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SECTION 1

Public Appointments Annual Report 2001/2002

Background to the Public Appointments Process

- 1.1 This is the sixth Annual Report on public appointments in Northern Ireland. The preparation of the report has been undertaken by the Central Appointments Unit which has central policy responsibility for public appointments. Copies of the Report are available on the Internet at www.ofmdfmi.gov.uk/publicappointments or from the Central Appointments Unit - Telephone 028 9052 8193.
- 1.2 The Report includes an Annex, setting out in detail the number of applications received and appointments made by each of the eleven Northern Ireland departments, and the Office for the Regulation of Electricity and Gas (OFREG) during the period covered by the report, 1 April 2001 to 31 March 2002. Figures in relation to appointments made by the Northern Ireland Office (NIO) are not included in the report. (NIO will produce a separate report early next year copies of which will be available on the internet at www.nio.gov.uk or from the Stationery Office).
- 1.3 Each department in Northern Ireland has now established procedures in line with the Commissioner for Public Appointments' Code of Practice issued in July 1996 and updated in 2002.
- 1.4 The Commissioner's guidance sets out the seven principles which underpin departments' public appointments processes. These are:
 - Ministerial responsibility
 - Merit
 - Independent Scrutiny
 - Equal Opportunities
 - Probity
 - Openness and Transparency
 - Proportionality

The Commissioner's remit covers all executive non-departmental public bodies (NDPB's) and personal social services (HPSS) bodies and the principles contained in the Commissioner's code must be applied to all appointments to such bodies. In practice departments apply the Commissioner's principles, as far as possible, to all appointments and the Code of Practice is, therefore, used extensively by all Northern Ireland departments.

- 1.5 The Code of Practice also provides specific guidance on procedures covering:-
 - the documentation of the appointments process;
 - the use of advertisements to attract applicants;
 - the use of detailed "job" and "person" specifications;

- shortlisting of candidates against clearly defined criteria;
- the interviewing of candidates;
- the use of an independent assessor in the appointments process; and
- the introduction of formal performance assessment arrangements for those serving on public bodies.

1.6 The Commissioner for Public Appointments conducts an annual audit of the public appointments process to ensure compliance with the Code of Practice for those bodies which fall within the Commissioner's remit. Seven reports have been produced to date on the performance of departments and the issues requiring further attention.

Public Bodies and Public Appointments in Northern Ireland

1.7 The main public bodies in Northern Ireland, and in Great Britain, are listed in the Cabinet Office document "Public Bodies" which is produced annually. That document identifies the following three main categories:

Executive Bodies: these bodies carry out a wide variety of administrative, regulatory and commercial functions. They generally operate under statutory provisions, employ their own staff and have responsibility for their own budgets;

Advisory Bodies: these bodies are generally set up administratively by Ministers to advise them and their departments on matters within their sphere of interest. They are normally supported by staff from within the sponsor department, and do not incur expenditure on their own account;

Tribunals: this category covers bodies with jurisdiction in a specialised field of law. Tribunals generally operate under statutory provisions and are serviced by staff from the sponsor department.

1.8 There are, in addition, a number of other public bodies which do not sit comfortably with the above definitions (for example, the Community Relations Council and the Rural Development Council). Appointments to these bodies, and to the bodies in the three main categories, comprise the total number of "appointments to public bodies".

1.9 In addition, appointments are made to a number of bodies which are not regarded as public bodies, although the appointments made to them are deemed to be "public appointments" (for example, Governing Bodies of Schools and Colleges). Thus, the number of public appointments is higher than the number of appointments made to public bodies.

1.10 The terms "public body" and "public appointment" in this report exclude:

- central Government Departments;
- Next Steps Agencies (although their Advisory Boards are included);
- advisory bodies where the majority of members are civil servants, or working groups drawn from staff of the wider public service;
- the general criminal and civil court system;
- local authorities and bodies controlled by them; and
- housing associations.

- 1.11 The figures in this report include those holding appointments in a number of major tribunals in Northern Ireland. These appointments fall within the scope of the Lord Chancellor's Department. They are however included because their Chairmen and members comprise a substantial body of people in Northern Ireland who have been selected, and are being remunerated, for public service.
- 1.12 As at 31 March 2002, there were some 2,050 public appointments held in Northern Ireland in a total of 104 bodies. These appointees and the bodies on which they serve are listed in Volume 2 of this report.

Making of Appointments

- 1.13 During the period of this report, public appointments (excluding those to a number of tribunals) were made by the Departmental Ministers in the devolved administration.
- 1.14 Candidates for public appointments are identified from a number of sources. A central database holds the names of some 5,500 people who have indicated that they are willing to serve on public bodies; candidates are also put forward by nominating bodies, including District Councils, the voluntary sector, employers' and employees' groups; and, increasingly, candidates are nominating themselves by responding to public advertisements and the six monthly list of forthcoming vacancies.

SECTION 2

Implementation in 2001/2002

- 2.1 Of the 2050 public appointments held in Northern Ireland at the 31 March 2002, 790 fell within the Commissioner's remit. Overall, the use of the Commissioner's procedures in open competitions continues to have a positive effect and selection based on merit has now become a firmly established principle for all public appointments in Northern Ireland.
- 2.2 Departments have continued with their publicity campaigns to increase awareness of public appointment opportunities. They have specifically targeted groups representing women, ethnic minorities, disabled people, voluntary/community, youth and rural organisations who are still under-represented on Northern Ireland's public bodies. Presentations have also been made on the appointments process to various organisations, including groups operating outside the Greater Belfast area. Departments continue to develop and monitor their publicity campaigns in order to encourage greater representation on Northern Ireland's public bodies.
- 2.3 To help promote applications from a wider representation of the Northern Ireland community, a six-monthly list of forthcoming vacancies on public bodies in Northern Ireland is widely distributed to a number of organisations and is accessible on the Internet at www.ofmdfmi.gov.uk/publicappointments. The lists continue to be well received, with a number of recipient groups encouraging their members to apply for vacant posts. CAU intends to develop the use of this list and in future will be advertising it in the local press. In addition, the Unit plans to develop a register of interest/ mailing list to further encourage wider participation in the public appointments process.
- 2.4 The six-monthly list provides brief background material on those public bodies with vacancies arising in the forthcoming six month period; the numbers and types of vacancies, ie chairmen or members; contact points within the various sponsoring departments; and, where available, the dates by which completed application forms should be returned to the sponsor department.
- 2.5 Departments routinely consider the following to ensure that their appointments procedures do not discourage any section of society in Northern Ireland from applying for membership of public bodies:
 - reviewing the criteria for filling appointments to take account of those factors which may eliminate or discourage applicants;
 - reviewing 'person' and 'job' specifications to take account of non-traditional career patterns and experience;
 - assessing current advertising methods in order to reach a wider audience and examining the use and need for advertising; and
 - reviewing nomination/application forms to make them more "user friendly" and amending the terminology in information packs to comply with the equality agenda.

SECTION 3

Northern Ireland Statistics for 2001/2002

- 3.1 In line with the requirements of the Commissioner for Public Appointments for Northern Ireland, the following monitoring information is sought and collated for all applicants:-
- gender;
 - age;
 - community background;
 - remuneration;
 - disability;
 - political activity; and
 - ethnic background.
- 3.2 This range of monitoring information relates to new appointments to public bodies made since late 1996. It is not available in respect of existing members of public bodies who were appointed prior to the introduction of the new procedures. However, over time it will cover more appointments as vacancies arise and new appointments are made.
- 3.3 Statistics on appointments in relation to individual departments are set out in the Annex to this report. The tables in this section show the overall Northern Ireland picture, drawing together the information from each department. The tables show the numbers of appointments held at 31 March 2002 and analyse the appointments made between 1 April 2001 and 31 March 2002. The Fifth Annual Report on Public Appointments contained statistics for the year 2000/2001 and figures for that year are shown in brackets in this report. Because of roundings percentages may not always add to 100%.
- 3.4 Statistics on the number of applications received by each department during 2001/2002 are set out in the Annex to this report.
- 3.5 The term "appointment" includes re-appointments (except where the figures or narrative expressly differentiate between first and subsequent appointments) and the term "member" or "members" includes Vice or Deputy Chairmen. Details relating to Chairmen (this term should be taken to refer to male and female Chairs) are recorded separately.

Public Appointments as at 31 March 2002

- 3.6 The overall number of public appointments held at 31 March 2002 was 2,050.

Gender and Remuneration

3.7 The breakdown of public appointments by gender and as between board Chairmen and members is shown in Table 1.

Table 1: Public Appointments held at 31 March 2002 : Gender

	Total	Male	Female	% Male	% Female
Chairmen	109	81	28	74% (73%)	26 % (27%)
Members	1941	1320	621	68% (68%)	32 % (32%)
Total	2050	1401	649	68% (68%)	32% (32%)

3.8 Of the 2,050 public appointments, approximately two-thirds continue to be held by men and one-third by women. Female representation at the level of board Chairman has decreased to 26% compared to 27% in the previous year, while the figure for female board members has remained the same at 32%. It is hoped that the female representation for board members will provide experienced candidates for Chairmen posts in the future.

3.9 Less than 5% of the 2,050 public appointments held at 31 March 2002 attracted remuneration of £10,000 or more per annum. Tables 2 & 3 show that this figure is represented by 52 Chairmen and 33 board members. Table 2 shows that 29% of Chairmen receiving remuneration of £10,000 or more per annum were female. This compares with 24% in 1996/97; 32% in 1997/98, 37% in 1998/99 and 25% in both 1999/2000 and 2000/2001. Table 3 indicates that females represent 34% of board members receiving remuneration, this is an increase on last year's figure of 33%. Overall, 39% of those holding public appointments received remuneration, leaving 61% receiving no remuneration other than expenses.

3.10 Figures for remuneration levels show the amount received per annum.

Table 2: Chairmen : Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	52	37	15	71% (75%)	29% (25%)
Less than £10,000	37	24	13	65% (65%)	35% (35%)
Unpaid (expenses only)	20	19	1	95% (81%)	5% (19%)

Table 3: Members : Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	33	24	9	69% (71%)	31% (29%)
Less than £10,000	685	449	236	66% (67%)	34% (33%)
Unpaid (expenses only)	1223	847	376	69 % (69%)	31% (31%)

New Appointments

- 3.11 During the period from 1 April 2001 to 31 March 2002, 758 public appointments (Table 4g) were made in Northern Ireland, this compares with 330 in 2000/2001. The tables which follow provide an analysis of these appointments. It is worth noting that 443 of the appointments were to Executive NDPBs and Health and Personal Social Services bodies, and so fell within the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI). The balance of 315 were appointments to tribunals, advisory or other bodies, and so fell outside the Commissioner's remit
- 3.12 Departments are required to collect a range of information about appointees to public bodies within the Commissioner's remit. Whilst departments continue to apply voluntarily the principles of the Commissioner's guidance to most appointments which fall outside that remit, in some cases the full range of background information about appointees is still not available. Thus, the tables which follow differentiate between appointments which are within the Commissioner's remit (Executive NDPBs and HPSS bodies) and those which are outside that remit (mainly in tribunals and advisory bodies - referred to as "Other Bodies" for the purposes of the headings in the relevant tables).

Gender, Remuneration and Community Background

- 3.13 Information on community background is treated confidentially; it is used in statistical analyses (such as the tables in this report) but is never divulged in relation to individuals, nor is it made available to those assessing candidates for appointment.
- 3.14 Tables 4(a) to 4(g) provide an analysis of the community background information available on those appointed during the period of this report, together with information on gender and remuneration levels.
- 3.15 It remains difficult to draw firm conclusions from the figures on community background because of the continuing high number classified as "not known", particularly in respect of appointments to advisory bodies and tribunals. The figures for those appointees whose community background was known (ie, excluding the "not known" category), show that 47% were from the Protestant community, 50% were from the Roman Catholic community and 3% were from other backgrounds. This compares with 47%, 46% and 7% respectively for 2000/2001.

3.16 The proportion of chairmen appointed to bodies within the remit of the Commissioner for Public Appointments coming from the Roman Catholic community during 2001/2002 has increased slightly from 48% in 2000/2001 to 50% (Table 4a). The number of newly appointed members from the Roman Catholic community in 2001/2002 also shows an upward trend; 52% compared to 46% in 2000/2001 (Table 4d). Applications from the Roman Catholic community in response to the Chairmen vacancies advertised over the period of this report accounted for 41% of applications received (Table 9a), an increase of 11% when compared to the 2000/2001 figure.

**Table 4(a): Appointments to Executive NDPBs and HPSS Bodies
Chairmen : Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	13	9	4	5	8	-	-
Less than £10,000	7	5	2	5	2	-	-
Unpaid (expenses only)	-	-	-	-	-	-	-
Total	20	14	6	10	10	-	-
		70% (71%)	30% (29%)	50% (48%)	50% (48%)	- -	- (4%)

**Table 4(b): Appointments to Other Bodies
Chairmen: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	4	2	2	2	1	-	1
Less than £10,000	5	2	3	1	-	-	4
Unpaid (expenses only)	3	3	-	3	-	-	-
Total	12	7	5	6	1	-	5
		58% (70%)	42% (30%)	50% (20%)	8% (30%)	- -	42% (50%)

**Table 4(c): Total Appointments of Chairmen:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	17	11	6	7	9	-	1
Less than £10,000	12	7	5	6	2	-	4
Unpaid (expenses only)	3	3	-	3	-	-	-
Total	32	21	11	16	11	-	5
		66% (71%)	34% (29%)	50% (39%)	34% (42%)	- -	16% (19%)

**Table 4(d): Appointments to Executive NDPBs and HPSS Bodies
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	8	7	1	3	4	-	1
Less than £10,000	87	52	35	36	37	6	8
Unpaid (expenses only)	328	223	105	145	177	5	1
Total	423	282	141	184	218	11	10
		67% (64%)	33% (36%)	43% (44%)	52% (46%)	3% (5%)	2% (6%)

**Table 4(e): Appointments to Other Bodies
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	12	8	4	5	6	-	1
Less than £10,000	18	12	6	5	5	-	8
Unpaid (expenses only)	273	200	73	25	15	2	231
Total	303	220	83	35	26	2	240
		73% (64%)	27% (36%)	12% (23%)	9% (17%)	1% (6%)	79% (54%)

**Table 4(f): Total Appointments of Members:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	20	15	5	8	10	-	2
Less than £10,000	105	64	41	40	43	6	16
Unpaid (expenses only)	601	423	178	170	192	7	232
Total	726	502	224	218	245	13	250
		69% (64%)	31% (36%)	30% (34%)	34% (32%)	2% (6%)	34% (29%)

**Table 4(g): All Appointments Chairmen and Members:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	37	26	11	15	19	-	3
Less than £10,000	117	71	46	46	45	6	20
Unpaid (expenses only)	604	426	178	173	192	7	232
Total	758	523	235	234	256	13	255
		69% (65%)	31% (35%)	31% (34%)	34% (33%)	2% (5%)	34% (28%)

3.17 Tables 4(a) to 4(g) also show the gender balance in the number of appointments made between 1 April 2001 and 31 March 2002. During this period 69% of all appointees were male and 31% were female. Table 4(g) shows that the overall percentage of posts going to women decreased slightly from the previous year, even though the overall number of posts to be filled increased significantly from 330 in 2000/2001 to 758 in 2001/2002. Table 4(c) shows the total female Chairmen posts increasing slightly from 29% in 2000/2001 to 34% in 2001/2002. The number of males appointed to Chairmanships was 66%, a decrease from 71% in 2000/2001. In terms of remuneration, 70% of the highest paid appointees (attracting remuneration of £10,000 or more per annum (Table 4(g)) were male.

Age

3.18 The Commissioner's guidance states that "age should not be a criterion in drawing up a specification for a public appointment unless there is a need to balance the age range of the membership. It is not intended to be used as the deciding factor when making appointments".

3.19 Tables 5(a), 5(b) and 5(c) analyse the appointments made in the twelve month period covered by this report by age band.

**Table 5(a): Appointments to Executive NDPBs and HPSS Bodies:
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	295	194	101	7	33	92	88	72	3
1st Re-Appt	95	64	31	-	2	23	29	41	-
Further Re-Appt	53	38	15	-	1	5	20	27	-
Total	443	296	147	7	36	120	137	140	3
		67%	33%	1.5%	8%	27%	31%	32%	0.7%
		(64%)	(36%)	(2%)	(5%)	(33%)	(34%)	(25%)	(0.5%)

**Table 5(b): Appointments to Other Bodies
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	154	114	40	2	17	39	47	24	25
1st Re-Appt	95	66	29	-	6	24	35	19	11
Further Re-Appt	66	45	21	-	1	16	22	18	9
Total	315	225	90	2	24	79	104	61	45
		71%	29%	0.6%	8%	25%	33%	19%	14%
		(64%)	(36%)	(Nil)	(5%)	(21%)	(24%)	(20%)	(30%)

**Table 5(c): Total Appointments:
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	449	308	141	9	50	131	135	96	28
1st Re-Appt	190	130	60	-	8	47	64	60	11
Further Re-Appt	119	83	36	-	2	21	42	45	9
Total	758	521	237	9	60	199	241	201	48
		69% (64%)	31% (36%)	1% (1%)	8% (5%)	26% (28%)	32% (30%)	27% (23%)	6% (14%)

Type of Appointment

- 3.20 Tables 5(a), 5(b) and 5(c) also show the total number of appointments made during 2001/2002, broken down between first appointments and re-appointments. "First re-appointment" means that the individual has been offered a second term of office after completing their first term. The term "further re-appointment" means that the person has been given a third, or subsequent, term of office. Only in exceptional circumstances and/or after seeking the approval of the Commissioner should an individual be offered a "further re-appointment".
- 3.21 Overall, 25% of the appointments were first re-appointments which is a drop of 8% from last year. Further re-appointments accounted for 16% of the total appointments.

Multiple Appointments

- 3.22 The Code of Practice of the Commissioner for Public Appointments for NI does not place a numerical limit on the number of appointments which an individual may hold. The Code does, however, require that those making public appointments should ensure that no-one is appointed to more offices than can be undertaken thoroughly and conscientiously. A judgement is made about a candidate's availability for a new appointment in the light of the time commitment involved in his/her existing appointments.

3.23 Table 6 shows the number of people holding one or more appointments as at 31 March 2002.

Table 6: Multiple Appointments as at 31 March 2002

No of Appointments Held	No of People	%	%
1 Appointment	1569	87.7	(87.1)
2 Appointments	190	10.6	(10.8)
3 Appointments	20	1.1	(1.6)
4+ Appointments	10	0.6	(0.5)
Total Individuals	1789		

Political Activity

3.24 Information on political activity currently covers activities such as - office holding, candidature, public speaking or writing in support of a political party. It does not relate to political allegiance or voting preferences. The collection of information on political activity derives from a recommendation of the Committee on Standards in Public Life and the requirement is set out in the Guidance of the Commissioner for Public Appointments for NI. Support of a political party is not in itself a barrier to a public appointment.

3.25 Information on political activity is publicly disclosed at the stage when a candidate's appointment to a public body is announced.

3.26 Table 7 sets out the information available on the declared political activity of those appointed in 2001/2002.

Table 7: Declared Political Activity of Appointees

Political Party	Appointees to Exec NDPBs & HPSS Bodies	Appointees to Other Bodies	Totals
UUP	23	4	27
SDLP	20	6	26
DUP	12	2	14
Sinn Fein	7	2	9
Alliance	6	-	6
Others	1	3	4
Total	69	17	86

3.27 The figures indicate that 11% of those appointed during the period declared political activity. This compares with 7% in the previous report.

Ethnic Minorities

3.28 Northern Ireland has a small ethnic minority population which is reflected in the low number of appointees (8) who have declared an ethnic minority background. This is unchanged from the 2000/2001 figure.

Disability

3.29 Table 8 provides information on those who declared a disability when completing their nomination form during the reporting period.

	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total	Male	Female	Total	Male	Female
1st Appt	19	9	10	1	-	1
1st Re-Appt	3	3	-	2	1	1
Further Re-Appt	5	5	-	-	-	-
Total	27	17	10	3	1	2

3.30 This table indicates that less than 4% of those appointed during the period declared a disability compared to less than 2% for the last three years.

Applications for Appointment

3.31 In an effort to ensure that applications to public bodies are as representative as possible, departments are encouraged to monitor all applications. This will assist in tracking the progress of those from groups such as women, youth, ethnic minorities and disabled people who apply for appointments and will help in identifying hurdles to their success. Departments will also be able to evaluate the impact of their efforts to attract a particular field of candidates to see whether their actions have identified sufficient numbers of candidates from the above groups.

3.32 As this is only the fifth year for which this information has been recorded, it is not possible to draw any firm conclusions at this stage. However, the information will expand over time as appointments fall vacant and new appointments are made and more meaningful analysis will be possible.

3.33 The overall number of applications received during the year to 31 March 2002 was 2434.

Gender, Remuneration and Community Background

3.34 The breakdown of applicants by gender, remuneration and community background between Executive NDPBs and Other Bodies is shown in Tables 9(a) and 9(b).

**Table 9(a): Applicants for Executive NDPBs and HPSS Bodies:
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	82	63	19	38	31	3	10
	Less than £10,000	13	9	4	4	7	2	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	339	221	118	161	141	12	25
	Less than £10,000	1220	751	469	625	497	84	14
	Unpaid (expenses only)	539	330	209	280	225	34	-
Total		2193	1374	819	1108	901	135	49

**Table 9(b): Applicants for Other Bodies:
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	16	9	7	5	4	3	4
	Less than £10,000	23	19	4	14	5	2	2
	Unpaid (expenses only)	3	3	-	2	-	-	1
Members	£10,000 or more	92	76	16	42	30	-	20
	Less than £10,000	28	26	2	13	7	-	8
	Unpaid (expenses only)	79	69	10	42	20	3	14
Total		241	202	39	118	66	8	49

- 3.35 Of the 2434 applications received during the period of this report, 50% were from the Protestant community, 40% were from the Roman Catholic community and 6% were from other, with 4% not known. This compares with 47%, 39%, 9% and 5% respectively for 2000/2001.
- 3.36 Overall, 22% of applicants applied for posts receiving remuneration of £10,000 or more per annum. This figure consisted of 98 Chairmen and 431 board member applicants, with 369 males and 160 females applying to fill the vacancies, while 26% of applicants applied for vacancies receiving no remuneration other than expenses. The percentage of women applying for appointments remunerated at £10,000 or more per annum has remained static at 7%. Departments are continuing to promote measures to encourage, particularly women, to apply for senior posts on NDPBs.

Gender and Age

- 3.37 The breakdown of applications by gender and age between Executive NDPBs and Other Bodies is shown in Tables 10(a) and 10(b).

Table 10(a): Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	16	109	346	467	428	8	1374
Female	24	92	243	214	243	3	819
Total	40	201	589	681	671	11	2193

Table 10(b): Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	3	17	36	69	50	27	202
Female	2	7	8	6	6	10	39
Total	5	24	44	75	56	37	241

- 3.38 Of the 2434 applications, 35% were received from women, an increase of 1%, and 65% were from men, a decrease of 1%. The predominant age group for male applicants was the 50-59 age band and the 40-49 age band for female applicants; 22% and 10% of all applicants respectively. Those in the 30-39 age band accounted for some 9% of applications (99 females and 126 males), while 45 persons under the age of thirty applied (26 females and 19 males), a substantial increase on last year's figure of 15. At the other end of the age range, 30% of those applying were aged sixty or over.

Political Activity

- 3.39 Table 11 sets out the information available on the declared political activity of those applying for appointments in 2001/2002.

Table 11: Declared Political Activity of Applicants

Political Party	Applicants for Exec NDPBs & HPSS Bodies	Applicants for Other Bodies	Totals
UUP	92	19	111
SDLP	54	11	65
DUP	28	10	38
Sinn Fein	13	3	16
Alliance	31	3	34
Others	58	8	66
Total	276	54	330

- 3.40 The figures indicate that 14% of those applying for appointment during 2001/2002 declared political activity, a slight increase when compared to the previous year's figure of 12%.

Disability

- 3.41 5% of those who applied for appointment during the period covered by this report declared disabilities when completing their application forms. See Tables 12(a) and 12(b). Departments are seeking to encourage more applications from those with disabilities.

Ethnic Minorities

- 3.42 Of the 2434 applications received during 2001/2002, 4% came from the ethnic minority community in Northern Ireland. See Tables 12(a) and 12(b). Again departments are continuing with their efforts to encourage more applications from the ethnic minority communities.

Table 12(a): Applicants for Executive NDPBs and HPSS Bodies : Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
113	75	38	21	12	9

Table 12(b): Applicants for Other Bodies : Disabled, Ethnic

Disabled			Ethnic		
Total	Male	Female	Total	Male	Female
4	1	3	67	59	8

Departmental Statistics

3.43 The guidance issued by the Commissioner for Public Appointments for NI (OCPA NI) requires departments 'to identify a wide field of candidates' at the initial stage of the appointments process. This can be achieved by various means: advertising in local newspapers; executive search; consultation with interested bodies, for example Trade Unions, Women's Groups and Voluntary Groups; the Central Appointments Unit Database; and departmental lists. Tables 13(a) and 13(b) analyse by department applications from women for public appointment vacancies for the period of this report. Departments are keeping under constant review their advertising strategy to ensure that the criteria for appointments identified in advertisements do not discriminate against certain groups.

Table 13(a): Applications Received from Women

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Applications	No of Applications from Women	%	Total Applications	No of Applications from Women	%
Agriculture & Rural Development	24	7	29	38	3	8
Culture, Arts & Leisure +	-	-	-	-	-	-
Education	249	93	37	-	-	-
Employment & Learning	32	3	9	4	1	25
Enterprise, Trade & Investment	389	143	37	-	-	-
Environment	32	2	6	45	7	16
Finance & Personnel (DFP)*	-	-	-	21	4	19
Health, Social Services & Public Safety	1311	531	41	-	-	-
Regional Development	-	-	-	67	8	12
Social Development	156	40	26	30	3	10
Office of the First Minister & Deputy First Minister (OFMDFM)*	-	-	-	36	13	36
Office for the Regulation of Electricity & Gas (OFREG)*+	-	-	-	-	-	-
TOTAL	2193	819	37	241	39	16

* DFP, OFMDFM and OFREG do not have any Executive NDPBs

+ DCAL and OFREG received no applications during this period.

Table 13(b): Women Appointed

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Appointments	No of Appointed Women	%	Total Appointments	No of Appointed Women	%
Agriculture & Rural Development	2	1	50	24	2	8
Culture, Arts & Leisure	15	4	27	-	-	-
Education	190	53	28	204	62	30
Employment & Learning	18	4	22	4	2	50
Enterprise, Trade & Investment	13	5	38	-	-	-
Environment	15	-	-	17	5	29
Finance & Personnel (DFP)*	-	-	-	15	3	20
Health, Social Services & Public Safety	192	82	43	8	3	38
Regional Development	-	-	-	7	2	29
Social Development	11	2	18	22	5	23
Office of the First Minister & Deputy First Minister (OFMDFM)*	-	-	-	12	4	33
Office for the Regulation of Electricity & Gas (OFREG)*	-	-	-	3	2	66
TOTAL	456	151	33	316	90	28

* DFP, OFMDFM and OFREG do not have any Executive NDPBs

3.44 Table 13(b) provides an analysis of the number of women appointed by each of the Northern Ireland departments. Care should be taken not to draw comparisons between the number of applications and the number of appointments as the two do not necessarily cover the same time-frame.

Conclusion

3.45 This report spans the sixth year since the introduction of substantial changes in the procedures for making public appointments in response to the guidance issued by the Commissioner for Public Appointments for NI (OCPA NI). As some data remains incomplete any analysis should be treated with caution. Also, trend data needs to be viewed in the context of this being the second year the Northern Ireland Office figures have not been included. However, as this report has shown, there is a need for more inclusivity if public appointments in Northern Ireland are to be seen to be truly representative of the community. Areas of under-representation are being actively pursued by all departments and it is hoped that this will provide encouragement for more individuals from all parts of the community to put themselves forward for appointment. The action identified at Section 2 of this report should enable departments to attract a wider spread of applicants. However, it is important that departments keep their appointments procedures under regular review to ensure that public appointments are as inclusive as possible. It is also hoped that the planned introduction by CAU of a register of interest/ mailing list and further development of the six-monthly list of vacancies will further encourage wider community involvement in the public appointments process.

DEPARTMENTAL STATISTICS

Membership of Public Bodies at 31 March 2002

Appointments to Public Bodies between 1 April 2001 and 31 March 2002

These include:

- appointments to Executive NDPBs and HPSS Bodies (ie appointments to bodies within the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI); and
- appointments to Other Bodies (ie appointments to bodies outside the remit of the Commissioner for Public Appointments for Northern Ireland (OCPA NI).

Department of Agriculture & Rural Development

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	6	1
Members	50	9
Total	56	10

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	3	3	-
Members	£10,000 or more	-	-	-
	Less than £10,000	14	10	4
	Unpaid (expenses only)	45	40	5
Total		66	56	10

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	1	-	-	-
	Unpaid (expenses only)	1	1	-	-	1	-	-
Total		2	1	1	1	1	-	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	-	-	1
	Unpaid (expenses only)	1	1	-	1	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	22	21	1	11	6	-	5
Total		24	22	2	12	6	-	6

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	2	1	1	-	-	1	-	1	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	2	1	1	-	-	1	-	1	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	15	14	1	-	2	3	6	3	1
1st Re-Appt	8	8	-	-	-	1	5	2	-
Further Re-Appt	1	-	1	-	-	-	1	-	-
Total	24	22	2	-	2	4	12	5	1

Appointments to Executive NDPBs and Other Bodies: Declared Political Activity

Political Party	Appointees to Exec NDPBs	Appointees to Other Bodies	Totals
UUP	-	3	3
SDLP	-	3	3
DUP	-	2	2
Sinn Fein	-	2	2
Alliance	-	-	-
Others	-	-	-
Total	-	10	10

Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Appointments to Other Bodies: Disabled

	Disabled		
	Total	Male	Female
1st Appt	1	-	1
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-
Total	1	-	1

Appointments to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	23	16	7	17	6	-	-
	Unpaid (expenses only)	1	1	-	-	1	-	-
Total		24	17	7	17	7	-	-

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	38	35	3	26	11	1	-
Total		38	35	3	26	11	1	-

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	3	5	7	-	17
Female	1	2	2	2	-	-	7
Total	1	4	5	7	7	-	24

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	2	10	9	12	-	35
Female	-	-	2	-	1	-	3
Total	2	2	12	9	13	-	38

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	10	10
SDLP	-	6	6
DUP	-	5	5
Sinn Fein	-	2	2
Alliance	-	-	-
Others	-	-	-
Total	-	23	23

Applicants for Executive NDPBs: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Applicants for Other Bodies: Disabled

	Disabled	
Total	Male	Female
2	1	1

Applicants for Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Department of Culture, Arts & Leisure

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	4	1
Members	53	18
Total	57	19

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	-	-	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	68	51	17
Total		76	57	19

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	1	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	-	1
Total		2	2	-	1	-	-	1

Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2001 and 31 March 2002.

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	-	-	-	-	1
1st Re- Appt	1	1	-	-	-	-	1	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	2	2	-	-	-	-	1	-	1

Appointments to Other Bodies: Gender, Age, Type of Appointment, Declared Political Activity, Disabled, Ethnic

No appointments made between 1 April 2001 and 31 March 2002.

Appointments to Executive NDPBs: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

No applications received between 1 April 2001 and 31 March 2002

Department of Education

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	7	3
Members	370	158
Total	377	161

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	2	1	1
	Less than £10,000	7	5	2
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	-	-	-
	Less than £10,000	8	6	2
	Unpaid (expenses only)	520	364	156
Total		538	377	161

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	1	-	-	-
	Less than £10,000	6	4	2	4	2	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	183	132	51	72	110	1	-
Total		190	137	53	77	112	1	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	204	144	60	1	-	-	203
Total		204	144	60	1	-	-	203

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	95	72	23	2	8	34	28	23	-
1st Re-Appt	52	36	16	-	2	13	16	21	-
Further Re-Appt	43	29	14	-	1	4	16	22	-
Total	190	137	53	2	11	51	60	66	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	84	60	24	-	8	24	29	15	8
1st Re-Appt	64	46	18	-	5	18	19	11	11
Further Re-Appt	56	38	18	-	1	13	19	15	8
Total	204	144	60	-	14	55	67	41	27

Appointees : Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	1	-	1
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	1	1
Total	1	1	2

Appointments to Executive NDPBs: Disabled, Ethnic

	Disabled			Ethnic		
	Total	Male	Female	Total	Male	Female
1st Appt	1	-	1	1	-	1
1st Re-Appt	2	2	-	-	-	-
Further Re-Appt	3	3	-	-	-	-
Total	6	5	1	1	-	1

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	13	9	4	4	7	2	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	236	147	89	130	95	11	-
Total		249	156	93	134	102	13	-

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2001 and 31 March 2002.

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	4	11	37	56	48	-	156
Female	3	11	30	27	22	-	93
Total	7	22	67	83	70	-	249

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2001 and 31 March 2002.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	8	-	8
SDLP	4	-	4
DUP	5	-	5
Sinn Fein	-	-	-
Alliance	2	-	2
Others	3	-	3
Total	22	-	22

Applicants for Executive NDPBs : Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
6	4	2	4	3	1

Applicants for Other Bodies: Disabled, Ethnic

No applications received between 1 April 2001 and 31 March 2002.

Department for Employment and Learning

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	9	5
Members	418	199
Total	427	204

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	5	4	1
	Less than £10,000	8	4	4
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	3	2	1
	Less than £10,000	321	216	105
	Unpaid (expenses only)	293	200	93
Total		631	427	204

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	3	3	-	1	2	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	15	11	4	4	3	-	8
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		18	14	4	5	5	-	8

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	-	-	1
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	-	1	-	-	-	1
	Unpaid (expenses only)	2	1	1	-	-	-	2
Total		4	2	2	-	-	-	4

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	12	10	2	-	-	3	6	3	-
1st Re-Appt	5	4	1	-	-	-	1	4	-
Further Re-Appt	1	-	1	-	-	-	1	-	-
Total	18	14	4	-	-	3	8	7	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	2	2	1	-	2	-	1	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	4	2	2	1	-	2	-	1	-

Appointments to Executive NDPBs and Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Executive NDPBs and Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	10	10	-	1	1	-	8
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	22	19	3	13	5	-	4
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		32	29	3	14	6	-	12

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	4	3	1	-	-	-	4
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		4	3	1	-	-	-	4

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	9	15	5	-	29
Female	-	1	1	1	-	-	3
Total	-	1	10	16	5	-	32

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	-	1	2	-	3
Female	-	-	-	-	1	-	1
Total	-	-	-	1	3	-	4

Applicants for Executive NDPBs and Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

Applicants for Executive NDPBs and Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Enterprise, Trade & Investment

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	7	1
Members	51	24
Total	58	25

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	5	4	1
	Less than £10,000	3	3	-
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	7	6	1
	Less than £10,000	68	45	23
	Unpaid (expenses only)	-	-	-
Total		83	58	25

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	7	6	1	3	3	-	1
	Less than £10,000	5	1	4	2	3	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		13	8	5	5	7	-	1

Appointments to Other Bodies: Gender, Remuneration, Community Background

No appointments made between 1 April 2001 and 31 March 2002.

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	13	8	5	-	-	4	7	2	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	13	8	5	-	-	4	7	2	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

No appointments made between 1 April 2001 and 31 March 2002.

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	-	-	-
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	1	-	1
Others	-	-	-
Total	1	-	1

Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Appointments to Other Bodies: Disabled, Ethnic

No appointments made between 1 April 2001 and 31 March 2002.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	9	7	2	3	4	-	2
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	326	211	115	154	136	11	25
	Less than £10,000	54	28	26	32	19	-	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		389	246	143	189	159	11	30

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2001 and 31 March 2002.

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	21	75	99	46	5	246
Female	1	36	61	31	12	2	143
Total	1	57	136	130	58	7	389

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2001 and 31 March 2002.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	6	-	6
SDLP	2	-	2
DUP	1	-	1
Sinn Fein	-	-	-
Alliance	2	-	2
Others	6	-	6
Total	17	-	17

Applicants for Executive NDPBs: Disabled, Ethnic

Disabled			Ethnic		
Total	Male	Female	Total	Male	Female
2	2	-	2	2	-

Applicants for Other Bodies: Disabled, Ethnic

No applications received between 1 April 2001 and 31 March 2002.

Department of the Environment

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	4	2
Members	60	19
Total	64	21

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	3	1	2
	Unpaid (expenses only)	2	2	-
Members	£10,000 or more	-	-	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	78	59	19
Total		85	64	21

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	14	14	-	10	4	-	-
Total		15	15	-	11	4	-	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	-	2	1	-	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	15	12	3	9	4	2	-
Total		17	12	5	10	4	2	1

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	10	10	-	-	1	5	1	3	-
1st Re-Appt	5	5	-	-	-	-	1	4	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	15	15	-	-	1	5	2	7	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	17	12	5	1	3	6	7	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	17	12	5	1	3	6	7	-	-

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	2	-	2
SDLP	1	-	1
DUP	1	-	1
Sinn Fein	-	-	-
Alliance	-	-	-
Others	1	-	1
Total	5	-	5

Appointments to Executive NDPBs and Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	32	30	2	20	12	-	-
Total		32	30	2	20	12	-	-

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	23	19	4	14	5	2	2
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	22	19	3	14	6	2	-
Total		45	38	7	28	11	4	2

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	10	5	13	1	30
Female	-	-	-	-	1	1	2
Total	-	1	10	5	14	2	32

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	5	7	16	8	1	38
Female	2	-	3	2	-	-	7
Total	3	5	10	18	8	1	45

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	10	1	11
SDLP	3	-	3
DUP	2	-	2
Sinn Fein	3	-	3
Alliance	1	1	2
Others	3	-	3
Total	22	2	24

Applicants for Executive NDPBs: Disabled

Total	Disabled	
	Male	Female
2	2	-

Applicants for Executive NDPBs : Ethnic

No applicant was from an ethnic minority background.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Finance and Personnel

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen*	4	-
Members	26	10
Total	30	10

*Includes Lay Observer

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	3	3	-
Members	£10,000 or more	-	-	-
	Less than £10,000	6	2	4
	Unpaid (expenses only)	30	24	6
Total		40	30	10

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

None of DFP's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	-	1
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	14	11	3	-	-	-	14
Total		15	12	3	-	-	-	15

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	15	12	3	-	-	-	-	-	15
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	15	12	3	-	-	-	-	-	15

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

None of DFP's applications fall within the remit of the Commissioner for Public Appointments

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	-	1
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	6	5	1	-	-	-	6
	Unpaid (expenses only)	14	11	3	-	-	-	14
Total		21	17	4	-	-	-	21

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	-	-	-	17	17
Female	-	-	-	-	-	4	4
Total	-	-	-	-	-	21	21

Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Health, Social Services & Public Safety

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	29	10
Members	186	145
Total	215	155

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	25	19	6
	Less than £10,000	10	7	3
	Unpaid (expenses only)	4	3	1
Members	£10,000 or more	1	1	-
	Less than £10,000	187	107	80
	Unpaid (expenses only)	143	78	65
Total		370	215	155

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	7	3	4	2	5	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	55	31	24	24	25	6	-
	Unpaid (expenses only)	129	75	54	63	62	4	-
Total		192	110	82	89	93	10	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	-	-	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	1	2	-	-	-	3
	Unpaid (expenses only)	4	3	1	-	-	-	4
Total		8	5	3	-	-	-	8

Appointments to Executive NDPBs & HPSS Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	154	86	68	5	24	42	43	39	1
1st Re-Appt	32	18	14	-	-	10	10	12	-
Further Re-Appt	6	6	-	-	-	-	2	4	-
Total	192	110	82	5	24	52	55	55	1

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	6	4	2	-	-	-	2	3	1
1st Re-Appt	2	1	1	-	-	-	-	2	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	8	5	3	-	-	-	2	5	1

Appointees : Declared Political Activity

Political Party	Appointees for Exec NDPBs & HPSS Bodies	Appointees for Other Bodies	Totals
UUP	19	-	19
SDLP	18	-	18
DUP	10	-	10
Sinn Fein	7	-	7
Alliance	5	-	5
Others	-	-	-
Total	59	-	59

Appointments to Executive NDPBs & HPSS Bodies: Disabled

	Disabled		
	Total	Male	Female
1st Appt	18	9	9
1st Re-Appt	1	1	-
Further Re-Appt	1	1	-
Total	20	11	9

Appointments to Executive NDPBs & HPSS Bodies: Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	63	46	17	34	26	3	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	13	10	3	7	5	1	-
	Less than £10,000	965	572	393	486	403	76	-
	Unpaid (expenses only)	270	152	118	130	117	23	-
Total		1311	780	531	657	551	103	-

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2001 and 31 March 2002.

Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	11	65	186	247	269	2	780
Female	19	38	137	137	200	-	531
Total	30	103	323	384	469	2	1311

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2001 and 31 March 2002.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs & HPSS Bodies	Applicants for Other Bodies	Totals
UUP	61	-	61
SDLP	44	-	44
DUP	18	-	18
Sinn Fein	9	-	9
Alliance	23	-	23
Others	38	-	38
Total	193	-	193

Applicants for Executive NDPBs and HPSS Bodies: Disabled, Ethnic

Disabled			Ethnic		
Total	Male	Female	Total	Male	Female
101	65	36	12	6	6

Applicants for Other Bodies: Disabled, Ethnic

No applications received between 1 April 2001 and 31 March 2002.

Department for Regional Development

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	3	2
Members	39	7
Total	42	9

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	4	2	2
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	7	6	1
	Less than £10,000	25	22	3
	Unpaid (expenses only)	14	11	3
Total		51	42	9

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

No appointments made between 1 April 2001 and 31 March 2002.

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	6	5	1	3	3	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		7	5	2	4	3	-	-

Appointments to Executive NDPBs: Gender, Age, Type of Appointment, Declared Political Activity, Disabled, Ethnic

No appointments made between 1 April 2001 and 31 March 2002.

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	3	2	1	-	1	-	1	1	-
1st Re-Appt	2	1	1	-	-	-	1	1	-
Further Re-Appt	2	2	-	-	-	-	-	2	-
Total	7	5	2	-	1	-	2	4	-

Appointment to Other Bodies:: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointment to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2001 and 31 March 2002.

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	67	59	8	34	19	-	14
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		67	59	8	34	19	-	14

Applicants for Executive NDPBs: Gender, Age

No applications received between 1 April 2001 and 31 March 2002.

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	10	28	18	1	59
Female	-	3	-	3	2	-	8
Total	-	5	10	31	20	1	67

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	1	1
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	2	2
Others	-	2	2
Total	-	5	5

Applicants for Executive NDPBs: Disabled, Ethnic

No applications received between 1 April 2001 and 31 March 2002.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department for Social Development

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	4	2
Members	35	16
Total	39	18

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	3	2	1
	Less than £10,000	1	-	1
	Unpaid (expenses only)	2	2	-
Members	£10,000 or more	1	1	-
	Less than £10,000	42	28	14
	Unpaid (expenses only)	8	6	2
Total		57	39	18

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	11	9	2	5	6	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		11	9	2	5	6	-	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	2	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	14	11	3	5	5	-	4
	Unpaid (expenses only)	5	4	1	2	3	-	-
Total		22	17	5	10	8	-	4

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	8	6	2	-	-	3	3	1	1
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	3	3	-	-	-	1	1	1	-
Total	11	9	2	-	-	4	4	2	1

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	6	6	-	-	1	2	2	1	-
1st Re-Appt	13	8	5	-	1	3	6	3	-
Further Re-Appt	3	3	-	-	-	1	2	-	-
Total	22	17	5	-	2	6	10	4	-

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	1	1	2
SDLP	1	2	3
DUP	1	-	1
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	1	1
Total	3	4	7

Appointments to Executive NDPBs: Disabled

	Total	Disabled	
		Male	Female
1st Appt	-	-	-
1st Re-Appt	-	-	-
Further Re-Appt	1	1	-
Total	1	1	-

Appointments to Executive NDPBs: Ethnic

No appointee was from an ethnic minority background.

Appointments to Other Bodies: Disabled

	Total	Disabled	
		Male	Female
1st Appt	-	-	-
1st Re-Appt	2	1	1
Further Re-Appt	-	-	-
Total	2	1	1

Appointments to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	156	116	40	77	64	8	7
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		156	116	40	77	64	8	7

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	2	-	2	-	-	-
Members	£10,000 or more	1	-	1	-	-	-	1
	Less than £10,000	22	21	1	13	7	-	2
	Unpaid (expenses only)	5	4	1	2	3	-	-
Total		30	27	3	17	10	-	3

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	9	26	40	40	-	116
Female	-	4	12	16	8	-	40
Total	1	13	38	56	48	-	156

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	4	4	7	10	2	27
Female	-	-	1	-	2	-	3
Total	-	4	5	7	12	2	30

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	7	7	14
SDLP	1	5	6
DUP	2	5	7
Sinn Fein	1	1	2
Alliance	3	-	3
Others	8	6	14
Total	22	24	46

Applicants for Executive NDPBs: Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
2	2	-	3	1	2

Applicants for Other Bodies: Disabled

Total	Disabled	
	Male	Female
1	-	1

Applicants for Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Office of the First Minister & Deputy First Minister

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	4	1
Members	28	13
Total	32	14

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	4	3	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	12	7	5
	Less than £10,000	11	10	1
	Unpaid (expenses only)	18	11	7
Total		46	32	14

Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

None of OFMDFM's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	6	3	3	2	3	-	1
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	4	3	1	2	2	-	-
Total		11	7	4	4	6	-	1

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	4	1	-	2	2	1	-	-
1st Re-Appt	6	3	3	-	-	2	4	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	11	7	4	-	2	4	5	-	-

Appointments to Other Bodies: Declared Political Activity

Political Party	Appointees for Other Bodies
UUP	-
SDLP	1
DUP	-
Sinn Fein	-
Alliance	-
Others	1

Total	2
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Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	12	6	6	5	4	3	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	24	17	7	8	11	-	5
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		36	23	13	13	15	3	5

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	4	5	8	-	6	23
Female	-	4	2	1	-	6	13
Total	-	8	7	9	-	12	36

Applicants: Declared Political Activity

No applicant declared any political activity in the past 5 years.

Applicants for Other Bodies: Disabled

Total	Disabled	
	Male	Female
1	-	1

Applicants for Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Office for the Regulation of Electricity and Gas (OFREG)

Membership of Public Bodies at 31 March 2002

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	-	1
Members	3	3

Total	3	4
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Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	-	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	-	-	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	6	3	3

Total		7	3	4
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Appointments made to Public Bodies between 1 April 2001 and 31 March 2002

None of OFREG's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	3	1	2	-	-	-	3
Total		3	1	2	-	-	-	3

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	-	-	-	-	-	-	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	3	1	2	-	-	2	-	1	-
Total	3	1	2	-	-	2	-	1	-

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointment to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2001 and 31 March 2002

No applications received between 1 April 2001 and 31 March 2002.