120	86	34	61	42	6	11
<b>Total</b>		<b>929</b>	<b>656</b>	<b>273</b>	<b>450</b>	<b>351</b>	<b>78</b>	<b>50</b>
			<b>71%</b> <b>(77%)</b>	<b>29%</b> <b>(23%)</b>	<b>48%</b> <b>(52%)</b>	<b>38%</b> <b>(35%)</b>	<b>8%</b> <b>(7%)</b>	<b>5%</b> <b>(6%)</b>

3.31 Of the 929 applications received during the period of this report, 71% were from men and 29% from women. This compares with 77% and 23% respectively for 2003/2004.

3.32 Overall 11% of applicants applied for posts attracting remuneration of £10,000 or more per annum, 75% applied for posts attracting remuneration of less than £10,000 per annum and 14% applied for posts that attracted only expenses. In relation to community background, 48% of applicants were from the Protestant community and 38% were from the Roman Catholic community. This compares with 52% and 35% respectively for 2003/2004.

## Age

3.33 The breakdown of applications by age between Executive NDPBs and Other Bodies is shown in Tables 10 (a), 10 (b) and 10 (c).

**Table 10(a): Applicants for Executive NDPBs and HPSS Bodies: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	30	72	130	197	1	<b>432</b>
Female	4	39	51	80	45	2	<b>221</b>
<b>Total</b>	<b>6</b>	<b>69</b>	<b>123</b>	<b>210</b>	<b>242</b>	<b>3</b>	<b>653</b>

**Table 10(b): Applicants for Other Bodies: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	3	27	59	72	52	11	<b>224</b>
Female	3	7	24	15	2	1	<b>52</b>
<b>Total</b>	<b>6</b>	<b>34</b>	<b>83</b>	<b>87</b>	<b>54</b>	<b>12</b>	<b>276</b>

**Table 10(c): Total Applicants: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	5	57	131	202	249	12	<b>656</b>
Female	7	46	75	95	47	3	<b>273</b>
<b>Total</b>	<b>12</b>	<b>103</b>	<b>206</b>	<b>297</b>	<b>296</b>	<b>15</b>	<b>929</b>
	<b>1%</b> <b>(1%)</b>	<b>11%</b> <b>(9%)</b>	<b>22%</b> <b>(18%)</b>	<b>32%</b> <b>(33%)</b>	<b>32%</b> <b>(29%)</b>	<b>2%</b> <b>(10%)</b>	

3.34 The largest age group for all applicants was 50-59 and accounted for 32% of the total applications. The next largest group was those aged 60 and over, they also accounted for 32% of the total. Applicants aged between 40-49 accounted for 22% of the total while candidates aged 39 and under made up 12% of total applications. The remaining 2% is made up of those whose ages were not recorded. As with appointments made, the age distribution of applicants differs only slightly from 2003/2004.

## Political Activity

3.35 Table 11 sets out the information available on the declared political activity of those applying for appointments in 2004-2005

**Table 11: Declared Political Activity of Applicants**

Political Party	Applicants for Exec NDPBs & HPSS Bodies	Applicants for Other Bodies	Totals
Alliance	3	3	6
DUP	2	-	2
SDLP	15	2	17
Sinn Fein	1	-	1
UUP	12	5	17
Others	14	3	17
<b>Total</b>	<b>47</b>	<b>13</b>	<b>60</b>

3.36 The figures indicate that 6% of those applying for appointment during 2004/2005 declared political activity, a slight decrease when compared to the previous year's figure of 10%.

## Minority Ethnic Background

3.37 Of the 929 applications received during 2004/2005, 0.4% came from the minority ethnic communities in Northern Ireland, see Tables 12 (a) and 12 (b). This represents an increase from 2003/2004 when the figure was 0.2%. Again Departments are continuing with their efforts to encourage more applications from the minority ethnic communities.

**Table 12(a): Applicants for Executive NDPBs and HPSS Bodies:  
Disability, Minority Ethnic**

Total	Disability		Total	Minority Ethnic	
	Male	Female		Male	Female
18	11	7	1	1	-

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**Table 12(b): Applicants for Other Bodies: Disability, Minority Ethnic**

<b>Disability</b>			<b>Minority Ethnic</b>		
<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>

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## **Disability**

3.38 Some 2% of those who applied for appointment during the period covered by this report declared disabilities when completing their application forms, see Tables 12 (a) and 12 (b). The corresponding figure for 2003/2004 was 3%. Departments are seeking to encourage more applications from those with disabilities.

## **Departmental Statistics**

3.39 Table 13 (a) provides an analysis, by Department, of the number of applications for public appointment vacancies received from women during the period of this report. Table 13 (b) provides an analysis, by Department, of the number of women appointed during the same period.

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**Table 13(a): Applications Received from Women**

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Applications	No of Applications from Women	%	Total Applications	No of Applications from Women	%
Agriculture & Rural Development	8	1	13	91	10	11
Culture, Arts & Leisure	-	-	-	-	-	-
Education	8	1	13	-	-	-
Employment & Learning	29	21	72	52	19	37
Enterprise, Trade & Investment	11	1	9	-	-	-
Environment	-	-	-	9	-	-
Finance & Personnel (DFP)*	-	-	-	-	-	-
Health, Social Services & Public Safety	546	182	33	-	-	-
Regional Development	-	-	-	87	9	10
Social Development	51	15	29	24	9	38
Office of the First Minister & Deputy First Minister	-	-	-	13	5	38
<b>TOTAL</b>	<b>653</b>	<b>221</b>	<b>34</b>	<b>276</b>	<b>52</b>	<b>19</b>

\* DFP does not have any Executive NDPBs

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**Table 13(b): Women Appointed**

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Appointments	No of Women Appointed	%	Total Appointments	No of Women Appointed	%
Agriculture & Rural Development	5	2	40	2	1	50
Culture, Arts & Leisure	4	1	25	-	-	-
Education	2	-	-	61	24	39
Employment & Learning	3	2	67	62	25	40
Enterprise, Trade & Investment	9	4	44	4	2	50
Environment	-	-	-	4	1	25
Finance & Personnel (DFP)*	-	-	-	12	1	8
Health, Social Services & Public Safety	97	40	41	-	-	-
Regional Development	-	-	-	26	2	8
Social Development	10	2	20	17	5	29
Office of the First Minister & Deputy First Minister	1	-	-	12	3	25
<b>TOTAL</b>	<b>131</b>	<b>51</b>	<b>39</b>	<b>200</b>	<b>64</b>	<b>32</b>

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\* DFP does not have any Executive NDPBs

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## Conclusion

- 3.40 This report marks the ninth year since the introduction of substantial changes in the procedures for making public appointments in response to the requirements of the Code of Practice and Guidance of the Commissioner for Public Appointments for Northern Ireland (OCPA NI).
- 3.41 As some data remains incomplete any conclusions drawn from an analysis of the statistics contained in this report should be treated with a degree of caution. In addition, long-term trend data needs to be viewed in the context of this being the fourth year in which Northern Ireland Office figures have been reported separately.
- 3.42 As with previous Annual Reports care should be taken when comparing the number of applications received and the number of appointments made as it does not automatically follow that both may have been derived from the same vacancies. As these Annual Reports follow financial years (April to March) applications received in response to vacancies advertised in January or February will appear in one report but if the subsequent appointments are not made until April or May they will appear in the following year's report.
- 3.43 Although in comparison to 2003/2004 there have been some small improvements in a number of areas, this report clearly shows that women, people under 40, people from a minority ethnic background and people with disabilities are currently under-represented on many public bodies. Appointments are made solely on merit and individuals from all parts of society are encouraged to put themselves forward for appointment.

## **DEPARTMENTAL STATISTICS**

### **Membership of Public Bodies at 31 March 2005**

### **Appointments to Public Bodies between 1 April 2004 and 31 March 2005**

These include:

- appointments to Executive NDPBs and HPSS Bodies (ie appointments to bodies within the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI); and
- appointments to Other Bodies (ie appointments to bodies outside the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI).



# Department of Agriculture & Rural Development

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	4	3
<b>Members</b>	47	8

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<b>Total</b>	<b>51</b>	<b>11</b>
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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	2	1	1
	Less than £10,000	2	1	1
	Unpaid (expenses only)	3	2	1
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	13	10	3
	Unpaid (expenses only)	42	37	5

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<b>Total</b>		<b>62</b>	<b>51</b>	<b>11</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	1	-	-	-
	Unpaid (expenses only)	3	3	-	3	-	-	-
<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	1	1	-	-	-	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	3	1	-	-	2	1	1	-
1st Re-Appt	1	-	1	-	-	1	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>-</b>

**Appointments to Other Bodies: Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	-	1	-	-	-
1st Re-Appt	1	-	1	-	-	1	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Appointments to Executive NDPBs: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Other Bodies: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Executive NDPBs: Disability, Minority Ethnic**

No appointee declared any disability and none was from a minority ethnic background.

**Appointments to Other Bodies: Disability, Minority Ethnic**

No appointee declared any disability and none was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	2	1	1	2	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	5	5	-	5	-	-	-
<b>Total</b>		<b>8</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>-</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	23	22	1	12	5	6	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	68	59	9	26	21	17	4
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>91</b>	<b>81</b>	<b>10</b>	<b>38</b>	<b>26</b>	<b>23</b>	<b>4</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	3	2	1	-	7
Female	-	-	1	-	-	-	1
<b>Total</b>	<b>-</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>8</b>

**Applicants for Other Bodies: Gender, Age**

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	10	16	29	21	3	81
Female	2	1	5	1	-	1	10
<b>Total</b>	<b>4</b>	<b>11</b>	<b>21</b>	<b>30</b>	<b>21</b>	<b>4</b>	<b>91</b>

**Applicants for Executive NDPBs: Declared Political Activity**

No applicant declared any political activity in the past 5 years.

**Applicants for Other Bodies: Declared Political Activity**

Political Party	Applicants for Other Bodies
Alliance	1
DUP	-
SDLP	-
Sinn Fein	-
UUP	2
Others	1
<b>Total</b>	<b>4</b>

**Applicants for Executive NDPBs : Disability, Minority Ethnic**

No applicant declared any disability and none was from a minority ethnic background.

**Applicants for Other Bodies : Disability, Minority Ethnic**

Total	Disability		Total	Minority Ethnic	
	Male	Female		Male	Female
<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>-</b>

## Department of Culture, Arts & Leisure

### Membership of Public Bodies at 31 March 2005

#### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	2	2
<b>Members</b>	42	18

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<b>Total</b>	<b>44</b>	<b>20</b>
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#### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	1	1	-
	Less than £10,000	3	1	2
	Unpaid (expenses only)	-	-	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	3	3	-
	Unpaid (expenses only)	57	39	18

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<b>Total</b>		<b>64</b>	<b>44</b>	<b>20</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	4	3	1	3	-	-	1
<b>Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>1</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2004 and 31 March 2005.

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	3	1	-	-	2	2	-	-
1st Re- Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>

### **Appointees: Declared Political Activity**

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<b>Political Party</b>	<b>Appointees to Exec NDPBs</b>
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Alliance	-
DUP	-
SDLP	-
Sinn Fein	-
UUP	1
Others	-

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<b>Total</b>	<b>1</b>
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### **Appointments to Executive NDPBs: Disability, Minority Ethnic**

No appointee declared any disability and none was from a minority ethnic background.

**Applications received for Public Appointment between 1 April 2004 and 31 March 2005**

**Applications for Executive NDPBs: Gender, Remuneration, Community Background**

No applications received between 1 April 2004 and 31 March 2005.

**Applications for Other Bodies: Gender, Remuneration, Community Background**

No applications received between 1 April 2004 and 31 March 2005.

## Department of Education

### Membership of Public Bodies at 31 March 2005

#### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	6	4
<b>Members</b>	380	181

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<b>Total</b>	<b>386</b>	<b>185</b>
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#### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	6	2	4
	Less than £10,000	2	2	-
	Unpaid (expenses only)	2	2	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	12	6	6
	Unpaid (expenses only)	549	374	175

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<b>Total</b>		<b>571</b>	<b>386</b>	<b>185</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Total</b>		<b>2</b>	<b>2</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	-	1	-	-	-	1
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	60	37	23	14	11	2	33
<b>Total</b>		<b>61</b>	<b>37</b>	<b>24</b>	<b>14</b>	<b>11</b>	<b>2</b>	<b>34</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	1	-	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	1	1	-	-	-	-	1	-	-
<b>Total</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>

**Appointments to Other Bodies: Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	42	25	17	1	1	13	8	8	11
1st Re-Appt	14	9	5	-	-	1	4	2	7
Further Re-Appt	5	3	2	-	-	1	-	1	3
<b>Total</b>	<b>61</b>	<b>37</b>	<b>24</b>	<b>1</b>	<b>1</b>	<b>15</b>	<b>12</b>	<b>11</b>	<b>21</b>

**Appointments to Executive NDPBs: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Other Bodies: Declared Political Activity**

No appointee declared any political activity in the past 5 years.

**Appointments to Executive NDPBs: Disability, Minority Ethnic**

No appointee declared any disability and none was from a minority ethnic background.

**Appointments to Other Bodies: Disability**

No appointee declared any disability.

**Appointments to Other Bodies: Minority Ethnic**

Total	Minority Ethnic	
	Male	Female
1	-	1

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	6	6	-	3	3	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	1	1	-	2	-	-
<b>Total</b>		<b>8</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>-</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005.

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	-	3	3	-	7
Female	-	-	-	1	-	-	1
<b>Total</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>4</b>	<b>3</b>	<b>-</b>	<b>8</b>

## **Applicants: Declared Political Activity**

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<b>Political Party</b>	<b>Applicants for Exec NDPBs</b>
Alliance	-
DUP	-
SDLP	1
Sinn Fein	-
UUP	-
Others	1
<b>Total</b>	<b>2</b>

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## **Applicants for Executive NDPBs : Disability, Minority Ethnic**

No applicant declared any disability and none was from a minority ethnic background.

# Department for Employment and Learning

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	36	17
<b>Members</b>	393	179

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<b>Total</b>	<b>429</b>	<b>196</b>
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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	5	5	-
	Less than £10,000	31	17	14
	Unpaid (expenses only)	17	14	3
<b>Members</b>	£10,000 or more	1	1	-
	Less than £10,000	284	195	89
	Unpaid (expenses only)	287	197	90

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<b>Total</b>		<b>625</b>	<b>429</b>	<b>196</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	-	2	-	1	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>1</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	16	7	9	-	-	-	16
	Unpaid (expenses only)	2	1	1	-	2	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	-	-	1
	Unpaid (expenses only)	43	29	14	9	9	9	16
<b>Total</b>		<b>62</b>	<b>37</b>	<b>25</b>	<b>9</b>	<b>11</b>	<b>9</b>	<b>33</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	2	-	2	-	-	-	2	-	-
1st Re-Appt	1	1	-	-	-	-	1	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>-</b>

## Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	60	35	25	8	4	20	8	3	17
1st Re-Appt	2	2	-	-	-	-	1	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>62</b>	<b>37</b>	<b>25</b>	<b>8</b>	<b>4</b>	<b>20</b>	<b>9</b>	<b>4</b>	<b>17</b>

## Appointees: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
Alliance	-	-	-
DUP	-	-	-
SDLP	-	-	-
Sinn Fein	-	-	-
UUP	-	-	-
Others	1	-	1
<b>Total</b>	<b>1</b>	<b>-</b>	<b>1</b>

## Appointments to Executive NDPBs: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Appointments to Other Bodies: Disability

No appointee declared any disability.

## Appointments to Other Bodies: Minority Ethnic

Total	Minority Ethnic	
	Male	Female
<b>1</b>	<b>1</b>	<b>-</b>

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	29	8	21	14	14	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>29</b>	<b>8</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>1</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	31	18	13	-	-	-	31
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	20	14	6	8	7	1	4
<b>Total</b>		<b>52</b>	<b>33</b>	<b>19</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>35</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	-	6	2	-	8
Female	1	1	7	9	3	-	21
<b>Total</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>-</b>	<b>29</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	5	13	10	5	-	33
Female	1	2	9	7	-	-	19
<b>Total</b>	<b>1</b>	<b>7</b>	<b>22</b>	<b>17</b>	<b>5</b>	<b>-</b>	<b>52</b>

### Applicants: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
Alliance	-	-	-
DUP	-	-	-
SDLP	-	-	-
Sinn Fein	-	-	-
UUP	-	-	-
Others	2	-	2
<b>Total</b>	<b>2</b>	<b>-</b>	<b>2</b>

### Applicants for Executive NDPBs: Disability

Total	Disability	
	Male	Female
<b>1</b>	<b>-</b>	<b>1</b>

### Applicants for Executive NDPBs: Minority Ethnic

No applicant was from a minority ethnic background.

**Applicants for Other Bodies: Disability**

No applicant declared any disability.

**Applicants for Other Bodies: Minority Ethnic**

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<b>Minority Ethnic</b>		
<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>1</b>	<b>-</b>	<b>1</b>

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# Department of Enterprise, Trade & Investment

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	7	-
<b>Members</b>	28	20

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<b>Total</b>	<b>35</b>	<b>20</b>
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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	6	6	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	-	-	-
<b>Members</b>	£10,000 or more	11	6	5
	Less than £10,000	37	22	15
	Unpaid (expenses only)	-	-	-

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<b>Total</b>		<b>55</b>	<b>35</b>	<b>20</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	4	3	1	3	-	-	1
	Less than £10,000	4	1	3	2	2	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>9</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>-</b>	<b>1</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	1	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	1	2	1	2	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	-	-	-	1	-
1st Re-Appt	8	4	4	-	-	2	6	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	-	-	-	-	-	-	-	-	-
1st Re-Appt	4	2	2	-	-	3	-	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>1</b>	<b>-</b>

### Appointees: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
Alliance	1	-	1
DUP	-	-	-
SDLP	-	-	-
Sinn Fein	-	-	-
UUP	-	-	-
Others	-	-	-
<b>Total</b>	<b>1</b>	<b>-</b>	<b>1</b>

### Appointments to Executive NDPBs: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

### Appointments to Other Bodies: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	11	10	1	9	1	1	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>11</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005.

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	2	4	4	-	10
Female	-	1	-	-	-	-	1
<b>Total</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>-</b>	<b>11</b>

### **Applicants: Declared Political Activity**

<b>Political Party</b>	<b>Applicants for Exec NDPBs</b>
Alliance	-
DUP	-
SDLP	-
Sinn Fein	-
UUP	1
Others	-
<b>Total</b>	<b>1</b>

### **Applicants for Executive NDPBs: Disability, Minority Ethnic**

No applicant declared any disability and none was from a minority ethnic background.

# Department of the Environment

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	4	2
<b>Members</b>	70	11
<b>Total</b>	<b>74</b>	<b>13</b>

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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	3	2	1
	Less than £10,000	1	-	1
	Unpaid (expenses only)	2	2	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	80	69	11
<b>Total</b>		<b>87</b>	<b>74</b>	<b>13</b>

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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

No appointments made between 1 April 2004 and 31 March 2005.

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	3	3	-	1	1	1	-
<b>Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	3	3	-	-	-	-	2	1	-
1st Re-Appt	1	-	1	-	-	1	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-</b>

### Appointees to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

### Appointments to Other Bodies: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	9	9	-	3	1	1	4
<b>Total</b>		<b>9</b>	<b>9</b>	<b>-</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>4</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	-	2	4	3	9
Female	-	-	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>9</b>

### Applicants for Other Bodies: Declared Political Activity

No applicants declared any political activity in the past 5 years.

### Applicants for Other Bodies: Disability, Minority Ethnic

No applicant declared any disability and none was from a minority ethnic background.

## Department of Finance and Personnel

### Membership of Public Bodies at 31 March 2005

#### Membership of Public Bodies: Chairs and Members

	Male	Female
<b>Chairs</b>	4	-
<b>Members</b>	28	6
<b>Total</b>	<b>32</b>	<b>6</b>

#### Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	1	1	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	2	2	-
<b>Members</b>	£10,000 or more	-	-	-
	Less than £10,000	16	12	4
	Unpaid (expenses only)	18	16	2
<b>Total</b>		<b>38</b>	<b>32</b>	<b>6</b>

## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

None of DFP's appointments fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	1	-	-	-
	Less than £10,000	1	1	-	-	-	-	1
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	8	7	1	-	-	-	8
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Total</b>		<b>12</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>9</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	8	7	1	-	-	3	-	2	3
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	4	4	-	-	-	1	1	2	-
<b>Total</b>	<b>12</b>	<b>11</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>3</b>

### Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

### Appointments to Other Bodies: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## **Applications received for Public Appointment between 1 April 2004 and 31 March 2005**

None of DFP's applications fall within the remit of the Commissioner for Public Appointments for Northern Ireland.

## **Applications for Other Bodies: Gender, Remuneration, Community Background**

No applications received between 1 April 2004 and 31 March 2005.

# Department of Health, Social Services & Public Safety

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	25	16
<b>Members</b>	182	141

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<b>Total</b>	<b>207</b>	<b>157</b>
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### Membership of Public Bodies: Gender and Remuneration

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	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	29	18	11
	Less than £10,000	8	5	3
	Unpaid (expenses only)	4	2	2
<b>Members</b>	£10,000 or more	1	1	-
	Less than £10,000	165	93	72
	Unpaid (expenses only)	157	88	69

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<b>Total</b>		<b>364</b>	<b>207</b>	<b>157</b>
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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	9	6	3	8	1	-	-
	Less than £10,000	2	1	1	1	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	67	40	27	26	34	7	-
	Unpaid (expenses only)	19	10	9	11	6	2	-
<b>Total</b>		<b>97</b>	<b>57</b>	<b>40</b>	<b>46</b>	<b>42</b>	<b>9</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2004 and 31 March 2005.

### Appointments to Executive NDPBs & HPSS Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	61	35	26	-	5	20	18	18	-
1st Re-Appt	35	21	14	-	1	10	8	16	-
Further Re-Appt	1	1	-	-	-	1	-	-	-
<b>Total</b>	<b>97</b>	<b>57</b>	<b>40</b>	<b>-</b>	<b>6</b>	<b>31</b>	<b>26</b>	<b>34</b>	<b>-</b>

## Appointees: Declared Political Activity

---

<b>Political Party</b>	<b>Appointees to Exec NDPBs &amp; HPSS Bodies</b>
Alliance	2
DUP	-
SDLP	1
Sinn Fein	1
UUP	2
Others	1
<b>Total</b>	<b>7</b>

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## Appointments to Executive NDPBs & HPSS Bodies: Disability, Minority Ethnic

---

<b>Total</b>	<b>Disability</b>		<b>Total</b>	<b>Minority Ethnic</b>	
	<b>Male</b>	<b>Female</b>		<b>Male</b>	<b>Female</b>
<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>1</b>

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## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	24	19	5	11	9	4	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	444	293	151	227	180	37	-
	Unpaid (expenses only)	78	52	26	45	29	4	-
<b>Total</b>		<b>546</b>	<b>364</b>	<b>182</b>	<b>283</b>	<b>218</b>	<b>45</b>	<b>-</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005.

### Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	26	58	106	171	1	364
Female	2	34	41	65	39	1	182
<b>Total</b>	<b>4</b>	<b>60</b>	<b>99</b>	<b>171</b>	<b>210</b>	<b>2</b>	<b>546</b>

## Applicants for Executive NDPBs & HPSS Bodies: Declared Political Activity

Political Party	Applicants for Exec NDPBs & HPSS Bodies
Alliance	3
DUP	1
SDLP	11
Sinn Fein	-
UUP	8
Others	11
<b>Total</b>	<b>34</b>

## Applicants for Executive NDPBs and HPSS Bodies: Disability, Minority Ethnic

Total	Disability		Total	Minority Ethnic	
	Male	Female		Male	Female
<b>16</b>	11	5	<b>1</b>	1	-

# Department for Regional Development

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	3	2
<b>Members</b>	51	7
<b>Total</b>	<b>54</b>	<b>9</b>

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### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	4	2	2
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	6	5	1
	Less than £10,000	34	30	4
	Unpaid (expenses only)	18	16	2
<b>Total</b>		<b>63</b>	<b>54</b>	<b>9</b>

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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

No appointments were made between 1 April 2004 and 31 March 2005.

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	2	2	-	1	-	-	1
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	22	20	2	6	8	6	2
	Unpaid (expenses only)	2	2	-	2	-	-	-
<b>Total</b>		<b>26</b>	<b>24</b>	<b>2</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>3</b>

### Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	10	8	2	-	1	4	4	1	-
1st Re-Appt	15	15	-	1	-	3	6	2	3
Further Re-Appt	1	1	-	-	-	-	1	-	-
<b>Total</b>	<b>26</b>	<b>24</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>11</b>	<b>3</b>	<b>3</b>

### Appointees to Other Bodies: Declared Political Activity

Political Party	Appointees to Other Bodies
Alliance	-
DUP	1
SDLP	4
Sinn Fein	2
UUP	4
Others	1
<b>Total</b>	<b>12</b>

### Appointments to Other Bodies: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005.

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	7	7	-	4	3	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	46	40	6	29	14	3	-
	Less than £10,000	34	31	3	12	20	2	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>87</b>	<b>78</b>	<b>9</b>	<b>45</b>	<b>37</b>	<b>5</b>	<b>-</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	9	22	25	20	2	78
Female	-	2	5	2	-	-	9
<b>Total</b>	<b>-</b>	<b>11</b>	<b>27</b>	<b>27</b>	<b>20</b>	<b>2</b>	<b>87</b>

## Applicants: Declared Political Activity

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Political Party	Applicants for Other Bodies
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Alliance	1
DUP	-
SDLP	2
Sinn Fein	-
UUP	3
Others	2

---

<b>Total</b>	<b>8</b>
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## Applicants for Other Bodies: Disability

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Total	Disability	
	Male	Female
1	1	-

---

## Applicants for Other Bodies: Minority Ethnic

No applicant was from a minority ethnic background.

# Department for Social Development

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

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	Male	Female
<b>Chairs</b>	4	1
<b>Members</b>	30	15
<b>Total</b>	<b>34</b>	<b>16</b>

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### Membership of Public Bodies: Gender and Remuneration

---

	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	3	2	1
	Less than £10,000	1	1	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	1	-	1
	Less than £10,000	37	25	12
	Unpaid (expenses only)	7	5	2
<b>Total</b>		<b>50</b>	<b>34</b>	<b>16</b>

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## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	8	7	1	3	5	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>10</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	1	1	-	1	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	-	1
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	9	6	3	6	3	-	-
	Unpaid (expenses only)	5	4	1	-	3	-	2
<b>Total</b>		<b>17</b>	<b>12</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>-</b>	<b>3</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	2	2	-	-	3	1	-	-
1st Re-Appt	3	3	-	-	-	2	1	-	-
Further Re-Appt	3	3	-	-	-	-	2	1	-
<b>Total</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>-</b>

## Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	7	5	2	-	-	1	2	2	2
1st Re-Appt	8	5	3	-	-	1	4	2	1
Further Re-Appt	2	2	-	-	-	1	1	-	-
<b>Total</b>	<b>17</b>	<b>12</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>3</b>

## Appointees: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
Alliance	-	-	-
DUP	1	-	1
SDLP	1	-	1
Sinn Fein	-	-	-
UUP	1	-	1
Others	-	-	-
<b>Total</b>	<b>3</b>	<b>-</b>	<b>3</b>

## Appointments to Executive NDPBs: Disability

Total	Disability	
	Male	Female
<b>1</b>	<b>-</b>	<b>1</b>

## Appointments to Executive NDPBs: Minority Ethnic

No appointee was from a minority ethnic background.

**Appointments to Other Bodies: Disability**

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	<b>Disability</b>	
<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>1</b>	<b>1</b>	<b>-</b>

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**Appointments to Other Bodies: Minority Ethnic**

No appointee was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	51	36	15	23	24	-	4
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>51</b>	<b>36</b>	<b>15</b>	<b>23</b>	<b>24</b>	<b>-</b>	<b>4</b>

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	17	10	7	9	7	1	-
	Unpaid (expenses only)	6	5	1	-	3	-	3
<b>Total</b>		<b>24</b>	<b>15</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>3</b>

### Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	9	9	16	-	36
Female	1	3	2	5	3	1	15
<b>Total</b>	<b>1</b>	<b>5</b>	<b>11</b>	<b>14</b>	<b>19</b>	<b>1</b>	<b>51</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	5	3	2	3	15
Female	-	-	2	5	2	-	9
<b>Total</b>	<b>-</b>	<b>2</b>	<b>7</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>24</b>

### Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
Alliance	-	1	1
DUP	1	-	1
SDLP	3	-	3
Sinn Fein	1	-	1
UUP	3	-	3
Others	-	-	-
<b>Total</b>	<b>8</b>	<b>1</b>	<b>9</b>

### Applicants for Executive NDPBs: Disability

Total	Disability	
	Male	Female
<b>1</b>	<b>-</b>	<b>1</b>

### Applicants for Executive NDPBs: Minority Ethnic

No applicant was from a minority ethnic background.

### Applicants for Other Bodies: Disability, Minority Ethnic

No applicant declared any disability and none was from a minority ethnic background.

# Office of the First Minister & Deputy First Minister

## Membership of Public Bodies at 31 March 2005

### Membership of Public Bodies: Chairs and Members

	Male	Female
<b>Chairs</b>	8	-
<b>Members</b>	62	24
<b>Total</b>	<b>70</b>	<b>24</b>

### Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
<b>Chairs</b>	£10,000 or more	7	7	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
<b>Members</b>	£10,000 or more	16	10	6
	Less than £10,000	18	15	3
	Unpaid (expenses only)	52	37	15
<b>Total</b>		<b>94</b>	<b>70</b>	<b>24</b>

## Appointments made to Public Bodies between 1 April 2004 and 31 March 2005

### Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	1	-	-
<b>Total</b>		<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>

### Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	4	3	1	3	1	-	-
	Less than £10,000	5	4	1	2	1	2	-
	Unpaid (expenses only)	2	1	1	-	2	-	-
<b>Total</b>		<b>12</b>	<b>9</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>-</b>

### Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	-	1	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	10	7	3	-	3	4	3	-	-
1st Re-Appt	2	2	-	-	-	-	2	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>12</b>	<b>9</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>-</b>	<b>-</b>

## Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past 5 years.

## Appointees to Other Bodies: Declared Political Activity

Political Party	Appointees to Other Bodies
Alliance	-
DUP	-
SDLP	1
Sinn Fein	-
UUP	-
Others	-
<b>Total</b>	<b>1</b>

## Appointments to Executive NDPBs: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Appointments to Other Bodies: Disability, Minority Ethnic

No appointee declared any disability and none was from a minority ethnic background.

## Applications received for Public Appointment between 1 April 2004 and 31 March 2005

### Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2004 and 31 March 2005

### Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Neither	N/K
<b>Chairs</b>	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Members</b>	£10,000 or more	13	8	5	8	5	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
<b>Total</b>		<b>13</b>	<b>8</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>-</b>	<b>-</b>

### Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	1	3	3	-	-	8
Female	-	2	3	-	-	-	5
<b>Total</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>13</b>

### Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

### Applicants for Other Bodies: Disability, Minority Ethnic

No applicant declared any disability and none was from a minority ethnic background.

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