



**Public Appointments
Annual Report
2000/2001**

**Central Appointments
Unit**

Volume 1

March 2002

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SECTION 1

Public Appointments Annual Report 2000/2001

Background to the Public Appointments Process

- 1.1 This is the fifth Annual Report on public appointments in Northern Ireland. The preparation of the report has been undertaken by the Central Appointments Unit which has central policy responsibility for public appointments. Copies of the Report are available on the Internet at www.ofmdfmi.gov.uk/publicappointments or from the Central Appointments Unit - Telephone 028 9052 8193.
- 1.2 The Report includes an Annex, setting out in detail the number of applications received and appointments made by each of the eleven Northern Ireland Departments, and the Office of the Regulation of Electricity and Gas (OFREG) during the period covered by the report, 1 April 2000 to 31 March 2001. For the first year since devolution the Northern Ireland Office's figures are not included in this report (figures relating to appointments to NIO bodies will be contained in NIO's 2002 Departmental Report later this year. Copies will be available on the Internet at <http://www.nio.gov.uk> or from the Stationery Office).
- 1.3 Each Department in Northern Ireland now has established procedures in line with the Commissioner for Public Appointments' Code of Practice which issued in July 1996.
- 1.4 The Commissioner's guidance set out the seven principles which were to underlie Departments' public appointments processes. These are:
 - Ministerial responsibility
 - Merit
 - Independent Scrutiny
 - Equal Opportunities
 - Probity
 - Openness and Transparency
 - Proportionality

Although these principles apply only to appointments within the Commissioner's remit (executive public bodies and health and personal social services bodies), in practice Departments use them as far as possible, for all appointments. The Commissioner's principles are therefore being extensively applied to public appointments in Northern Ireland.

- 1.5 The Code of Practice also provides specific guidance on procedures covering:-
 - the documentation of the appointments process;
 - the use of advertisements to attract applicants;
 - the use of detailed "job" and "person" specifications;
 - shortlisting of candidates against clearly defined criteria;
 - the interviewing of candidates;

- the use of an independent assessor in the appointments process; and
- the introduction of formal performance assessment arrangements for those serving on public bodies.

1.6 The Commissioner for Public Appointments conducts an annual audit of the public appointments process to ensure compliance with the Code of Practice for those bodies which fall within the Commissioner's remit. Six reports have been produced to date on the performance of Departments and the issues requiring further attention.

Public Bodies and Public Appointments in Northern Ireland

1.7 The main public bodies in Northern Ireland, and in Great Britain, are listed in the Cabinet Office document "Public Bodies" which is produced annually. That document identifies the following three main categories:

Executive Bodies: these bodies carry out a wide variety of administrative, regulatory and commercial functions. They generally operate under statutory provisions, employ their own staff and have responsibility for their own budgets;

Advisory Bodies: these bodies are generally set up administratively by Ministers to advise them and their departments on matters within their sphere of interest. They are normally supported by staff from within the sponsor department, and do not incur expenditure on their own account;

Tribunals: this category covers bodies with jurisdiction in a specialised field of law. Tribunals generally operate under statutory provisions and are serviced by staff from the sponsor department.

1.8 There are, in addition, a number of public bodies which are not at present included in any of these categories (for example, the Community Relations Council and the Rural Development Council). Appointments to these bodies, and to the bodies in the three categories listed above, comprise the total number of "appointments to public bodies".

1.9 In addition, appointments are made to a number of bodies which are not regarded as public bodies, although the appointments made to them are deemed to be "public appointments" (for example, Governing Bodies of Schools and Colleges). Thus, the number of public appointments is higher than the number of appointments made to public bodies.

1.10 The terms "public body" and "public appointment" in this report exclude:

- central Government Departments;
- Next Steps Agencies (although their Advisory Boards are included);
- advisory bodies where the majority of members are civil servants, or working groups drawn from staff of the wider public service;
- the general criminal and civil court system;
- local authorities and bodies controlled by them; and
- housing associations.

- 1.11 The figures in this report include those holding appointments in a number of major tribunals in Northern Ireland. These appointments fall within the scope of the Lord Chancellor's Department. They are however included because their Chairmen and members comprise a substantial body of people in Northern Ireland who have been selected, and are being remunerated, for public service.
- 1.12 As at 31 March 2001, there were some 2,071 public appointments held in Northern Ireland in a total of 102 bodies. These appointees and the bodies on which they serve are listed in Volume 2 of this report.

Making of Appointments

- 1.13 During the period of this report, apart from the two months in which direct rule was reinstated in April and May 2000, public appointments (excluding those to a number of tribunals) were made by the Departmental Ministers in the devolved administration.
- 1.14 Candidates for public appointments are identified from a number of sources. A central database holds the names of some 5,000 people who have indicated that they are willing to serve on public bodies; candidates are also put forward by nominating bodies, including District Councils, the voluntary sector, employers' and employees' groups; and, increasingly, candidates are nominating themselves by responding to public advertisements and the six monthly list of forthcoming vacancies.

SECTION 2

Implementation in 2000/2001

- 2.1 Dame Rennie Fritchie DBE was appointed as Commissioner for Public Appointments for Northern Ireland on 1 December 1999, and continues to undertake that role pending decisions by the NI Assembly on public appointments generally and the arrangements for appointing a Northern Ireland based Commissioner to look after appointments in the transferred field.
- 2.2 Progress continues to be made on implementing all aspects of the Commissioner's guidance. Although the Commissioner's remit is limited to 734 of the 2,071 public appointments held in Northern Ireland, Departments are applying the same principles to all appointments, except in the case of some of the less significant or ad hoc appointments where they may decide not to advertise on grounds of disproportionate cost.
- 2.3 During the period of this report Departments were engaged in making a number of appointments and reappointments to public bodies within their remit. They have been making steady progress to reduce the backlog of appointments that built up in the run up to devolved government. Overall, the use of the Commissioner's procedures in open competitions continues to have a positive effect and selection based on merit has now become a firmly established principle for all public appointments in Northern Ireland.
- 2.4 Departments have continued with their publicity campaigns to increase awareness of public appointment opportunities. They have specifically targeted groups representing women, ethnic minorities, disabled people, voluntary/community, youth and rural organisations who are still under-represented on Northern Ireland's public bodies. Presentations have also been made on the appointments process to various organisations, including groups operating outside the Greater Belfast area. Departments continue to develop and monitor their publicity campaigns in order to encourage greater representation on Northern Ireland's public bodies.
- 2.5 To help promote applications from under-represented groups, a six-monthly list of forthcoming vacancies on public bodies in Northern Ireland is widely distributed to a number of organisations and under-represented groups and is accessible on the Internet at www.ofmdfmi.gov.uk/publicappointments. The lists continue to be well received, with a number of recipient groups encouraging their members to apply for vacant posts.
- 2.6 The six-monthly list provides brief background material on those public bodies with vacancies arising in the forthcoming six month period; the numbers and types of vacancies, ie chairmen or members; contact points within the various sponsoring Departments; and, where available, the dates by which completed application forms should be returned to the sponsor Department.
- 2.7 Departments routinely consider the following to ensure that their appointments procedures do not discourage any section of society in Northern Ireland from applying for membership of public bodies:

- reviewing the criteria for filling appointments to take account of those factors which may eliminate or discourage applicants;
- reviewing 'person' and 'job' specifications to take account of non-traditional career patterns and experience;
- assessing current advertising methods in order to reach a wider audience and examining the use and need for advertising targeted at under-represented groups; and
- reviewing nomination/application forms to make them more "user friendly" to under-represented groups and amending the terminology in information packs to comply with the equality agenda.

SECTION 3

Northern Ireland Statistics For 2000-2001

- 3.1 In line with the requirements of the NI Commissioner for Public Appointments, the following monitoring information is sought and collated for all applicants:-
- gender;
 - age;
 - community background;
 - remuneration;
 - disability;
 - political activity; and
 - ethnic background.
- 3.2 This range of monitoring information relates to new appointments to public bodies made since late 1996: it is not available in respect of existing members of public bodies who were appointed prior to the introduction of the new procedures. However, over time it will cover more appointments as vacancies arise and new appointments are made.
- 3.3 Statistics on appointments in relation to individual Departments are set out in the Annex to this report. The tables in this section show the overall Northern Ireland picture, drawing together the information from each Department. The tables show the numbers of appointments held at 31 March 2001 and analyse the appointments made between 1 April 2000 and 31 March 2001. The Fourth Annual Report on Public Appointments contained statistics for the financial year 1999/2000: figures for that year are shown in brackets in this report. It should be noted when drawing comparison that figures for 1999/2000 include the Northern Ireland Office whereas this year's figures do not. Because of roundings percentages in this report may not always add to 100%.
- 3.4 Statistics on the number of applications received by each Department during 2000/2001 are set out in the Annex to this report.
- 3.5 The term "appointment" includes re-appointments (except where the figures or narrative expressly differentiate between first and subsequent appointments) and the term "member" or "members" includes Vice or Deputy Chairmen. Details relating to Chairmen (this term should be taken to refer to male and female Chairs) are recorded separately.

Public Appointments as at 31 March 2001

- 3.6 The overall number of public appointments held at 31 March 2001 was 2,071.

Gender and Remuneration

3.7 The breakdown of public appointments by gender and as between board Chairmen and members is shown in Table 1.

Table 1: Public Appointments held at 31 March 2001 : Gender

	Total	Male	Female	% Male	% Female
Chairmen	143	104	39	73% (74%)	27% (26%)
Members	1928	1311	617	68% (68%)	32% (32%)
Total	2071	1415	656	68% (68%)	32% (32%)

3.8 Of the 2,071 public appointments, two-thirds continue to be held by men and one-third by women. Female representation at the level of board Chairman has increased to 27% compared to 26% in the previous year, while the figure for female board members has remained the same at 32%. It is hoped that the female representation for board members will provide experienced candidates for Chairmen posts in the future.

3.9 Less than 4% of the 2,071 public appointments held at 31 March 2001 attracted remuneration of £10,000 or more per annum. Tables 2 & 3 show that this figure is represented by 55 Chairmen and 24 board members. Similar to last year, Table 2 shows that 25% of Chairmen receiving remuneration of £10,000 or more per annum were female: this compares with 24% in 1996/97; 32% in 1997/98 and 37% in 1998/99. Table 3 indicates that females represent 33% of board members receiving remuneration, this remains the same as last year. Overall, 39% of those holding public appointments received remuneration, leaving 61% receiving no remuneration other than expenses.

3.10 Figures for remuneration levels show the amount received per annum.

Table 2: Chairmen : Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	55	41	14	75% (75%)	25% (25%)
Less than £10,000	52	34	18	65% (73%)	35% (27%)
Unpaid (expenses only)	36	29	7	81% (73%)	19% (27%)

Table 3: Members : Gender and Remuneration Levels

Remuneration	Total	Male	Female	% Male	% Female
£10,000 or more	24	17	7	71% (67%)	29% (33%)
Less than £10,000	687	457	230	67% (67%)	33% (33%)
Unpaid (expenses only)	1217	839	378	69% (69%)	31% (31%)

New Appointments

- 3.11 During the period from 1 April 2000 to 31 March 2001, 330 public appointments were made in Northern Ireland, this compares with 461 in 1999/2000. The tables which follow analyse these appointments. It is worth noting that 176 of the appointments were to Executive NDPBs and Health and Personal Social Services bodies, and so fell within the remit of the NI Commissioner for Public Appointments. The balance of 151 were appointments to tribunals, advisory or other bodies, and so fell outside the Commissioner's remit.
- 3.12 Departments are required to collect a range of information about appointees to public bodies within the Commissioner's remit. Whilst Departments continue to apply voluntarily the principles of the Commissioner's guidance to appointments which fall outside that remit, in some cases the full range of information about appointees is still not available. Thus, the tables which follow differentiate between appointments which are within the Commissioner's remit (Executive NDPBs and HPSS bodies) and those which are outside that remit (mainly in tribunals and advisory bodies - referred to as "Other Bodies" for the purposes of the headings in the relevant tables).

Gender, Remuneration and Community Background

- 3.13 In line with the guidance of the NI Commissioner for Public Appointments, Departments have been requesting candidates applying for public appointments to declare their community background.
- 3.14 Information on community background is treated confidentially; it is used in statistical analyses (such as the tables in this report) but is never divulged in relation to individuals, nor is it made available to those assessing candidates for appointment.
- 3.15 Tables 4(a) to 4(g) provide an analysis of the community background information available on those appointed during the period of this report, together with information on gender and remuneration levels.
- 3.16 It remains difficult to draw firm conclusions from the figures on community background because of the continuing high number classified as "not known", particularly in respect of appointments to advisory bodies and tribunals. The figures for those appointees whose community background was known (ie, excluding the "not known" category), show that 47% were from the Protestant community, 46 % were from the Roman Catholic community and 7% were from other backgrounds. This compares with 58%, 35% and 7% respectively for 1999/2000.

3.17 The proportion of chairmen appointed within the remit of the Commissioner for Public Appointments coming from the Roman Catholic community during 2000/2001 has doubled from 24% in 1999/2000 to 48%. The number of newly appointed members from the Roman Catholic community in 2000/2001 also shows an upward trend; 46% compared to 38% in 1999/2000. Applications from the Roman Catholic community in response to the Chairmen vacancies advertised over the period of this report accounted for 30% of applications received, a decrease of 3% when compared to the 1999/2000 figure.

**Table 4(a): Appointments to Executive NDPBs and HPSS Bodies
Chairmen : Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	16	12	4	9	7	-	-
Less than £10,000	5	3	2	1	3	-	1
Unpaid (expenses only)	-	-	-	-	-	-	-
Total	21	15	6	10	10	-	1
		71% (82%)	29% (18%)	48% (72%)	48% (24%)	- -	4% (6%)

**Table 4(b): Appointments to Other Bodies
Chairmen: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	3	1	2	1	2	-	-
Less than £10,000	6	5	1	-	1	-	5
Unpaid (expenses only)	1	1	-	1	-	-	-
Total	10	7	3	2	3	-	5
		70% (67%)	30% (33%)	20% (53%)	30% (27%)	- (3%)	50% (17%)

**Table 4(c): Total Appointments of Chairmen:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	19	13	6	10	9	-	-
Less than £10,000	11	8	3	1	4	-	6
Unpaid (expenses only)	1	1	-	1	-	-	-
Total	31	22	9	12	13	-	6
		71% (72%)	29% (28%)	39% (60%)	42% (25%)	- (2%)	19% (13%)

**Table 4(d): Appointments to Executive NDPBs and HPSS Bodies
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	-	-	-	-	-	-	-
Less than £10,000	87	53	34	33	43	7	4
Unpaid (expenses only)	71	48	23	35	29	1	6
Total	158	101	57	68	72	8	10
		64% (63%)	36% (37%)	44% (45%)	46% (38%)	5% (8%)	6% (9%)

**Table 4(e): Appointments to Other Bodies
Members: Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	2	2	-	2	-	-	-
Less than £10,000	51	37	14	11	10	3	27
Unpaid (expenses only)	88	51	37	20	14	5	49
Total	141	90	51	33	24	8	76
		64% (69%)	36% (31%)	23% (28%)	17% (12%)	6% (2%)	54% (57%)

**Table 4(f): Total Appointments of Members:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	2	2	-	2	-	-	-
Less than £10,000	138	90	48	44	53	10	31
Unpaid (expenses only)	159	99	60	55	43	6	55
Total	299	191	108	101	96	16	86
		64% (67%)	36% (33%)	34% (34%)	32% (21%)	6% (4%)	29% (41%)

**Table 4(g): All Appointments Chairmen and Members:
Gender, Remuneration, Community Background**

Remuneration	Total	Male	Female	Community Background			
				Protestant	Roman Catholic	Other	N/K
£10,000 or more	21	15	6	12	9	-	-
Less than £10,000	149	98	51	45	57	10	37
Unpaid (expenses only)	160	100	60	56	43	6	55
Total	330	213	117	113	109	16	92
		65% (67%)	35% (33%)	34% (36%)	33% (21%)	5% (4%)	28% (38%)

3.18 Tables 4(a) to 4(g) also show the gender balance in the number of appointments made between 1 April 2000 and 31 March 2001. During this period 65% of all appointees were male and 35% were female. Table 4(g) shows that the overall percentage of posts going to women increased slightly from the previous year, even though the overall number of posts to be filled decreased from 461 in 1999/2000 to 330 in 2000/2001. Table 4(c) shows the total female Chairmen posts increasing slightly from 28% in 1999/2000 to 29% in 2000/2001. The number of males appointed to Chairmanships was 71%, a slight decrease from 72% in 1999/2000. In terms of remuneration (Table 4(g)), 71% of the highest paid appointees (attracting remuneration of £10,000 or more per annum) were male.

Age

3.19 The Commissioner's guidance states that "age should not be a criterion in drawing up a specification for a public appointment unless there is a need to balance the age range of the membership. It is not intended to be used as the deciding factor when making appointments".

3.20 Tables 5(a), 5(b) and 5(c) analyse the appointments made in the twelve month period covered by this report by age band.

**Table 5(a): Appointments to Executive NDPBs and HPSS Bodies:
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	100	67	33	3	8	36	31	22	-
1st Re-Appt	77	47	30	-	1	23	31	21	1
Further Re-Appt	2	2	-	-	-	-	-	2	-
Total	179	116	63	3	9	59	62	45	1
		64% (65%)	36% (35%)	2% (0.6%)	5% (8%)	33% (34%)	34% (34%)	25% (16%)	0.5% (7%)

**Table 5(b): Appointments to Other Bodies
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	111	68	43	-	5	26	26	18	36
1st Re-Appt	31	22	9	-	-	5	10	10	6
Further Re-Appt	9	7	2	-	-	1	1	3	4
Total	151	97	54	-	5	32	37	31	46
		64% (69%)	36% (31%)	Nil (1%)	5% (3%)	21% (25%)	24% (29%)	20% (28%)	30% (15%)

**Table 5(c): Total Appointments:
Gender, Age, Type of Appointment**

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	211	135	76	3	13	62	57	40	36
1st Re-Appt	108	69	39	-	1	28	41	31	7
Further Re-Appt	11	9	2	-	-	1	1	5	4
Total	330	213	117	3	14	91	99	76	47
		64% (67%)	36% (33%)	1% (0.9%)	5% (5%)	28% (28%)	30% (30%)	23% (24%)	14% (12%)

Type of Appointment

- 3.21 Tables 5(a), 5(b) and 5(c) also show the total number of appointments made during 2000/2001, broken down between first appointments and re-appointments. "First re-appointment" means that the individual has been offered a second term of office after completing their first term. The term "further re-appointment" means that the person has been given a third, or subsequent, term of office. Only in exceptional circumstances should an individual be offered a "further re-appointment".
- 3.22 Overall, 33% of the appointments were first re-appointments which is a drop of 1% from last year. Further re-appointments accounted for 3% of the total appointments.

Multiple Appointments

- 3.23 The Code of Practice of the NI Commissioner for Public Appointments does not place a numerical limit on the number of appointments which an individual may hold. The Code does, however, require that those making public appointments should ensure that no-one is appointed to more offices than can be undertaken thoroughly and conscientiously. A judgement is made about a candidate's availability for a new appointment in the light of the time commitment involved in his/her existing appointments.

3.24 Table 6 shows the number of people holding one or more appointments as at 31 March 2001.

Table 6: Multiple Appointments as at 31 March 2001

No of Appointments Held	No of People	%	%
1 Appointment	1563	87.1	(87)
2 Appointments	194	10.8	(10.8)
3 Appointments	28	1.6	(1.8)
4+ Appointments	9	0.5	(0.4)
Total Individuals	1794		

Political Activity

- 3.25 Information on political activity currently covers public political activity - office holding, candidature, public speaking or writing in support of a political party. It does not relate to political allegiance or voting preferences. The collection of information on political activity derives from a recommendation of the Committee on Standards in Public Life and the requirement is set out in the Guidance of the NI Commissioner for Public Appointments. This states that the "underlying intention of these questions is systematic record keeping and monitoring of the political activities of candidates for appointment insofar as they are a matter of public record". Support of a political party is not a barrier to a public appointment.
- 3.26 Information on political activity is publicly disclosed at the stage when a candidate's appointment to a public body is announced.
- 3.27 Table 7 sets out the information available on the declared political activity of those appointed in 2000/2001.

Table 7: Declared Political Activity of Appointees

Political Party	Appointees to Exec NDPBs & HPSS Bodies	Appointees to Other Bodies	Totals
UUP	5	2	7
SDLP	4	-	4
DUP	1	1	2
Sinn Fein	2	-	2
Alliance	2	1	3
Others	5	-	5
Total	19	4	23

3.28 The figures indicate that 7% of those appointed during the period declared political activity. This compares with 13% in the previous report.

Ethnic Minorities

3.29 Northern Ireland has a small ethnic minority population in the region of 10,000. The number of ethnic minority appointees decreased slightly from nine in 1999/2000 to eight in 2000/2001.

Disability

3.30 Table 8 provides information on those who declared a disability when completing their nomination form during the reporting period.

Table 8: Disability

	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total	Male	Female	Total	Male	Female
1st Appt	2	1	1	2	1	1
1st Re-Appt	2	2	-	-	-	-
Further Re-Appt	-	-	-	-	-	-
Total	4	3	1	2	1	1

3.31 For the third year this table indicates that less than 2% of those appointed during the period declared a disability.

Applications for Appointment

3.32 In an effort to ensure that applications to public bodies are as representative as possible, Departments are encouraged to monitor all applications. This will assist in tracking the progress of those from groups such as women, youth, ethnic minorities and disabled people who apply for appointments and will help in identifying hurdles to their success. Departments will also be able to evaluate the impact of their efforts to attract a particular field of candidates to see whether their actions have identified sufficient numbers of candidates from the above groups.

3.33 As this is only the fourth year for which this information has been recorded, it is not possible to draw any firm conclusions at this stage. However, the information will expand over time as appointments fall vacant and new appointments are made and more meaningful analysis will be possible.

3.34 The overall number of applications received during the year to 31 March 2001 was 727.

Gender, Remuneration and Community Background

3.35 The breakdown of applicants by gender, remuneration and community background between Executive NDPBs and Other Bodies is shown in Tables 9(a) and 9(b).

**Table 9(a): Applicants for Executive NDPBs and HPSS Bodies:
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	69	54	15	41	20	7	1
	Less than £10,000	5	1	4	2	2	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	383	214	169	163	172	46	2
	Unpaid (expenses only)	122	93	29	69	40	5	8
Total		579	362	217	275	234	59	11

**Table 9(b): Applicants for Other Bodies:
Gender, Remuneration, Community Background**

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	4	3	1	1	3	-	-
	Unpaid (expenses only)	4	3	1	3	1	-	-
Members	£10,000 or more	9	7	2	3	5	-	1
	Less than £10,000	70	60	10	29	28	2	11
	Unpaid (expenses only)	60	44	16	30	12	4	14
Total		148	118	30	66	50	6	26

- 3.36 Of the 727 applications received during the period of this report, 47% were from the Protestant community, 39% were from the Roman Catholic community and 9% were from other, with 5% not known. This compares with 50%, 36%, 9% and 5% respectively for 1999/2000.
- 3.37 Overall, 11% of applicants applied for posts receiving remuneration of £10,000 or more per annum. This figure consisted of 70 Chairmen and 9 board member applicants, with 62 males and 17 females applying to fill the vacancies, while 26% of applicants applied for vacancies receiving no remuneration other than expenses. The percentage of women applying for appointments remunerated at £10,000 or more per annum has decreased slightly from 8% to 7%. Departments are continuing to promote measures to encourage, particularly women, to apply for senior posts on NDPBs.

Gender and Age

- 3.38 The breakdown of applications by gender and age between Executive NDPBs and Other Bodies is shown in Tables 10(a) and 10(b).

Table 10(a): Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	6	23	97	134	102	-	362
Female	5	20	94	59	37	2	217
Total	11	43	191	193	139	2	579

Table 10(b): Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	3	19	40	32	16	8	118
Female	1	8	9	6	3	3	30
Total	4	27	49	38	19	11	148

- 3.39 Of the 727 applications, 34% were received from women, an increase of 6%, and 66% were from men, a decrease of 6%. The predominant age group for male applicants was the 50-59 age band and the 40-49 age band for female applicants; 23% and 14% of all applicants respectively. Those in the 30-39 age band accounted for some 10% of applications (28 females and 42 males), while 15 persons under the age of thirty applied (6 females and 9 males), a substantial decrease from last year's figure of 40. At the other end of the age range, 22 % of those applying were aged sixty or over.

Political Activity

- 3.40 Table 11 sets out the information available on the declared political activity of those applying for appointments in 2000-2001.

Table 11: Declared Political Activity of Applicants

Political Party	Appointees to Exec NDPBs & HPSS Bodies	Appointees to Other Bodies	Totals
UUP	21	3	24
SDLP	17	6	23
DUP	2	1	3
Sinn Fein	2	-	2
Alliance	15	-	15
Others	18	-	18
Total	75	10	85

- 3.41 The figures indicate that 12% of those applying for appointment during 2000/2001 declared political activity, a slight decrease when compared to the previous year's figure of 17%.

Disability

- 3.42 5% of those who applied for appointment during the period covered by this report declared disabilities when completing their application forms. See Tables 12(a) and 12(b). Departments are seeking to encourage more applications from those with disabilities.

Ethnic Minorities

- 3.43 Of the 727 applications received during 2000/2001, 2% came from the ethnic minority community in Northern Ireland. See Tables 12(a) and 12(b). Again Departments are continuing with their efforts to encourage more applications from the ethnic minority communities.

Table 12(a): Applicants for Executive NDPBs and HPSS Bodies : Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
32	19	13	15	7	8

Table 12(b): Applicants for Other Bodies : Disabled, Ethnic

Disabled			Ethnic		
Total	Male	Female	Total	Male	Female
5	3	2	-	-	-

Departmental Statistics

3.44 The Commissioner for Public Appointments' Code and Guidance requires Departments 'to identify a wide field of candidates' at the initial stage of the appointments process. This can be achieved by various means: advertising in local newspapers; executive search; consultation with interested bodies, for example Trade Unions, Women's Groups and Voluntary Groups; the Central Appointments Unit Database; and departmental lists. Tables 13(a) and 13(b) analyse by Department applications from women for public appointment vacancies for the period of this report. Departments are keeping under constant review their advertising strategy to ensure that the criteria for appointments identified in advertisements do not discriminate against certain groups.

Table 13(a): Applications Received from Women

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Applications	No of Applications from Women	%	Total Applications	No of Applications from Women	%
Agriculture & Rural Development	16	2	13	13	4	31
Culture, Arts & Leisure +	-	-	-	-	-	-
Education	123	29	24	-	-	-
Enterprise, Trade & Investment	41	15	37	18	2	11
Environment	-	-	-	59	15	25
Finance & Personnel (DFP)*	-	-	-	2	-	-
Health, Social Services & Public Safety	373	164	44	-	-	-
Higher & Further Education, Training & Employment	26	7	27	-	-	-
Regional Development	-	-	-	45	7	16
Social Development	-	-	-	11	2	18
Office of the First Minister & Deputy First Minister (OFMDFM)*+	-	-	-	-	-	-
Office of the Regulation of Electricity & Gas (OFREG)*+	-	-	-	-	-	-
TOTAL	579	217	37	148	30	20

* DFP, OFMDFM and OFREG do not have any Executive NDPBs

+ DCAL, OFMDFM and OFREG received no applications during this period.

Table 13(b): Women Appointed

Department	Executive NDPBs & HPSS Bodies			Other Bodies		
	Total Appointments	No of Appointed Women	%	Total Appointments	No of Appointed Women	%
Agriculture & Rural Development	5	1	20	2	1	50
Culture, Arts & Leisure	17	4	24	5	3	60
Education	36	10	28	20	9	45
Enterprise, Trade & Investment	14	4	29	10	1	10
Environment	-	-	-	21	6	29
Finance & Personnel (DFP)*	-	-	-	2	-	-
Health, Social Services & Public Safety	95	39	41	8	3	38
Higher & Further Education Training & Employment	9	4	44	60	21	35
Regional Development	-	-	-	9	2	22
Social Development	3	1	33	8	5	63
Office of the First Minister & Deputy First Minister (OFMDFM)*	-	-	-	1	1	100
Office of the Regulation of Electricity & Gas (OFREG)*	-	-	-	5	2	40
TOTAL	179	63	35	151	54	36

* DFP, OFMDFM and OFREG do not have any Executive NDPBs

3.45 Table 13(b) provides an analysis of the number of women appointed by each of the Northern Ireland Departments. Care should be taken not to draw comparisons between the number of applications and the number of appointments as the two do not necessarily cover the same time-frame.

Conclusion

3.46 This report spans the fifth year of substantial change in the procedures for making public appointments in line with the requirements of the Code of Practice and Guidance of the Northern Ireland Commissioner for Public Appointments. As some data remains incomplete any analysis should be treated with caution. Also, trend data needs to be viewed in the context of this being the first year the Northern Ireland Office figures have not been included. However, as this report has shown, there is a need for more inclusivity if public appointments in Northern Ireland are to be seen to be truly representative of the community. Areas of under-representation are being actively pursued by all Departments and it is hoped that this will provide encouragement for more individuals from all parts of the community to put themselves forward for appointment. The action identified at section 2 of this report should enable Departments to attract a wider spread of applicants. However, it is important that Departments keep their appointments procedures under regular review to ensure that public appointments are as inclusive as possible.

DEPARTMENTAL STATISTICS

Membership of Public Bodies At 31 March 2001

Appointments to Public Bodies between 1 April 2000 and 31 March 2001

These include:

- appointments to Executive NDPBs and HPSS Bodies (ie appointments to bodies within the remit of the NI Commissioner for Public Appointments); and
- appointments to Other Bodies (ie appointments to bodies outside the remit of the NI Commissioner for Public Appointments).

Department of Agriculture & Rural Development

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	5	2
Members	52	9
Total	57	11

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	3	2	1
Members	£10,000 or more	-	-	-
	Less than £10,000	14	11	3
	Unpaid (expenses only)	47	41	6
Total		68	57	11

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	3	-	3	-	-	-
	Unpaid (expenses only)	2	1	1	2	-	-	-
Total		5	4	1	5	-	-	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	2	1	1	-	-	-	2
Total		2	1	1	-	-	-	2

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	4	1	-	-	1	2	2	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	5	4	1	-	-	1	2	2	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	2	1	1	-	2	-	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	2	1	1	-	2	-	-	-	-

Appointments to Executive NDPBs and Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Executive NDPBs and Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	11	10	1	7	3	-	1
	Unpaid (expenses only)	5	4	1	5	-	-	-
Total		16	14	2	12	3	-	1

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	13	9	4	-	-	-	13
Total		13	9	4	-	-	-	13

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	4	6	4	-	14
Female	-	-	1	-	1	-	2
Total	-	-	5	6	5	-	16

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	6	1	1	-	9
Female	-	-	2	1	1	-	4
Total	-	1	8	2	2	-	13

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	1	-	1
SDLP	1	-	1
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	2	-	2

Applicants for Executive NDPBs and Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Culture, Arts & Leisure

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	4	1
Members	54	20
Total	58	21

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	-	-	-
	Less than £10,000	3	2	1
	Unpaid (expenses only)	71	52	19
Total		79	58	21

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	1	-	-	-
	Unpaid (expenses only)	16	12	4	11	4	1	-
Total		17	13	4	12	4	1	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	5	2	3	-	-	-	5
Total		5	2	3	-	-	-	5

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	15	11	4	-	1	3	6	5	-
1st Re-Appt	2	2	-	-	-	-	-	2	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	17	13	4	-	1	3	6	7	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	2	3	-	-	-	2	3	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	5	2	3	-	-	-	2	3	-

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	-	1	1
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	-	1	1

Appointments to Executive NDPBs: Disabled

No appointee declared any disability.

Appointments to Executive NDPBs: Ethnic

Total	Ethnic Male	Female
1	1	-

Appointments to Other Bodies: Disabled

No appointee declared any disability.

Appointments to Other Bodies: Ethnic

Total	Ethnic Male	Female
5	2	3

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

No applications received between 1 April 2000 and 31 March 2001

Department of Education

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	6	3
Members	355	153
Total	361	156

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	2	1	1
	Less than £10,000	7	5	2
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	-	-	-
	Less than £10,000	1	1	-
	Unpaid (expenses only)	507	354	153
Total		517	361	156

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	-	1	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	1	-	-	-
	Unpaid (expenses only)	34	25	9	13	16	-	5
Total		36	26	10	14	17	-	5

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	20	11	9	-	2	-	18
Total		20	11	9	-	2	-	18

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	26	18	8	3	3	8	8	4	-
1st Re-Appt	10	8	2	-	-	5	3	2	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	36	26	10	3	3	13	11	6	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	19	11	8	-	-	-	1	-	18
1st Re-Appt	1	-	1	-	-	-	-	-	1
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	20	11	9	-	-	-	1	-	19

Appointees : Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	1	-	1
SDLP	1	-	1
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	1	-	1
Total	3	-	3

Appointments to Executive NDPBs and Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	12	9	3	7	4	-	1
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	13	10	3	9	3	-	1
	Unpaid (expenses only)	98	75	23	56	33	1	8
Total		123	94	29	72	40	1	10

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	6	6	23	31	28	-	94
Female	4	2	4	12	5	2	29
Total	10	8	27	43	33	2	123

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	7	-	7
SDLP	3	-	3
DUP	1	-	1
Sinn Fein	-	-	-
Alliance	1	-	1
Others	2	-	2
Total	14	-	14

Applicants to Executive NDPBs : Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
3	3	-	1	1	-

Applicants to Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Enterprise, Trade & Investment

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	5	1
Members	45	18
Total	50	19

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	4	3	1
	Less than £10,000	2	2	-
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	1	-	1
	Less than £10,000	62	45	17
	Unpaid (expenses only)	-	-	-
Total		69	50	19

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	14	10	4	7	6	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		14	10	4	7	6	-	1

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	-	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	9	8	1	2	4	3	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		10	9	1	2	5	3	-

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	4	1	-	-	2	3	-	-
1st Re-Appt	9	6	3	-	-	5	4	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	14	10	4	-	-	7	7	-	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	5	-	-	-	3	1	1	-
1st Re-Appt	5	4	1	-	-	1	1	3	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	10	9	1	-	-	4	2	4	-

Appointees : Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	2	-	2
SDLP	1	-	1
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	3	-	3

Appointments to Executive NDPBs and Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	41	26	15	27	11	3	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		41	26	15	27	11	3	-

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	2	-	1	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	16	14	2	7	8	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		18	16	2	8	9	1	-

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	6	10	10	-	26
Female	-	3	5	2	5	-	15
Total	-	3	11	12	15	-	41

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	5	8	1	-	16
Female	-	1	1	-	-	-	2
Total	-	3	6	8	1	-	18

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	9	-	9
SDLP	2	-	2
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	4	-	4
Others	4	-	4
Total	19	-	19

Applicants to Executive NDPBs : Disabled

Total	Disabled	
	Male	Female
2	1	1

Applicants to Executive NDPBs : Ethnic

No applicant was from an ethnic minority background.

Applicants to Other Bodies : Disabled

Total	Disabled	
	Male	Female
1	1	-

Applicants to Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Department of the Environment

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	5	1
Members	56	25
Total	61	26

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	2	2	-
	Less than £10,000	2	1	1
	Unpaid (expenses only)	2	2	-
Members	£10,000 or more	14	9	5
	Less than £10,000	5	4	1
	Unpaid (expenses only)	62	43	19
Total		87	61	26

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

No appointments between 1 April 2000 and 31 March 2001.

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			N/K
					Protestant	Roman Catholic	Other	
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	1	-	-	-
Members	£10,000 or more	2	2	-	2	-	-	-
	Less than £10,000	4	3	1	-	-	-	4
	Unpaid (expenses only)	14	9	5	9	1	3	1
Total		21	15	6	12	1	3	5

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

No appointments between 1 April 2000 and 31 March 2001.

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	13	9	4	-	1	5	3	4	-
1st Re-Appt	4	3	1	-	-	-	3	-	1
Further Re-Appt	4	3	1	-	-	1	-	3	-
Total	21	15	6	-	1	6	6	7	1

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	-	-	-
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	1	1
Others	-	-	-
Total	-	1	1

Appointments to Executive NDPBs: Declared Political Activity

No appointments between 1 April 2000 and 31 March 2001.

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001.

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	4	3	1	3	1	-	-
Members	£10,000 or more	9	7	2	3	5	-	1
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	46	34	12	30	12	3	1
Total		59	44	15	36	18	3	2

Applicants for Executive NDPBs: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	1	5	10	12	12	4	44
Female	-	5	3	4	2	1	15
Total	1	10	13	16	14	5	59

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	1	1
SDLP	-	2	2
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	-	3	3

Applicants for Executive NDPBs: Disabled, Ethnic

No applications received between 1 April 2000 and 31 March 2001.

Applicants to Other Bodies : Disabled

Total	Disabled	
	Male	Female
2	2	-

Applicants to Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Department of Finance and Personnel

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen*	3	-
Members	18	7
Total	21	7

*Includes Lay Observer

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	1	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	2	2	-
Members	£10,000 or more	-	-	-
	Less than £10,000	9	5	4
	Unpaid (expenses only)	16	13	3
Total		28	21	7

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

None of DFP's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	1	-
Total		2	2	-	-	1	1	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	1	-	-	-	1	-	-	-
1st Re-Appt	1	1	-	-	-	-	-	1	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	2	2	-	-	-	1	-	1	-

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

None of DFP's applications fall within the remit of the Commissioner for Public Appointments

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	1	-	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	1	-	-	-	1	-
Total		2	2	-	-	1	1	-

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	-	1	-	1	-	2
Female	-	-	-	-	-	-	-
Total	-	-	1	-	1	-	2

Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department of Health, Social Services & Public Safety

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	30	10
Members	161	122
Total	191	132

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	25	19	6
	Less than £10,000	10	7	3
	Unpaid (expenses only)	5	4	1
Members	£10,000 or more	1	1	-
	Less than £10,000	174	98	76
	Unpaid (expenses only)	108	62	46
Total		323	191	132

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	15	12	3	9	6	-	-
	Less than £10,000	4	2	2	1	3	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	59	33	26	19	33	7	-
	Unpaid (expenses only)	17	9	8	8	9	-	-
Total		95	56	39	37	51	7	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	2	-	-	-	-	2
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	6	3	3	1	-	-	5
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		8	5	3	1	-	-	7

Appointments to Executive NDPBs & HPSS Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	41	25	16	-	4	21	7	9	-
1st Re-Appt	52	29	23	-	1	11	24	16	-
Further Re-Appt	2	2	-	-	-	-	-	2	-
Total	95	56	39	-	5	32	31	27	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	4	2	2	-	-	-	2	-	2
1st Re-Appt	4	3	1	-	-	-	-	3	1
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	8	5	3	-	-	-	2	3	3

Appointees : Declared Political Activity

Political Party	Appointees for Exec NDPBs & HPSS Bodies	Appointees for Other Bodies	Totals
UUP	2	-	2
SDLP	2	-	2
DUP	1	-	1
Sinn Fein	2	-	2
Alliance	2	-	2
Others	4	-	4
Total	13	-	13

Appointments to Executive NDPBs & HPSS Bodies: Disabled, Ethnic

	Disabled			Ethnic		
	Total	Male	Female	Total	Male	Female
1st Appt	2	1	1	2	1	1
1st Re-Appt	1	1	-	-	-	-
Further Re-Appt	-	-	-	-	-	-
Total	3	2	1	2	1	1

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs & HPSS Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	57	45	12	34	16	7	-
	Less than £10,000	5	1	4	2	2	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	306	160	146	115	149	42	-
	Unpaid (expenses only)	5	3	2	2	1	2	-
Total		373	209	164	153	168	52	-

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Executive NDPBs and HPSS Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	15	58	80	56	-	209
Female	-	15	82	43	24	-	164
Total	-	30	140	123	80	-	373

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs & HPSS Bodies	Applicants for Other Bodies	Totals
UUP	4	-	4
SDLP	11	-	11
DUP	1	-	1
Sinn Fein	2	-	2
Alliance	9	-	9
Others	12	-	12
Total	39	-	39

Applicants for Executive NDPBs and HPSS Bodies: Disabled, Ethnic

Total	Disabled		Total	Ethnic	
	Male	Female		Male	Female
27	15	12	14	6	8

Applicants for Other Bodies: Disabled, Ethnic

No applications received between 1 April 2000 and 31 March 2001.

Department of Higher & Further Education, Training & Employment

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	24	15
Members	445	200
Total	469	215

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	13	7	6
	Less than £10,000	24	15	9
	Unpaid (expenses only)	2	2	-
Members	£10,000 or more	1	1	-
	Less than £10,000	334	232	102
	Unpaid (expenses only)	310	212	98
Total		684	469	215

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	1	1	-	-	-	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	6	3	3	-	3	-	3
	Unpaid (expenses only)	2	1	1	1	-	-	1
Total		9	5	4	1	3	-	5

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	2	1	-	-	-	3
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	24	16	8	4	3	-	17
	Unpaid (expenses only)	33	21	12	9	7	1	16
Total		60	39	21	13	10	1	36

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	3	2	-	-	1	3	1	-
1st Re-Appt	4	2	2	-	-	2	-	1	1
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	9	5	4	-	-	3	3	2	1

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	51	33	18	-	2	11	13	9	16
1st Re-Appt	5	3	2	-	-	-	2	1	2
Further Re-Appt	4	3	1	-	-	-	-	-	4
Total	60	39	21	-	2	11	15	10	22

Appointments to Executive NDPBs and Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Executive NDPBs: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Appointments to Other Bodies: Disabled

	Total	Disabled	
		Male	Female
1st Appt	1	1	-
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-
Total	1	1	-

Appointments to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	12	8	4	5	6	1	-
	Unpaid (expenses only)	14	11	3	6	6	2	-
Total		26	19	7	11	12	3	-

Applications for Other Bodies: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Executive NDPBs: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	2	6	7	4	-	19
Female	1	-	2	2	2	-	7
Total	1	2	8	9	6	-	26

Applicants for Other Bodies: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	-	-
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	1	-	1
Others	-	-	-
Total	1	-	1

Applicants for Executive NDPBs: Disabled, Ethnic

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department for Regional Development

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	3	2
Members	39	11
Total	42	13

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	4	2	2
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	7	6	1
	Less than £10,000	29	22	7
	Unpaid (expenses only)	14	11	3
Total		55	42	13

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

No appointments made between 1 April 2000 and 31 March 2001.

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			N/K
					Protestant	Roman Catholic	Other	
Chairmen	£10,000 or more	1	-	1	-	1	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	8	7	1	4	3	-	1
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		9	7	2	4	4	-	1

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

No appointments made between 1 April 2000 and 31 March 2001.

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	5	3	2	-	1	1	2	1	-
1st Re-Appt	3	3	-	-	-	1	1	1	-
Further Re-Appt	1	1	-	-	-	-	1	-	-
Total	9	7	2	-	1	2	4	2	-

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	-	-	-
SDLP	-	-	-
DUP	-	1	1
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	-	1	1

Appointments to Executive NDPBs: Disabled, Ethnic

No appointments made between 1 April 2000 and 31 March 2001.

Appointment to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001.

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	2	1	1	-	2	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	43	37	6	22	20	1	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		45	38	7	22	22	1	-

Applicants for Executive NDPBs: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	2	10	17	9	-	-	38
Female	1	2	3	1	-	-	7
Total	3	12	20	10	-	-	45

Applicants: Declared Political Activity

Political Party	Applicants for Exec NDPBs	Applicants for Other Bodies	Totals
UUP	-	2	2
SDLP	-	4	4
DUP	-	1	1
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	-	7	7

Applicants for Executive NDPBs: Disabled, Ethnic

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Disabled, Ethnic

No applicant declared any disability and none was from an ethnic minority background.

Department for Social Development

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	17	7
Members	62	37
Total	79	44

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	4	3	1
	Less than £10,000	1	-	1
	Unpaid (expenses only)	19	14	5
Members	£10,000 or more	-	-	-
	Less than £10,000	45	26	19
	Unpaid (expenses only)	54	36	18
Total		123	79	44

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

Appointments to Executive NDPBs: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	3	2	1	2	1	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		3	2	1	2	1	-	-

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	8	3	5	2	1	-	5
Total		8	3	5	2	1	-	5

Appointments to Executive NDPBs: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	3	2	1	-	-	-	2	1	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	3	2	1	-	-	-	2	1	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	6	2	4	-	-	4	2	-	-
1st Re-Appt	2	1	1	-	-	1	1	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	8	3	5	-	-	5	3	-	-

Appointees: Declared Political Activity

Political Party	Appointees for Exec NDPBs	Appointees for Other Bodies	Totals
UUP	-	1	1
SDLP	-	-	-
DUP	-	-	-
Sinn Fein	-	-	-
Alliance	-	-	-
Others	-	-	-
Total	-	1	1

Appointments to Executive NDPBs : Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Appointments to Other Bodies: Disabled

	Total	Disabled	
		Male	Female
1st Appt	1	-	1
1st Re-Appt	-	-	-
Further Re-Appt	-	-	-
Total	1	-	1

Appointments to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

Applications for Executive NDPBs: Gender, Remuneration, Community Background

No applications received between 1 April 2000 and 31 March 2001

Applications for Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	11	9	2	-	-	-	11
	Unpaid (expenses only)	-	-	-	-	-	-	-
Total		11	9	2	-	-	-	11

Applicants for Executive NDPBs: Gender, Age

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Gender, Age

	Age						Totals
	Under 30	30-39	40-49	50-59	60+	N/K	
Male	-	1	1	2	1	4	9
Female	-	-	-	-	-	2	2
Total	-	1	1	2	1	6	11

Applicants for Executive NDPBs: Declared Political Activity

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Declared Political Activity

No applicant declared any political activity in the past 5 years.

Applicants for Executive NDPBs: Disabled, Ethnic

No applications received between 1 April 2000 and 31 March 2001.

Applicants for Other Bodies: Disabled

Total	Disabled	
	Male	Female
2	-	2

Applicants for Other Bodies: Ethnic

No applicant was from an ethnic minority background.

Office of the First Minister & Deputy First Minister

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	3	1
Members	22	11
Total	25	12

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	3	2	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	1	1	-
Members	£10,000 or more	-	-	-
	Less than £10,000	12	10	2
	Unpaid (expenses only)	21	12	9
Total		37	25	12

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

None of OFM/DFM's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	1	-	1	-	1	-	-
Total		1	-	1	-	1	-	-

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	-	1	-	-	1	-	-	-
1st Re-Appt	-	-	-	-	-	-	-	-	-
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	1	-	1	-	-	1	-	-	-

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Other Bodies: Disabled, Ethnic

No appointee declared any disability and none was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

No applications received between 1 April 2000 and 31 March 2001.

Office of the Regulation of Electricity and Gas (OFREG)

Membership of Public Bodies at 31 March 2001

Membership of Public Bodies: Chairmen and Members

	Male	Female
Chairmen	-	1
Members	3	4
Total	3	5

Membership of Public Bodies: Gender and Remuneration

	Remuneration	Total	Male	Female
Chairmen	£10,000 or more	1	-	1
	Less than £10,000	-	-	-
	Unpaid (expenses only)	-	-	-
Members	£10,000 or more	-	-	-
	Less than £10,000	-	-	-
	Unpaid (expenses only)	7	3	4
Total		8	3	5

Appointments made to Public Bodies between 1 April 2000 and 31 March 2001

None of OFREG's appointments fall within the remit of the Commissioner for Public Appointments

Appointments to Other Bodies: Gender, Remuneration, Community Background

	Remuneration	Total	Male	Female	Community Background			
					Protestant	Roman Catholic	Other	N/K
Chairmen	£10,000 or more	1	-	1	1	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	-	-	-	-	-	-	-
Members	£10,000 or more	-	-	-	-	-	-	-
	Less than £10,000	-	-	-	-	-	-	-
	Unpaid (expenses only)	4	3	1	-	2	-	2
Total		5	3	2	1	2	-	2

Appointments to Other Bodies: Gender, Age, Type of Appointment

	Total	Male	Female	Age					N/K
				Under 30	30-39	40-49	50-59	60+	
1st Appt	1	-	1	-	1	-	-	-	-
1st Re-Appt	4	3	1	-	-	1	1	1	1
Further Re-Appt	-	-	-	-	-	-	-	-	-
Total	5	3	2	-	1	1	1	1	1

Appointments to Other Bodies: Declared Political Activity

No appointee declared any political activity in the past 5 years.

Appointments to Other Bodies: Disabled

	Total	Disabled Male	Female
1st Appt	-	-	-
1st Re-Appt	1	1	-
Further Re-Appt	-	-	-
Total	1	1	-

Appointment to Other Bodies: Ethnic

No appointee was from an ethnic minority background.

Applications received for Public Appointment between 1 April 2000 and 31 March 2001

No applications received between 1 April 2000 and 31 March 2001.